River Forest Public Library Regular Board Meeting March 19, 2019 7:30 pm Agenda*

- 1. Call to Order
- 2. Roll Call
- 3. Visitors and Guests
- 4. Consent Agenda
 - a. Minutes of the Regular Board Meeting: February 19, 2019
 - b. February 2019 Warrants
 - c. February 2019 Revenue and Expense reports
 - d. February 28, 2019 Balance Sheet
 - e. 1 year (May 1, 2019-April 30, 2020) cleaning contract with Buildingstars in the amount of \$23,988
 - f. Policy Revisions: Patrons: IV. Equipment and Computer Use; Staff: VIII. Staff Computer Use
- 5. Communications
- 6. a. Patron Suggestions
 - b. Director's Report
- 7. President's Report
- 8. New Business
 - a. Williams Architects-Andy Dogan
 - b. Vote on renovation project for public bidding
 - c. Accept RFPL Foundation donation for Children's room project and authorize Library Director to move forward with project planning.
 - d. Draft Strategic Plan Goals and Objectives 2.0
 - e. VRF Comprehensive Plan discussion
 - f. Committees: (Report/Discussion/Action)
 - i. Facility Committee
 - ii. Finance Committee
 - iii. Policy Committee
 - iv. RF Collaborative Committee
- 9. Old Business
 - a. 2019-20 Operating Budget vote
 - b. 2019-20 Capital Budget vote
- 10. Adjournment

Note: Board members who have suggestions about upcoming issues are welcome to contact the President, Chair or a Committee member. Suggestions will be noted, however, The Open Meetings Act, prohibits discussion outside of posted public meetings.

^{*} All topics on the Agenda are potential Action Items.

Meeting Minutes: Regular Board Meeting: February 19, 2019

Call to Order: At 7:32 pm President Smedinghoff called the regular meeting of the River Forest Public Library Board of Trustees to order. The roll was taken:

- Trustees Present: Bevan, Calabrese-Berry, Dagli, Hill, Long, O'Connor, and Smedinghoff
- Also Present: Sue Quinn (RFPL Director) and Joanna Bertucci (RFPL Materials and Business Services Manager)

Visitors and Guests

- Jim Hopkinson
- Karen Stierwalt

Consent Agenda

- a. Minutes of the Regular Board Meeting: January 15, 2019
- b. Minutes of the Special Board Meeting: February 7, 2019
- c. January 2019 Warrants
- d. January 2019 Revenue and Expense Reports
- e. January 31, 2019 Balance Sheet
- f. Boiler flue replacement in the amount of \$5,830.00 (Operating Fund Bldg. Maint./Repairs)
- g. Self-check machine purchase in the amount of \$10,524.00 (Capital Improvement Fund)
- LED lighting upgrade in the amount of \$6,224.29 (Capital Improvement Fund)
- i. Policy Revisions: Patrons: XI. Public Comment:
- Trustee Bylaw Revisions

President Smedinghoff asked if Trustees would like any items removed from the consent agenda. Trustee Hill requested that item i. Policy Revisions: Patrons: XI. Public Comment; be removed from the consent agenda.

President Smedinghoff asked for a motion to approve the consent agenda, items a-h, j. Trustee Calabrese-Berry moved to approve the consent agenda, items a-h, j. Trustee O'Connor seconded. Questions were taken.

- Trustee Long had a question regarding the Card Connect bill in the amount of \$36.11.
 Ms. Bertucci explained that this bill is for fees related to the credit card machine.
- Trustee Long asked whether the annual \$249/yr license fee for the proposed Self Check machine purchase would remain constant for the life of the unit. Ms. Bertucci believed that the \$249/yr fee would be constant, but will reach out to the Bibliotheca rep to confirm.

A roll call vote was taken to approve the Consent Agenda:

- Ayes: Bevan, Dagli, Calabrese-Berry, Hill, Long, O'Connor, and Smedinghoff
- Abstain: Dagli from the 1/15/19 Minutes

Director's Report

- Director Quinn provided an additional update on the LIRA claim. The following bills will be paid by RFPL and will be reimbursed by our insurance company:
 - o Fox Valley Fire & Equipment: \$8,251 sprinkler system part replacement
 - o Oak Brook Mechanical: \$6,764 boiler circuit board replacement
 - S&D Prime Maintenance: roughly \$1,200 various burst pipe repairs
 The following bills will be paid by LIRA:
 - o Service One Restoration: \$26,000 mobile/temporary heating
 - Stanton Mechanical: \$955 sewage ejector pump service

President's Report

- Monthly RFPL Board Packets are now fully searchable.
- The next RFPL Foundation meeting will be held on Wednesday, March 13, 2019.
- President Smedinghoff reached out to the attorney for the RF Women's Club. The
 attorney is still working on shutting down the Foundation and it will be some time before
 the RFPL Foundation receives the contemplated donation.

New Business:

Capital Budget review

Trustee Bevan shared and reviewed the 2019-20 draft capital budget. Trustee Bevan noted that the 2019-20 budget includes revenues sources for the capital budget. Last year's capital budget did not include revenue sources. The capital budget will be voted on with the operating budget at the March 19, 2019 Regular Meeting.

Discontinue charging fines on overdue materials

 Trustees discussed RFPL administration's recommendation to discontinue charging fines on overdue materials.

Trustee Hill expressed concerns about eliminating overdue fines, particularly coupled with the automatic renewals program. Trustee Hill felt that without the consequence of overdue fines, users would keep items longer and RFPL wouldn't have enough items on the shelf. This undesirable effect would result in longer hold times and waitlists for items. Additionally, Trustee Hill noted that RFPL's collection development policies have made a commitment to ordering additional copies to meet hold lists and longer hold lists would result in greater expense. Trustee Hill asked that staff brainstorm other ideas to provide patrons with short-term amnesty. If approved, Trustee Hill expressed concern that fines could not be re-instated in the future.

- Trustee O'Connor asked if RFPL would be an outlier in the library community if the
 recommendation to discontinue fines was not approved. Ms. Bertucci responded that
 RFPL wouldn't be an outlier, but rather a trendsetter as fine free libraries are not
 standard practice.
- Trustees also discussed the possibility of shortening the length of time proposed by staff
 (42 days) between when an item comes due and before it goes to billing. Trustee Bevan
 noted that those decisions would be left to staff as they are at a procedural level.
- Trustee O'Connor felt that removing fines on physical items creates a discrepancy between the loan rules on physical vs. digital items. Trustee O'Connor noted that digital items do not renew automatically and disappear from a user account on their due date.
- After discussion, Trustee Calabrese-Berry made a motion to discontinue charging fines on overdue materials, Trustee Bevan seconded and a roll call vote was taken:
 - o Ayes: Bevan, Calabrese-Berry, Dagli, Smedinghoff
 - o Nays: Hill, Long, O'Connor

Director Quinn commented that RFPL Administration will carefully consider next steps regarding discontinuing overdue fines.

Draft Strategic Plan Goals and Objectives

- Director Quinn presented Trustees with draft strategic plan goals and objectives and
 discussed the planning process and survey results. Director Quinn noted that the survey
 accomplished four goals: allowing the community an opportunity to give feedback,
 marketing our services to residents, outreach to non-users, and a tool to get a sense of
 what library programs and services were important to the community.
- Trustees discussed the specific draft goals. Trustee Bevan felt that the draft goals are
 too broad and that the plan overall is missing a goal specific to serving young children
 through early literacy initiatives. Trustee Bevan was also concerned that the draft plan
 does not hone the library's focus in the way the previous plan did.
- Trustee O'Connor suggested that perhaps the draft "Grow Community" and "Support Diversity, Equity, and Inclusion" goals could be combined as they seem to be connected.
- Trustees felt that the "Grow Collections" goal was too board.
- Director Quinn suggested that the Board and Administration might benefit from a planning day after the next Board meeting to continue fleshing out the goals and objectives.

Committee Reports

- Facilities Committee
 - Trustee Calabrese-Berry reported for the Facilities Committee.
 - The flue piping project work will take place on Friday, March 1st. The library will be closed to the public as the building heat will be shut off in order to complete the work.

 Director Quinn and Ms. Bertucci will be meeting with Andy Dogan of Williams Architects to discuss next steps for the lobby renovation project on 2/20.

• Finance Committee

- Trustee Bevan reported for the Finance Committee.
 - Trustee Bevan had previously asked Director Quinn to provide a historical revenue and expense analysis. In response she prepared the memo included in the 2/19 Board packet which provides 10 years of historical data to help Trustees better understand RFPL's current financial position.
 - Trustee Bevan explained that RFPL's revenues have grown slowly in the past 10 years and sources of income, other than property taxes, have been steadily declining. Additionally, operating expenses are increasing at a faster rate, particularly in the personnel and facility maintenance budget lines.
 - Trustee Bevan would like the RFPL Foundation to address planned giving to RFPL as all donations, that were previously additional income for the library, are now being directed to the Foundation.
 - Additionally, RFPL will have to review its pay grade and scale structure in light of the 2/19 passing of the IL minimum wage increase.

Policy Committee

- Trustee Hill reported for the Policy Committee.
 - Trustee Hill explained her request to pull item i. Policy Revisions: Patrons: XI. Public Comment; from the 2/19/19 Consent Agenda. After attending a Village of River Forest Board Meeting, Trustee Hill feels that the Policy Committee should re-work the Public Comment policy draft scheduled for a vote on 2/19.

Collaboration Committee

- Trustee Long reported for the Collaboration Committee.
 - The community calendar (www.rfhappenings.com) is up and running. Trustee Long suggested that the Committee develop a bookmark to market the online calendar to residents. Additionally, the group brainstormed ideas for future collaborative projects.

Old Business

2019-20 draft Operating Budget

There were no comments or questions regarding the 2019-20 draft operating budget.

Adjournment

• At 9:12 pm Trustee Bevan moved to adjourn the Regular Meeting. Trustee Long seconded. The motion passed unanimously and the meeting was adjourned.

Respectfully Submitted,

Joan O'Connor Secretary

Page 1

Paid Amount	9	-227.49	6	-196.27	·	-224.43	-224.43	::	-120.41	-206.09	g	-67.20	-134.40	60	-143.94	-143.94	****	-55.54	-55.54
Account	CB OPRF Operations 008056	Maintenance - Service	CB OPRF Operations 008056	Maintenance - Service	CB OPRF Operations 008056	Automation - Internet		CB OPRF Operations 008056	Books - Adult Books - Adult		CB OPRF Operations 008056	Books - Adult Books - Adult		CB OPRF Operations 008056	Books - Adult		CB OPRF Operations 008056	Connection - ASK Programs	
Мето	177096	Quarterly Fire Alarm Monitoring		Feb. Elevator Maintenance		Monthly Telephone & Internet			Adult print - Lucky Day Adult print			Adult Books - LD Adult books			Adult books			Connections supplies	
Nаme	Alarm Detection Services		ANDERSON ELEVATOR COMPANY		AT&T - Electronic Gateway		DAKTED & TAX OD . ZANDONA	DANER & IATLOR L 30/6382			BAKER & TAYLOR L 5076992			BAKER & TAYLOR C0260133			BAKER & TAYLOR I. 3648782		
Darte	2/20/2019	2/16/2019	2/20/2019	2/16/2019	2/20/2019	2/16/2019	01872040	E 107007	2/6/2019 2/6/2019		2/20/2019	2/16/2019 2/16/2019		2/20/2019	2/16/2019		2/20/2019	2/16/2019	
Num	16420	177096 TOTAL	16421	INV-076	16422	S66041	16307	7000	203430 203430	!	16423	203433	TOTAL	16424	501536	TOTAL	16425	203433	TOTAL

MCIE	Date	Name	Memo	Account	Paid Amount
16398	2/6/2019	BayScan Technologies		CB OPRF Operations 008056	!
59417	2/5/2019		Receipt paper for thermal paper	Office Supplies	-250.00
TOTAL					-250.00
16426	2/20/2019	Beth Kirchenberg		CB OPRF Operations 008056	
TOTAL	2/16/2019		Mileage to Normal, IL Lincoln Award Nom	Misc. Expenses	-143.84
2					-143.84
16419	2/13/2019	Card Services - MB Financial Bank		CB OPRF Operations 008056	
TOTAL			January Credit Card payment	MB Financial Credit Card	-1,853.52
DM	2/4/2019	CardConnect		CB OPRF Operations 008056	
			Credit card fees	Fines, Service Charges	-30.83
TOTAL					-30.83
16427	2/20/2019	Chicago Tribune Media Group		CB OPRF Operations 008056	
003992 TOTAL	2/16/2019		Legal AD Chicago Trib Project Bid AD	Consultant/Legal Fees	-279.56
16399	2/6/2019	Cleanique Services		CB OPRF Operations 008056	
8562 TOTAL	2/5/2019		Snow and Ice removal	Maintenance - Service	-200.00
16428	2/20/2019	Comcast		CB OPRF Operations 008056	
877120 TOTAL	2/16/2019		Monthly Internet	Automation - Internet	-521.60
16400	2/6/2019	Communication Revolving Fund		CB OPRF Operations 008066	
T1916275 TOTAL	2/5/2019		Monthly Internet	Automation - Internet	-240.00

Mum	Date	Name	Memo	Account	Paid Amount
Ę	2/14/2019	Community Bank of Oak Park River Forest		CB OPRF Operations 008056	
TOTAL			Deposit Slip error correction	Fines, Service Charges	-38.00
16401	2/6/2019	Complete Cleaning Company		CB OPRF Operations 008056	
C08847	2/5/2019		Daily Cleaning Service Feb 2019	Maintenance - Service	-2,195.00
0					-2,195.00
16429	2/20/2019	Dorothy F. Houlihan		CB OPRF Operations 008056	
TOTAL	2/16/2019		FFF Treats Coffee for breakroom	Programs - Adult Office Supplies	-13.28
16402	2/6/2019	DRESSEL'S ACE HARDWARE		CB OPRF Operations 008056	***
27028 TOTAL	2/5/2019		ice melt	Maintenance - Supply	-59.96
16418	2/9/2019	EBSCO Information Services		CB OPRF Operations 008056	
1574676 TOTAL	2/9/2019		Flipster renewal	Fipster	4,939.31
168	2/20/2019	Fox Valley Fire & Safety		CB OPRF Capital 00805669202	
IN0024	2/19/2019		New backflow preventer device; sprinkler s	Capital Reserve Fund	-8,251.00
16417	2/6/2019	GE Money Bank/Amazon		CB OPRF Operations 008056	
604578	2/6/2019		J Non print Laminator refil! T Video games Connections program supplies	Non-Print Juvenile Office Supplies Non-print -Teen Connection - ASK Programs	-34.95 -40.25 -102.83
TOTAL			Connections program supplies	Connection - ASK Programs	-6.98

Num	Date	Name	Memo	Account	Paid Amount
16430	2/20/2019	Greg Borzo	P	CB OPRF Operations 008056	
TOTAL	2/19/2019		Chicago "L" Program	Programs - Adult	-250.00
					00.0cz-
16431	2/20/2019	Hoopla		CB OPRF Operations 008056	
96938603 TOTAL	2/16/2019		January Checkouts Hoopia	Hoopla	-1,681.30
16403	2/6/2019	ILLINOIS ALARM		CB OPRF Operations 008056	•
11684 TOTAL	2/5/2019		Burgular Alarm Monitoring 3/1-5/31	Maintenance - Service	-110.85
M	2/5/2019	IMRF		CB OPRF Operations 008056	
TOTAL			Employee Contribution - IMRF Adjustment Employer Contribution - IMRF Adjustment	Employee Compensation IMRF	-1,481.64
DM	2/26/2019			CR OPPE Onersticine Manager	7.00.1
TOTAL			EE IMRF Contribution - Feb	Employee Compensation	-1,844.02 -3,749.51 -5,593.53
16404	2/6/2019	Ingram Library Services		CB OPRF Operations 008056	
62549367 62548704 62548405 62548405 62549366 62549368 6254938 62548703 62548705 67044224 62549588	2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019		MS Books MS Books MS Books MS Books MS Books Teen books Teen books Teen books Teen books Adult books - Lucky Day Adult books Adult books	Books - Middle School Books - Middle School Books - Middle School Books - Middle School Books - Teen Books - Adult Books - Adult	-11.82 -12.64 -11.25 -11.25 -11.25 -37.40 -23.07 -34.76 -1,007.28 -1,266.96

Paid Amount	-118.16 -10.48 -16.35 -17.38 -7.18 -7.18 -15.22 -436.18 -26.55 -66.47 -16.35 -66.47 -16.34 -1	-10.69 -14.65 -14.65 -17.38 -17.38 -10.69 -12.68 -15.63 -16.71 -10.69 -16.71 -10.69 -16.71 -10.69 -16.71 -10.69 -1
Account	Books - Adult	Books - Middle School Books - Juv
Мето	Adult books	MS Books MS Books MS Books MS Books MS Books MS Books J Books
Мате		Ingram Library Services
Date	2/6/2019 2/6/2019	27072019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019 27162019
Mum	67044225 67044226 62549187 62549188 62549433 62548433 62548431 62548430 62548430 62548430 62548430 6255483 62550483 62550484 62550483 62550484 62550484 62550484 62550487 62550484 62550484 62550484 62550487 62550487 62550487 62550487 62550487	6255.030 6255.339 6255.338 6255.3073 6255.0285 6255.0876 6255.0876 6255.0876 6255.0876 6255.780 6255.780 6255.781 6255.781 6255.781 6255.781 6255.783 6255.781 6255.781

Page 6

Paid Amount	11.05	-11.25	-1150	-35.08	-32.94	-10.56	-11.25	-23.64	-11.25	-23.07	94	-10.85	19:29	-11.25	9:00	-15.78	-15.66	-15.78	-34.36	-28.89	-19.17	-15.38	-14.18	-32.42	-10.69	-15.22	-16.58	-17.14	-16.02	-15.45	-14.32	-16.34	-63.46	-16.35	-16.02	1.0.1. 1.4.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	-17.47	47.88	-15:22	-15.09	-15.19	-29.77	-16.90	-23.69	-17.45	-37.21	-98.70 -65.17
Account	Books - Teen	Books- Juy	Books- Juv	Books- Juv	Books - Adult	Books - Aduft	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Aduit	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult Books - Adult																									
Memo	Teen Books	J Books	J Books	J Books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adur Dooks	Adult books	Adult books	Aduit books	Adult books LD	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books LD	Adult books	Adult books	Adult books	Adult books Adult books										
Name																																															
Date	2/16/2019	2/16/2019	2/16/2019	2/16/2019	2/16/2019	2/16/2019	2/16/2019	2/16/2019	2/16/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	810Z/81/Z	810Z/81/Z	2/19/2019	8102/81/2	2/19/2019	8102/81/2	8102/81/2	2402018	2/10/2013	2/19/2019	2/19/2019	2/40/2019	2/10/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/19/2019	2/12/2013	2/19/2019
Num	625523	62553072	62553337	62551773	62550451	62550453	62550877	62550875	62551360	62554525	62553835	62554532	62554039	62554042	67052619	62554531	62554044	62554038	62554040	62354041	62554043	0/55534/0	02553471	62553462	555555	07675670	62553407	62562472	62553476	62523408	62553465	62553466	6255788	62552794	62552793	62552737	62552738	62552182	62552184	62552185	62552325	62552792	62321829	62551826	62551828	77010270	67048466

Page 7

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Num	Date	Name	Memo	Account	Paid Amount
STOABAR7	2/40/2010		A 4-44 L		
62551832	2/10/2019		Adult books	Books - Adult	-47.76
COEST COE	2/10/2010		Adult books	Books - Aduit	-168.29
62551633 62554624	2/40/2019		Adult books	Books - Adult	-82.59
67049469	2/40/2013		Aduit books	Books - Adult	-16.34
07040400	2/13/2019		Adult books	Books - Adult	-17.36
02001000	2/13/2019		Adult books	Books - Adult	-82.83
81210020	BL02/81/2		Adult books LD	Books - Adult	-16.48
62551Z17	2/19/2019		Adult books	Books - Adult	-1803
62551220	2/19/2019		Adult books	Books - Adult	20 AB
62551216	2/19/2019		Adult books	Books - Adult	45.22
62551624	2/19/2019		Adult books	Books - Adult	22.01-
67047038	2/19/2019		Adult hooks	Dooks Adult	-20.8/
62549415	2/19/2019		Adult books	Doors - Adult	30 :
62549417	2/19/2019		Adult books	Books - Adult	-16.88
R2549750	2/19/2019		Adult Dooks	Books - Adult	-33.30
62540752	2/10/2010		Adult Books - LD	Books - Adult	-15.78
02249132 62540754	2/40/2018		Adult books	Books - Adult	-17.80
10/84070	8102/81/2		Adult books	Books - Adult	47.35
62549749	2/19/2019		Adult books	Books - Adult	-15.78
62550325	2/19/2019		Adult books	Books - Adult	32.22
62550324	2/19/2019		Adult books	Books - Adult	1.00
62550327	2/19/2019		Adult books	Books - Adult	10.00
62550326	2/19/2019		Adult books - LD	Books - Adult	-130.02
62552791	2/19/2019		Adult books - I D	Books - Adult	-32.13
62553836	2/19/2019		MS Books	Books - Middle School	-15.46 -24.95
TOTAL					70.05
					-3,110.16
16405	2/6/2019	Inside Edge		CB OPRF Operations 008056	
	07000			•	
IE 2019-5	2/5/2019		PR Consult	Consultant/Legal Fees	-100.00
TOTAL					-100.00
16433	2/20/2019	Irlsh American Heritage Center		CB ODDE Organicae Annotes	
	2/19/2019		Irish American Heritage Concert	Programs - Adult	-600.00
TOTAL					-600.00
16406	2/6/2019	Joanna Bertucci		CB OPRF Operations 008056	
	2/5/2019		Pencils/index cards	Office Supplies	-10.07
			Crazy glue	Maintenance - Supply	-5.99
TOTAL					-16.06

Paid Amount		-1,548.79	-1,548.79		-148.87		-199.00		-100.00		-93.29 -1,435.00 -1,528.29		26.20 262.01 28.12 23.34 29.20 49.24 44.54 44.54 44.54 47.87 27.64 37.83
Account	CB OPRF Operations 008056	Consultant/Legal Fees		CB OPRF Operations 008056	Copy Machine (usage, maint.)	CB OPRF Operations 008056	Equipment - Copier Lease non	CB OPRF Operations 008056	Programs - Adult	CB OPRF Operations 008056	Printing Printing	CB OPRF Operations 008056	Non-Print Adult
Мето		Consult RE: Public protest and remodel bid			January Copier Usage		Copier Lease		Book Discussion March & April		Business cards V.Muraiti Summer BookPlate		Audiobook replacement disc Adult DVDs Adult DVDs Adult DVDs Adult DVDs Adult DVDs Adult DVD Adult DVDs Adult DVDs Adult DVDs Adult DVDs Adult DVDs
Name	KLEIN, THORPE & JENKINS, LTD			Konica Minolta Business Solutions		Konica Minolta Premier Finance		Mcliroy, Jana		Mid-America Graphics		MIDWEST TAPE	
Date	2/20/2019	2/19/2019		2/20/2019	2/16/2019	2/6/2019	2/5/2019	2/20/2019	2/19/2019	2/26/2019	2/20/2019	2/6/2019	2/5/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019 2/6/2019
Num	16434	200650	TOTAL	16435	900538 TOTAL	16407	376727 TOTAL	16436	TOTAL	16442	18-2474 18-2432 TOTAL	16408	96510834 96824207 96924015 96924012 96921209 96921209 96921203 96921204 96921205 96824013 9682241

Pald Amount	-18.54 -49.24 -49.74 -39.24 -1,132.15		-156.24 -100.02 -210.61 -20.83 -46.83 -17.54 -17.54 -22.29 -22.20	-965.09	-6,764.11
Account	Non-Print Adult Non-Print Adult Non-Print Adult Non-Print Adult	CB OPRF Operations 008056	Non-Print Adult	CB OPRF Operations 008056 Heat	CB OPRF Operations 008056 Maintenance - Service
Мето	Adult BluRay Adult CD Audiobook Adult DVD Adult CD Audiobook		Adult Lucky Day Adult Lucky Day Adult DVD Adult DVD Adult DVD Adult DVD Adult BuRay Adult Replacement CDs Adult BuRay Adult BVDs Adult DVDs Adult BURBy Adult DVDs	Heat	Boiler outage 1/31/19
Name		MIDWEST TAPE		NICOR GAS	Oak Brook Mechanical Services, Inc.
Date	2/6/2019 2/6/2019 2/6/2019 2/6/2019	2/20/2019	27,622019 27,622019	2/6/2019	2/20/2019 2/16/2019
MUM	96892242 96892016 96881521 96881459 TOTAL	16437	96955270 96955273 96955273 96955274 96955274 96955277 96955277 96955277 96955275 96955275 9696387 96986387 96986387 96986387 96986387 96986387 96986387 96986387 96986387 96986387 96986387 96986387 96986386 96983466 96983466 96983467 96983467	16409 89-82-3 TOTAL	16438 14873 TOTAL

Page 10

NCB	Darte	Name	Мето	Account	Paid Amount
16410	2/6/2019	OAK PARK TOWNSHIP YOUTH SERVICES		CB OPRF Operations 008056	
TOTAL	1/24/2019		2nd Quarter Youth Interventionist Contract	Youth Interventionist Contract	-888.57 -888.57
16439	2/20/2019	OverDrive		CB OPRF Operations 008056	
01658C 01658C 01658D 01658C	2/16/2019 2/16/2019 2/16/2019 2/16/2019		Teen eBooks & eAudiobooks Adult eBooks Teen eBooks Childrens eBooks & eAudiobooks	eContent - Teen eContent - Adult eContent - Teen eContent - Juvenile	-399.33 -1,359.75 -86.47 -303.95 -2,149.50
mp	2/15/2019	PAYLOCITY		CB OPRF Operations 008056	
TOTAL			Employee Compensation Connections Employee Compensation	Employee Compensation Connection - ASK Salaries	-20,013.49 -26.75 -20,040.24
Ę.	245/2019	PAYLOCITY		CB OPRF Operations 008056	
TOTAL			Employee Tax Deductions Connections EE Tax Deductions Library Portion FICA - Employees Library Portion FICA - Connections Employ Library Portion Medicare - Employees Library Portion Medicare - Connections Em	Employee Compensation Connection - ASK Salaries FICA Connection - ASK FICA Medicare Exp Connection - ASK Medicare	4,938.07 -3.86 -1,591.71 -1.90 -372.26 -0.44 -6,908.24
щ	2/15/2019	PAYLOCITY		CB OPRF Operations 008056	
TOTAL			2/15 Payroll Processing 2018 Year End W2 Processing	Payroll Service Payroll Service	-117.87 -224.00 -341.87
DM	2/26/2019	PAYLOCITY		CB OPRF Operations 008056	
TOTAL			Payroll Run 2/28/19	Payroll Service	-114.35
					-114.35

Paid Amount	 76	-20,281.71		4,926.58	-6,928.09	47.28		-550.00	-64.77 -658.49 -1,273.26	9E	-46.00	98	-189.12 -206.76 -82.98	-478.86	¥6	-170.00
Account	CB OPRF Operations 008056	Employee Compensation	CB OPRF Operations 008056	Employee Compensation FICA Medicare Exp	CD ODDE Operations Ansarz	Payroll Service	CB OPRF Operations 008056	Maintenance - Service	Maintenance - Supply Maintenance - Service	CB OPRF Operations 008056	Maintenance - Service	CB OPRF Operations 008056	Maintenance - Supply Office Supplies Copier supplies		CB OPRF Operations 008056	Programs - Adult
Memo		Employee Compensation		Employee Tax deduction Employer FICA portion Employer Medicare portion		Background check		Bimonthly Maintenance Visits	Maintenance supplies Emergency Visit - Burst pipe		Bi-monthity pest control		Paper toewts, Toilet paper, duster Labels, salt & pepper, batteries, ink, paper Copy paper			1960s TV Memories Program
Nene	PAYLOCITY		PAYLOCITY		PacobleFacts		S & D Prime Maintenance, inc.			Smithereen Pest Management		Staples			Staven Cooper	
Date	2/26/2019		2/26/2019		2/6/2019	2/5/2019	2/20/2019	2/16/2019	2/16/2019	2/6/2019	2/5/2019	2/6/2019	2/5/2019		2/20/2019	2/19/2019
Mum	DM	TOTAL	Die	A FO	16411	34181-0 TOTAL	16440	80300	80541 TOTAL	16412	1916355 TOTAL	16413	100552	TOTAL	16441	TOTAL

Page 12

N.	Date	Name	Memo	Account	Paid Amount
16414	2/6/2019	Sue Quinn		CB OPRF Operations 008056	
-	2/5/2019		Ice melt	Maintenance - Supply	-28.59
<u> </u>					-28.59
	2/28/2019	Verde Sustainable Solutions 1.3C	VOID:	CB OPRF Operations 008056	
TOTAL					0.00
169	2/28/2019	Verde Sustainable Solutions L3C		CB OPRF Capital 00805669202	
TOTAL	2/28/2019		Deposit for ComEd 2nd Floor Lighting upgr	Capital Reserve Fund	-3,112.15
16416	2/6/2019	VERSATILE COMPUTER SERVICES, INC.		CB OPRF Operations 008056	
15391 TOTAL	2/5/2019		Feb IT Support	Technical Support	-750.00
16416	2/6/2019	VILLAGE OF RIVER FOREST		CB OPRF Operations 008056	
001116 TOTAL	2/5/2019		Water Bill Nov and Dec 2018	Water	-242.44
16443	2/26/2019	VILLAGE OF RIVER FOREST		CB OPRF Operations 008056	
Feb Be	2/26/2019		Employee Benefits deduction Employer Health portion Employer Dental portion	Employee Compensation Health Insurance Dental	-1,902.37 -3,248.53 -257.38
TOTAL					-5,408.28
167	2/6/2019	Williams Architects		CB OPRF Capital 00805669202	
0018961 TOTAL	2/5/2019		Construction Documents Phase	Capital Reserve Fund	-2,671.63
					-2,671.63

River Forest Fublic Library

Register: MB Financial Credit Card From 01/07/2019 through 01/31/2019 Sorted by: Date, Type, Number/Ref

SOUTHER DAY: LYBIDE,	Sorted by: Date, Type, Number/Ket							
Date	Ref.	Payee	Account	Meno	Charge	اد	Payment	Balance
01/07/2019		Snackcrate.com	Teen Expenses:Programs-Teen		49.00	×		1,140.23
01/08/2019		Positive Promotions	Office Expenses:Advertisement		70.95	×		1,211.18
01/08/2019		PANERA BREAD	Adult Expenses:Programs - Adult		40.97	×	_	1,252.15
01/08/2019		C2E2	Professional Expenses:Professional		34.65	× .	1	1,287.00
01/12/2019		Crayola.com	Juvenile Expenses:Programs - Juv		91.65	×	1	1,378.65
01/13/2019		PAYPAL	Adult Expenses:Programs - Adult		38.00	×	1	1,416.65
01/14/2019		ORIENTAL TRADING	Juvenile Expenses:Programs - Juv		57.23	×	1	1,473.88
01/14/2019		Jewel Foods	Juvenile Expenses:Programs - Juv		23.74	×	1	1,497.62
01/14/2019		CHICAGO TRIBUNE	Adult Expenses:Periodicals - Adult		32.50	×	1	1,530.12
01/14/2019		Fast Signs	Office Expenses: Advertisement		169.25	×	1	1,699.37
01/15/2019		Etsy.com	Adult Expenses:Programs - Adult		30.00	×	1	1,729.37
01/15/2019		PAYPAL	Adult Expenses:Programs - Adult		35.00	*		1,764.37
01/16/2019		AMAZON.COM	Adult Expenses:Programs - Adult		74.60	×	Ī	1,838.97
01/18/2019		PANERA BREAD	Adult Expenses:Programs - Adult		11.99	×	- i	1,850.96
01/21/2019		PANERA BREAD	Adult Expenses:Programs - Adult		31.98	×	Ï	1,882.94
01/21/2019		PANERA BREAD	Adult Expenses:Programs - Adult		24.49	×	Ţ.	1,907.43

River Forest rublic Library

Register: MB Financial Credit Card From 01/07/2019 through 01/31/2019 Sorted by: Date, Type, Number/Ref

Sorted by: Date,	Sorted by: Date, Type, Number/Ref							
Date	Ref.	Payee	Account	Мето	Charge	C	Payment	Balance
01/21/2019	16377	Card Services - MB Financial	CB OPRF Operations 00805669201		, ,,	, *	1,091,23	816.20
01/22/2019		ORIENTAL TRADING	Connection - ASK:Connection - AS		109.69	×		925.89
01/22/2019		Stamps. com	Office Expenses:Postage		15.99	×		941.88
01/22/2019		AMAZON.COM	Adult Expenses:Books - Adult		151.51	×	1	1,093.39
01/24/2019		Eventhrite.com	Professional Expenses:Professional		25.00	×		1,118.39
01/24/2019		PAYPAL	Adult Expenses:Programs - Adult		65.84	×	-	1,184.23
01/24/2019		Jewel Foods	-split- Programs-Teen Connection - ASK Programs	Food for programs	71.02 7	×		1,255.25
01/24/2019		BOOK TABLE	Adult Expenses:Books - Adult		128.56	×	-	1,383.81
01/24/2019		Fast Signs	Office Expenses: Advertisement		169.25	×	-	1,553.06
01/25/2019		TechSoup	Capital Expenditures: Equipment		110.00	×		1,663.06
01/27/2019		AMAZON.COM	Adult Expenses:Books - Adult		23.59	×		1,686.65
01/31/2019		Facebook	Office Expenses:Advertisement		17.67	×	1	1,704.52
01/31/2019		StoryBlocks	Automation Expenses: Automation		149.00	×	1	1,853.52

Fiscal Year: May 1, 2018 - April 30, 2019 Revenue Report -February 2019 ver Forest Public Library

Account:

February-19

YID

2018-2019

60.47% 77.55% 62.88% 75.78% 81.53% 109.53% 105.93% 170.00% 116.51% 10.66% 162.38% 61.55% 86.13% 0.00% 100.24% 61.55%71.57% % of Budget 7,800.00 14,000.00 12,000.00 1,270,000.00 7,000.00 3,000.00 500.00 4,000.00 300.00 12,000.00 8,600.00 4,000.00 3,300.00 500.00 1,347,000.00 1,347,000.00 1,347,000.00 1,279 8,803 5,305 2,446 3,445 548 4,237 510 501 6,049 13,981 13,965 768,011 829,079 829,079 964,112 ₩. 60 ₩ 69 69 49 49 1,0561.14246 613 182,460 171 57 185,556 185,556 106,968 49 60 €9-69 € 60 ⇔ 69 () 40 €9-6 69 Rentals, Library Space, Meeting Room Community Foundation Endowment Corp Property Replacement Taxes Total: Income: Expense: Connections Program Grant Lost Books Reimbursed Copy Machine Revenue Fines, Service Charges IL Per Capita Grant Property Taxes Grants, other Misc Income **Book Sales** Interest Gifts



River Forest Public Library - Expense Report - February 2019 Fiscal Year: May 1, 2018 - April 30, 2019

February 2019

Fiscal YTD

18-19 Budget

Actual % Budget 83% as of 2/28/19

Wages & Salaries	69	53,239	89	528,638	77.17%	65	685 000 00
Medical Health Insurance Coverage	69-	3,507	69	33,243	59.36%	65	56 000 00
IMRF	69	6,231	69	42,643	74.81%	69	57,000.00
Medicare/FICA	89-	3,965	69	39,661	74.83%	69	53,000,00
Staff Training	69	1	59	1,476	49.20%	65	3 000 00
Membership Dues	8		69	2,691	79.15%	65	3.400.00
Professional Development	69	•	69-	4,523	45.23%	69	10,000,00
Total Personnel	69-	65,942	40	652,875	75.27%	49	867.400.00

Support Services Printing and Advertising

Printing/Bookplate	69-	1,528	↔	4,470	89.41%	69	5.000.00
Advertising	60	-	69	1,279	42.63%	69	3.000.00
Total Printing and Advertisment	96	1,528	40-	5,749	71.87%	69	8.000.00
							2

Programming

		ŀ							
90	Children's Programs	69	491	69	10.789	%16.68	1%	64	19 000 00
	Toon Progressing	ě	97	ę	0000			,	12000
	TOOT I TOOT	A	43	<u>م</u>	3,302	47.17%	2	6/9	7.000.00
	Adult Programs	69	1,416	69	8,252	82.52%	2%	66	10 000 00
	Special Programs	69	1	69	792	39.60%	%0	66	2,000,00
	Connoctions Descriptions	6	010	€	101			,	2000
	Compound I Tograms	æ	213	æ	4,127	52.92%	28	6/0 -	7,800.00
	Total Programs	69	2,174	60	27,262	70.26%	9698	64	38 800 00
	Total Support Services and Programs	49	3,703	66	33,012	70.54%	4%	. 66	46.800.00
							1		

Other Support Services

ILL and RB Services (SWAN Libraries)	69	(230)	69	(328)	-40.98%	66	800 00
Technical Support	649	750	69	7.500	62.50%	- 69	12,000,00
Automation Administration	69	(20)	69	21.762	%96 99	65	32,500,00
Consultant Fees/Legal Fees	89-	1,928	*	4,487	74.79%	69	6.000.00
Postage & Delivery	69	99	89	3,213	89.25%	69	3.600.00
Audit Fees	60-	1	69-	6,750	96.43%	69	7.000.00
Payroll and Employment Services	69-	504	69	2,660	88.66%	69	3 000 00
Youth Interventionist Contract	60	889	69	2,760	%00.09	6/2	4.600.00
Telephone/Internet	69	986	69	10,236	70.59%	69	14.500.00
Trustee Training and Memberships	69		69	290	29.00%	69	1.000.00
Copy Machine Leases	69	199	69	1,990	79.60%	69	2.500.00
Total Other Support Services	••	5,041	40-	61,320	70.08%	66	87,500.00

Library Materials

72,500.00	6,500.00
60	69
72.37%	89.90%
52,469	5,843
69	60
7,068	
69	69
Books	Print Periodicals (Magazines)

	Online Learning Tools & Data Base Subscriptions	\$9		69-	12,330	79.55%	69	15.500.00
	Online E-Content - elect. books/magazines/movies/music	60	8,770	69-	35,042	64.89%	69	54.000.00
	In-House Audio Visual (DVDs, CDs, etc.)	69	3,203	₩	24,131	73.12%	69	33,000.00
	Total Library Materials	**	19,041	69	129,815	71.52%	49	181,500.00
Library and Office Supplies	Office Supplies	\$	538	69	2,272	64.10%	60	4.200.00
	Library Supplies	€9-	•	69-	2,500	50.01%	69	5,000.00
	Copy And Printing Supplies	69	83	↔	778	59.82%	69	1,300.00
	Misc Expenses (includes Patron Relations)	60	200	↔	1,509	80.36%	69	2,500.00
	Total Office Supplies	69	821	€9-	7,059	54.30%	60	13,000.00
	Total Library Materials & Supplies	40	19,862	50	136,874	70.87%	46	194,500.00
Strategic Initiatives	Strategic Initiatives	**		40-	4,929	98.58%	40	5,000.00
				•				
Facilities Management		50	371	69-	3,131	65.23%	69	4.800.00
Facility Supplies	Total Facility Supplies	46	371	66	8,131	65.23%	••	4,800.00
Facility Services		\$\$	•	69	9,899	89.99%	66	11,000.00
	Maintenance and Custodial Service	69	11,064	€₽-	48,061	80.10%	69	60,000.00
	Water	sa	242	so	1,355	82.77%	€9-	2,000.00
	Natural Gas	60	965	so.	5,871	65.24%	69	9,000.00
	Copier Maintenance and Usage	60	149	€₽	2,107	84.30%	69	2,500.00
	Total Facility Services	44	12,421	66	67,295	79.64%	**	84,500.00
E court in many of the Court of the court		ľ		4				
Equipment & Luminum Ex	Equipment (Equipment & Furniture)	A ('	59)	4,574	48.15%	60	9,500.00
		9	1	59	1,617	80.84%	\$\$	2,000.00
	10tal Equipment and Furniture	10		••	6,191	53.84%	46	11,500.00
	Total Facilities Management	95	12,421	40	75,103	74.61%	61	100.800.00
	Total Operating Expenses	44	106,968	89	964,112	74.05%	66	1,302,000.00
	Capital Improvement Reserve Fund	69				78000	•	45 000 00
						8700		40,000,00
	Total Expenses	96	106,968	40	964,112	71.57%	65	1,347,000.00
	Total Income	56	185,556	44	829,079	61.55%	49	1,347,000.00



River Forest Public Library -Capital Reserve Fund - February 2019 Fiscal Year: May 1, 2018 - April 30, 2019

Capital Reserve Account Balances as of 2/2019

ICS Capital Reserve 379,921.01

CB OPRF Capital Checking 810.94

Expenses

Vendor/Description	William Architects	Fox Valley Fire & Safety	Verde Sustainable Solutions
Date	2/6/2019	2/20/2019	2/28/2019
Check	167	168	169

Income

2/28/2019

Interest

River Forest Public Library Balance Sheet As of February 28, 2019

ASSETS

ASSETS	2/20/2040
Current Assets	2/28/2019
CHECKING/SAVINGS - OPERATIONS ACCOUNT Operations Current	
ICS Opertions 805669201	342,834.41
CB OPRF Operations 805669201	38,258.12
Pety Cash	40.00
TOTAL Operations Current	381,132.53
Operations Midterm Reserves	
OP CD 26 WK 1022295981	75,786.54
OP CD 1 YEAR 1021700558	153,741.51
TOTAL Operations Midterm Reserves	229,528.05
Operations Long Term Reserves	
OP CD 2 YEAR 1020448543	61,395.97
OP CD 3 YEAR 1020448578	61,570.31
OP CD 3 YEAR 1021670576	60,847.89
OP CD 3 YEAR 1021670576 OP CD 5 YEAR 1020450904	61,871.72
OP CD 5 YEAR 1021670738	60,897.15
TOTAL Operations Long Term Reserves	306,583.04
TOTAL OPERATIONS ACCOUNT	917,243.62
CHECKING/SAVINGS - CAPITAL ACCOUNT	
ICS Capital 805669202	379,921.01
CB OPRF Capital 805669202	810.94
TOTAL CAPITAL ACCOUNT	380,731.95
TOTAL CURRENT CHECKING/SAVINGS	1,297,975.57
TOTAL CURRENT ASSETS	1,297,975.57
TOTAL ASSETS	1,297,975.57
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable Accounts Payable	(744 44)
Total Accounts Payable	(741.11) (741.11)
Credit Cards	
MB Financial Credit Car	
Total Credit Cards	995.50
Total Current Liabilities	<u>254.39</u> 254.39
Equity	=01.00
Opening Bal Equity	821,884.15
Retained Earnings	678,498.55
Net Income	(202,661.52)
	1,297,721.18
TOTAL LIABILITIES & EQUITY	1,297,975.57

4:13 PM 03/05/19

River Forest Public Library Reconciliation Detail Petty Cash, Period Ending 02/28/2019

Туре	Date	Num	Name	Cir	Amount	Balance
Beginning Balance						40.00
Cleared Balance						40.00
Register Balance as of	02/28/2019					40.00
Ending Balance						40.00

MEMO

To:

RFPL Board of Trustees

From:

Joanna Bertucci, Materials and Business Services Manager

Date:

March 11, 2019

RE:

2019-2020 RFPL cleaning contract award recommendation

On April 30, 2019, RFPL's two year contract with Complete Cleaning Company expires. In an effort to potentially reduce the cost of cleaning services, Director Quinn asked that I put out an RFP to cleaning companies.

We sent the RFP to 5 firms and received 4 responses. The bidders and their quotes are listed below:

Quality Maintenance Systems	\$17,880/ year
Buildingstars Operations, Inc.	\$23,988/year
Complete Cleaning Company	\$29,220/year
Cleanique Services	\$86,000/year

After checking references on the two low bidders, I am recommending that RFPL award the 2019-2020 cleaning contract to Buildingstars Operations, Inc. Although they were not the lowest bidder, their reference check ranked higher than the lowest bidder, Quality Maintenance Systems.

Director Quinn sent the contract to Greg Smith of Klein, Thorpe and Jenkins for attorney review and his changes are incorporated into the attached contract.

Awarding the contract to Buildingstars Operations, Inc. will result in a \$5,232 savings for the maintenance – service budget line for FY 19-20.

BUILDINGSTARS SERVICE AGREEMENT

THIS SERVICE AGREEMENT ("Agreement") is made this _____ day of ______, 2019 by and between Bulldingstars Operations, Inc. or its assigns, 1401 Branding Avenue, Downers Grove, Illinois 60515 ("Buildingstars") and the Board of Library Trustees of the Village of River Forest, an Illinois local library, 735 Lathrop

Avenue, River Forest, Illinois 60305 ("Customer").

4. TERM OF AGREEMENT: TERMINATION

	Buildingstars shall perform the "Cleaning Services," as defined in below in this Section 1.1, six (6) time(s) per week beginning the day of, 2019 at the following location: 735 Lathrop Avenue, River Forest, Illinois 60305. The premises at this location making up the working area under this Agreement ("Areas Serviced") are further defined in the cleaning schedule, attached hereto and by this reference made a part of this Agreement ("Cleaning Schedule," which together with the Areas Serviced are the "Cleaning Services").
1.2	Buildingstars agrees to furnish, at its cost, all equipment, tools, and cleaning supplies necessary for the performance of its duties under this Agreement. The Customer shall provide, at its cost, consumable supplies such as: toilet tissue, hand towels, trash can liners and soap.
	PAYMENT OF SERVICES Customer shall pay to Buildingstars in full the amount set forth on the invoice within the time required by the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1, et seq., as amended. Past due invoices shall accrue interest at the rate set forth in the Illinois Local Government Prompt Payment Act, as amended, until paid.
2.2.	Customers serviced five (5) times per week or more shall pay for the following six (6) major holidays, or days designated as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (together the "Holidays"). There shall be no service rendered on these days nor will there be any credit on Customer's invoice for these Holidays. If Customer requests services to be provided on any of these Holidays, Customer will be charged the regular rate for the Holiday plus an extra fee of \$150.00
2.3.	In the event any substantial changes are made in the number, size, character, appearance, or use of the Areas Serviced by Customer, the rates for Buildingstars services shall be increased by Buildingstars accordingly on a prorata basis, and Customer agrees to pay such increase. In the event it shall become necessary for Buildingstars to clean up after or during construction, remodeling, the work of craftsmen or tradesmen, vandalism, burglary, or after any other activity not normally conducted on the Areas Serviced, Customer shall be charged additional amounts, and agrees to pay, for such service based on Buildingstars' then current pricing policies, which are attached hereto and made a part hereof.
2.4.	In the event payment of an invoice is not received within the time required under the illinois Local Government Prompt Payment Act, as amended, in addition to any other remedies available, Buildingstars may suspend services to Customer until such payment is received.
2.5.	Applicable sales or service taxes will be added to the invoice, where required by state and/or local jurisdictions.
	INDEPENDENT BUSINESS RELATIONSHIP Buildingstars has the right to assign this Agreement, or any or all of its rights or obligations under this Agreement including, but not limited to, it's cleaning obligations, to any of its franchisees.
	Customer agrees that during the term of this Agreement Customer will not employ or hire any employees, agents, or representatives of Buildingstars or Buildingstars' franchisees to perform Cleaning Services without the express written consent of Buildingstars, which Buildingstars may withhold for any reason.

4.2. For purposes of this Agreement, "Non-Performance" is defined as Buildingstars' failure, neglect, or refusal to perform any item as outlined in the Cleaning Schedule.

and Customer shall have the right to terminate this Agreement for "Non-Performance" as defined below.

4.1. The term of this Agreement shall be for one (1) year from the date services are scheduled to begin, as stated in Section 1.1, and may be extended and renewed for additional one (1) year periods on each anniversary date on the same terms and conditions, if Customer gives written notice by overnight or certified mall, as described herein, of its intent to renew the Agreement at least thirty (30) days prior to such anniversary date. Notwithstanding the foregoing, Buildingstars shall have the right to immediately terminate this Agreement for Customer's breach of this Agreement,

5. **GENERAL PROVISIONS**

- 5.1. Buildingstars shall not incur any liability for failure to provide services hereunder or prevented by Act of God, fire, strike, riot, war, or any other cause beyond Buildingstars' control. Buildingstars shall not be responsible for loss of Customer's property if placed in or on top of waste containers.
- 5.2 [Intentionally left blank]
- 5.3 All notices under this Agreement will be considered as duly given if in writing and either hand delivered, sent by courier, or sent by certified mail, return receipt requested, to the other party at its address set forth herein or to such other address as may be designated by notice given as herein required. All notices shall be effective when placed in the United States mail or courier, or upon receipt or refusal of delivery (if personally delivered).
- 5.4. This Agreement and attachments constitutes the sole and entire agreement between the parties, and supersedes all other bids or agreements between the parties, whether written or oral, relating to the subject matter hereof. There are no covenants, assurances or representations, either express or implied, other than those expressly stated herein. Except as otherwise expressly provided in this Agreement, no modification, rescission or waiver of this Agreement, or any provision thereof, shall be binding on either party unless evidenced by an instrument in writing duly signed by an authorized officer or employee of such party.
- 5.5. The fallure of either party to insist in any one or more instances upon performance of any of the provisions of this Agreement or to take advantage of any of its rights hereunder, will not be construed as a waiver of any such provisions or the relinquishment of any such rights and the same will continue and remain in full force and effect. No single or partial exercise by either party of any right or remedy will preclude other or further exercise thereof or the exercise of any other right or remedy.
- 5.6. This Agreement shall be construed, governed, and enforced in accordance with the laws of the State of Illinois. Any legal action with respect to this Agreement shall be brought in the State courts of Illinois.
- 5.7. [intentionally left blank]
- 5.8 This Agreement shall be binding upon, and inure to the benefit of, the parties hereto and their respective legal and personal representatives, estates, heirs and voluntary and involuntary successors and permitted assigns.

PRICING SCHEDULE

12,704 sq. ft. serviced 6 times per week for a charge of: \$1,999.00 monthly.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

	Roard of Library Trustees of the Village of River Forest	<u>Buildingstars Operations, Inc.</u>	
Ву	Signature	By: Signature	
	Print Name and Title	Print Name and Title	—

IV. Equipment and Computer Use

A. Computer Hardware/Software/Printing

RFPL owns computers that are available for patron use. These computers require a login with a current RFPL card in good standing. A limited number of guest passes may be issued at any one time to non-residents. Some computers may be designated for use by specific patron age groups. Patrons may not use another River Forest resident's card to circumvent any computer use policies, or to gain extra time on RFPL computers. RFPL reserves the right to limit, refuse, and/or ban any patron from using RFPL equipment and computers.

Public computers are configured such that hard drives are wiped and restored at the end of each session. RFPL patrons may use portable storage devices to save and store their data. Documents and data are not saved after a session ends.

There is a charge for printing from RFPL computers. At the discretion of RFPL staff, RFPL patrons may use personal paper to print specialized documents such as resumes. RFPL printers may not be compatible with all types of paper.

RFPL accepts no responsibility for the safety or security of any computer brought into RFPL. Neither RFPL nor its staff shall be held liable for any loss arising from the use of hardware, software, or from human error while at RFPL.

Computers and devices which are not owned by RFPL may only be connected to the RFPL network by wireless connection, except for storage devices such as USB drives. RFPL licensed software may not be installed on non-RFPL computers. Patrons are prohibited from using personal software on RFPL computers and from downloading software onto RFPL computers. RFPL computers include software to meet patron needs of word processing, office applications, and Internet browsing. Software additions or changes will be considered at the discretion of staff in consultation with the Director and Managers. Software used to facilitate exam proctoring or other patron test taking may be downloaded by RFPL staff, on a case by case basis, at the discretion of the Manager of Adult Services.

RFPL staff members may provide assistance to patrons regarding the use of computers as time and staff knowledge permit. Additional assistance may be available in the form of computer classes.

B. Computer Usage/Internet

RFPL urges patrons to be informed consumers and carefully evaluate information obtained via the Internet. RFPL staff members are not in a position to provide an analysis of online sources.

RFPL makes reasonable accommodations to ensure the safety and security of our networks for our patrons. Downloading information from the Internet and saving it for personal use is at the risk of the user. Neither RFPL, nor its staff, shall be held liable

VIII. Computer Use

A. Computer Hardware/Software

RFPL software is not to be installed on non-RFPL computers, nor are non-RFPL computers to be connected to RFPL's network (with the exception of wireless connections). RFPL accepts no responsibility for the safety or security of any computer brought into RFPL. Neither RFPL nor its staff shall be held liable for any loss arising from the use of hardware, software, or from human error.

RFPL staff members are responsible for notifying RFPL Managers of any known failure or security issue with RFPL hardware or software. Staff should inform RFPL Managers if there are needed updates on their computers, or if they are seeking software modifications on their workstations.

RFPL staff members are encouraged to save all documents to a shared drive or a portable storage format. Staff members are advised that all documents created with the use of an RFPL computer are property of RFPL.

B. Internet Usage

RFPL staff (with the exception of pages) are assigned a work email address and are expected to check their email regularly while at work. Staff should not expect that their electronic communications are confidential or private. RFPL staff members are advised that all electronic communications originating with the use of an RFPL email account are the property of RFPL. RFPL staff are expected to use good judgment when using the Internet and refrain from excessive personal use. Unacceptable use of staff computers or equipment may result in disciplinary action. RFPL reserves the right to monitor RFPL email accounts and other electronic activities on RFPL computers or equipment.

RFPL assumes no responsibility for preventing or protecting users from accessing systems, networks, and services that may contain material considered offensive to staff. Accordingly, staff members should be aware that they might encounter messages, materials, or graphics on the internet that they find to be offensive.

Use of RFPL's computers must be for legal, acceptable purposes. RFPL staff should refrain from unacceptable uses, including but not limited to:

- Harassment of others, including but not limited to sexual harassment;
- Defamation of others;
- Violation of copyright law;
- Violation of licensing or access agreements with online service providers;
- Violation of system security;
- Destruction, damage, or unauthorized modification to equipment, software, or data;

Administration

- I attended the SWAN quarterly meeting on March 7th. Our 2020 membership fees
 will increase by 12% to \$24,019. SWAN expenses are not increasing, but there is a
 decrease in RAILS funding support for SWAN. The grant amount each SWAN library
 receives from RAILS Local Library Automation program (LLSAP grants) for
 participating in a library consortia has decreased by 12% as new library consortiums
 have formed in northern Illinois and the available RAILS grant funds are now being
 spread across a larger pool of libraries.
- Joanna attended the Community Manager's Business meeting on March 6th and I met with the other administrators of River Forest taxing bodies on March 12th.
- Library trustees and library management will be emailed a link to complete their Cook County Statement of Economic Interest form in the next month.

Staffing

- We have welcomed 2 new part-time staff members in 2019. Emily Roth is our new Children's Library Associate and Larissa Pepke is our new Materials Services Associate.
- Sarah Udzielak's last day at RFPL was March 2nd as she accepted a full-time librarian position at the Indian Trails Public Library. We will be hiring a new Library Associate to work 15 hours week in the Adult & Teen Services department.

Facilities

- Joanna and Sue met with Andy Dogan and Brad Moser of Williams Architects on February 28th, and then again on March 6th to discuss alternate design options for the staff area remodel. Williams is confident that they can make some minor changes to the configuration of the staff break room/rest room area and to the lighting in the lobby in order to bring the cost of the project down significantly. Andy Dogan will present the updated plan to the Board of Trustees at the March 19th meeting.
- The library was closed on March 1st while the flue piping (that vents the boiler) was replaced with new stainless steel piping. We removed the book sale shelves from the lobby while we were closed.
- We submitted the deposit to Verde Energy Efficiency Experts for the 2nd floor lighting project in late February. We are waiting for approval from ComEd.
- The fireplaces appeared to be malfunctioning in late February and we did not turn them on for a few weeks while we waited for a very busy repairman from Southwest Fireplace to inspect them. It was a battery issue with the automatic pilot and they are back in service. We will keep them lit through the end of the month.

Finance

- We received \$182,460 from first quarter property tax distributions in February.
 Through March 14th, we have received \$405,702 from the Cook County Treasurer.
 CBOPRF has increased the interest rate on the Operating and Capital ICS accounts from 1.25% to 1.4%.
- The 2019-20 Operating and Capital Budgets are included in the March packet. Total budget amounts remain unchanged but line items have been adjusted in the operating budget to reflect updated information.

Automation Expense reflects increase in annual SWAN membership fees.	+\$2,500.00
Technical Support expenses have been decreased from \$12,000 to \$11,000.	-\$1,000.00
IMRF expense line has been decreased to reflect lower rate.	-\$500.00
Maintenance supplies has been decreased.	-\$500.00

Technology

• The new Bibliotheca self-check machine has arrived. We hope to have the machine in service by early April.

Strategic Planning

 Joanna and I worked to incorporate trustee feedback during the February 19th Board meeting into the strategic planning draft goals and objectives. A copy of the updated document is included in the March Board packet for further discussion and input.

Marketing and Public Relations

• Meghan, Mary Kay and Fran have been working on the annual Celebrating Seniors Week for the past month. RFPL hosted the photo shoot for the "60 over 60" publication in our Meeting Room. We have a strong lineup of programs for the week of May 2nd-9th and will have two ads in the print brochure. New this year, RFPL will provide sponsorship for the "Pet Pals in the Park" program which will be held on Saturday, May 3rd directly after the BlazeATrail 5K run/walk. Fran Arnold and another library staff member will man a table at Keystone Park with handouts on senior related services.

Community Partnerships

- On Tuesday, February 20th, I attended a meeting with administrators from District 90, District 97, District 200 at a session hosted by the Oak Park Public Library to discuss opportunities for leveraging our work in equity with that of other organizations and initiatives in our communities, communicating together about the work we're doing, and providing additional opportunities for teachers and school district leaders to be informed about library resources. At our next meeting, scheduled for April 10, we will discuss how our individual organizations can best participate within the OPRF Community Foundation's "Success of All Youth" framework.
- Joanna attended a session at the Oak Park River Forest Community Foundation called "Beyond Diversity: Creating an Equitable and Inclusive Social Sector." The presenters, Nina D. Sanchez and Ian Martin, work for Enrich Chicago, a non for profit that works to address racial equity in the arts. The session provided resources for RFPL to complete a stakeholder analysis and assessment of our organization.
- The library will once again partner with District 90 on their annual One District One Book event. We have purchased multiple copies of the book The End of Average: How we Succeed in a World that Values Sameness by Todd Rose and will promote the title to our users, including our book discussion groups. Both of our children's librarians will be participating in the evening discussion session at Roosevelt Middle School on Wednesday April 3rd, and an additional library staff member will assist elementary school staff in providing on-site supervision and programming for any young children who attend with their parents.

Respectively submitted,

Sue Quinn March 13, 2019

February 2019 Key Performance Indicators

			Last	Lange Control
		YTD	YTD	Change
CARLO MARK WE AV		2018-	2017-	over
Total Circulation	Feb-18	2019	2018	Last FY
Preschool Collection	3,228	37,898	34,427	10.1%
Juvenile Collection	4,356	49,345	44,701	10.4%
Middle School Collection	406	5,561	5,603	-0.7%
Teen Collection	642	9,708	8,250	
Adult Fiction	3,888	42,970	41,824	2.7%
Adult Non-Fiction	2,933	32,619	33,306	
Adult Media	2,498	29,314	30,539	
Adult Other	160	1,898	1,728	
Non SWAN ILL	21	207	304	-31.9%
Webpac Renewals	46	456	3,382	
Total Circulation	18,178	209,976	204,064	2.9%
Programs & Meeting Room Use				
Older Adults				
Programs	11	83	94	-11.7%
Attendance	171	1,744	1,756	-0.7%
Middle School				011,70
Programs	11	116	110	5.5%
Attendance	130	2,617	2,823	-7.3%
Children/Family Programs				
Programs	26	324	349	-7.2%
Elementary School Age Attendance	206	6,950	5,679	22.4%
Preschool Attendance	354	6,405	6,534	-2.0%
Other Programs				
Programs	0	0	0	0.0%
Attendance	0	0	0	0.0%
Outside Groups				
Barbara Hall Meeting Room Use	10	144	93	54.8%
Cardholders & Visits				
Monthly Visitors	6,987	78,213	82,506	-5.2%
	-,001		<u> </u>	0.270

New Cardholders Added 556 529 **Total Number Cardholders** 8,289 Cardholders as % of Population*
*RF Population is 11,172 Per 2010 Census Data 74%



River Forest Public Library Board of Trustees Report – March 2019

Following further analysis of the bids received for the project last month, our team has been working to actively reduce costs for the project as discussed at the February 7 board meeting. We have met with Sue and Joanna twice since early February to share ideas and potential changes to the plan that we believe will substantially reduce costs. A floor plan, images, and updated Estimate of Construction Cost are attached to this Report.

Some of the items we have changed in the project in order to reduce costs are as follows:

- Allow for entrance to the library during construction through the meeting room. This will allow contractors to perform more of the project in a single phase, accelerating the work and reducing multiple mobilizations by contractors as would be required in a phased approach.
- Upon learning of the costs of the cove lighting and pendant lighting products our engineer specified, we have created an alternate ceiling and lighting design for the lobby and desk that uses substantially less expensive fixtures while maintaining the overall look and character of the originally proposed project and maintaining quality. We have also optimized other lighting fixtures and placement throughout the staff area to realize further reductions in overall number of lighting fixtures, which we believe will save significant costs.
- The new ceiling and lighting layout in the lobby greatly minimizes the need to perform mechanical (HVAC) work in order to accommodate the new layout. (New, brighter ceiling tiles will still replace the existing ceiling tile in the entire lobby)
- We have created an alternate layout for the staff break room which will eliminate the need to move the existing column currently near the restrooms. This will eliminate the need to remove the existing column, temporarily shore the structure, create a new concrete footing, and provide a new steel column. This will also eliminate the need to move and modify other elements overhead which will realize even further savings.
- We have made minor adjustments in the design of the service desk, half-wall between the service desk and circulation services manager workspace, lobby trim and paneling, and other built-in cabinets to reduce costs.

We believe these adjustments will result in anywhere between \$60,000 and \$100,000 of savings from the bid results originally received, which will put the project on budget.

Additionally, we are recommending changing the project alternates in response to the new scope of work. Previously, we received alternate bids for renovation of both staff restrooms, pendant lighting over the desks, art glass windows in the lobby, and roller shades for existing windows. Based on the bid results received, we believe that the Library would be better served to work directly with a window treatment company to do new window treatments, so we are recommending removing that portion of the work from the project scope. The new pendant lights we are recommending are substantially less expensive, so we suggest including them in the base bid. We do recommend maintaining alternates for the lobby art glass, a drywall soffit above the new desk, and for renovation of the bathrooms. We plan to ask for separate pricing to renovate just one bathroom and both bathrooms to allow for greater flexibility based on bid results.

Finally, we have modified our original cost estimate to account for these changes. Although we made some quantity and unit price changes to account for the changes in design and market conditions, we have also changed the general contractor overhead and profit markup to 20 percent to account for contractors' perceived complexity of the project. Further, we are maintaining a contingency allowance of \$15,000 in the contractor's bid and an additional owner's construction contingency of \$15,000 to account for unforeseen conditions during construction.

With regard to schedule, assuming these changes and scope are acceptable to the Board of Trustees we plan to re-issue the project to bid at the end of this month with bids received at the end of April for construction to start September 10 and conclude in November.

After speaking with professionals in the construction industry and our product vendors, we are confident that these changes to the overall plan will result in an on-budget project that will achieve most (if not all) of the original goals of the project. We look forward to further discussion at the Board meeting on Tuesday, March 19.

Sincerely,

Andy Dogan

Associate Principal



Renovation Floor Plan



















Date: Project

Merch 13, 2019 River Forest Public Library

First Floor Renovation 2018-038

WA#: By: ARD





PRELIMINARY OPINION OF CONSTRUCTION COST - REVISED SCOPE

llem	quantity unit	\$ / unit	multiplier	aubtotals	tota
0 DEMOLITION/PREPARATION					
1 Temporary construction partition	300 SF	\$7.00	1.2600	\$2,648.00	
2 Interior demolition/neul-off	1 L8	\$ 10,000.00	1.2800	\$12,600.00	
					\$15,24
1 SITEWORK/EARTHWORK					
1 None required	0 LS	\$ 0.00	1.2600	\$ 0.00	
2 FOUNDATIONS					4
1 None required	0 L8	\$ 0.00	1.2600	\$ 0.00	
STRUCTURAL STEEL					8
1 None required	0.00 LS	8 0.00	1.2600	\$ 0.00	
- 1 to the same and the same	0,00 20	9 0.00	1.2000	9 0.00	
CARPENTRY					,
1 Interior partitions (5/8" GWB, 3-5/8" mtl stud, sound bett)	2,000 SF	\$ 10.00	1.2600	\$ 25,200.00	
2 New doors and hardware	7 LS	\$ 1,500.00	1.2600	\$ 13,230.00	
3 Lay-in ceiling and grid - new areas	1,250 SF	\$ 5.00	1.2600	\$ 7,875.00	
4 Replacement ceiling tile - lobby	800 SF	\$ 3.00	1.2600	\$ 3,024.00	
5 New drywell cellings	25 SF	\$ 20.00	1.2600	\$ 630.00	
5 Wall and comer protection allowance	1,000 SF	\$ 1.50	1,2600	\$ 1,890.00	
7 New wood paneling	100 SF	\$ 25.00	1.2600	\$ 3,150.00	
8 Fire extinguisher cabinets	2 L8	\$ 350.00	1.2800	\$ 882.00	
9 New solid surface countertops	32 SF	\$ 50.00	1.2800	\$ 2,016.00	
10 Code-required signage	1 LS	\$ 250,00	1.2800	8 315.00	
11 New tack surfaces and trim at display walls	250 SF	\$ 12.50	1,2800	\$ 3,937,50	
12 Misc, carpentry allowance	2.000 SF	\$ 2.00	1.2800	\$ 5,040.00	
13 New service deak	1 LS	\$ 16,000,00	1.2600	\$ 20,160.00	
14 New base cabinets	16 LF	\$ 350.00	1.2600	\$ 7,058.00	
15 New wall cabinets	19 LF	\$ 200.00	1.2800	\$ 4,788.00	
ROOFING					\$99, 19
1 None required	0 LS	\$ 0.00	1.2800	\$ 0.00	
	0 20	\$ 0,00	1,2000	0.00	
ALUMINUM/GLASS 1 New claractory glass at training room top of wall	60.00	0.05.00	4 0000	0.0.040.00	
1 1444 Cles eatory glasse at training room top or will	80 SF	\$ 35.00	1.2600	\$ 2,646,00	\$2.64
FLOORING					42,0
1 Floor preparation allowance	1,225 SF	\$ 2.00	1.2800	\$ 3,087.00	
2 Carpet tile (offices, work areas, wellness room)	1,165 SF	\$ 5.00	1.2800	\$ 7,339.50	
3 Vinyl tile flooring (staff loungs)	160 SF	\$ 10.00	1.2600	\$ 2,018.00	
PAINTING					\$12,44
1 Interior walls	3,500 SF	8 2.00	1.2600	\$ 8.820.00	
2 Interior cellings	3,000 SF	\$ 2.00 \$ 2.00	1.2600	\$ 8,820.00 \$ 758.00	
THOUSE AND THE	ann at	9 2.00	1,2000	9 / 00.00	\$9.57

Date:

March 13, 2019

Project:

River Forest Public Library

First Floor Renovation

WA#: 2018-038 ARD Ву:





PRELIMINARY OPINION OF CONSTRUCTION COST - REVISED SCOPE

Kem	quantity unit	\$/unit	multiplier	subtotels	tote
9 PLUMBING					
1 New drinking fountain/bottle filler at lobby	1 L8	\$ 5,000.00	1.2600	\$ 6,300.00	
2 New rough plumbing to staff lounge 3 New aink & trim at staff lounge	1 LS 1 LS	\$ 7,500.00 \$ 2,500.00	1.2600 1.2600	\$ 9,450.00 \$ 3,150.00	
O Least out of Still or erail (bridge	1 L0	\$ 2,500.00	1.2800	\$ 3,150.00	\$18.9
0 HVAC					41010
1 Gross area allowence - duct rework and new registers	1,250 8F	\$ 15.00	1.2600	\$ 23,625,00	
1 ELECTRICAL / TECHNOLOGY					\$23,6
1 New lighting (gross area allowance)	2.150 SF	\$ 13.00	4 0000	0.02.047.00	
2 New wiring, power (gross area allowance)	2,160 SF	\$ 10.00	1.2600 1.2600	\$ 35,217,00 \$ 15,750,00	
3 Fire alarm system modifications	1,250 SF	\$ 3.00	1.2600	\$ 4.725.00	
4 Low voltage (data) wiring	1,250 SF	\$ 5.00	1.2600	\$ 7.875.00	
5 Springer system modifications	1,250 SF	\$ 5.50	1.2600	\$ 8.662.50	
	7,200		1 2210 414	4 0,002,00	\$72,2
2 CONSTRUCTION TOTAL					\$253,8
CONTINGENCY ALLOWANCES INCLUDED IN 8	BASE BID				\$15,0
BASE BID TARGET					\$268,8
					\$268,8
3 CONTINGENCIES AND FEES	20.0%		1 2000 -	Included in multiplicate	
	20.0% 5.0%			included in multipli	lar aboya
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit				included in multipli Included in multipli	lar aboya
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit	5.0%	PHICS (PURCHASED/	1.0500 - 1.2600	included in multipli	ler above ler above
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency	5.0% MENTS, AND WALL GRA	PHICS (PURCHASED/I	1.0500 - 1.2600	included in multipli	ler above ier above \$ 32,
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency 4 ALLOWANCE FOR NEW FURNITURE, WINDOW TREAT	5.0% MENTS, AND WALL GRA	PHICS (PURCHASED/I	1.0500 - 1.2600	included in multipli	ler above ler above \$ 32, \$ 300;
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency 4 ALLOWANCE FOR NEW FURNITURE, WINDOW TREAT 5 TOTAL PROJECT COST - CONSTRUCTION + FURNITURE	5.0% MENTS, AND WALL GRA	PHICS (PURCHASED/I	1.0500 - 1.2600	included in multipli	lar aboya
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency 4 ALLOWANCE FOR NEW FURNITURE, WINDOW TREAT 5 TOTAL PROJECT COST - CONSTRUCTION + FURNITURE 6 WILLIAMS ARCHITECTS FEE NOT YET INVOICED	5.0% MENTS, AND WALL GRA	PHICS (PURCHASED/I	1.0500 - 1.2600	included in multipli	s 32, \$ 300, \$8, \$15,
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency 4 ALLOWANGE FOR NEW FURNITURE, WINDOW TREAT 5 TOTAL PROJECT COST - CONSTRUCTION + FURNITUR 6 WILLIAMS ARCHITECTS FEE NOT YET INVOICED 7 OWNER'S CONSTRUCTION CONTINGENCY	5.0% MENTS, AND WALL GRA	PHICS (PURCHASED/I	1.0500 - 1.2600	included in multipli	iar above iar above \$ 32, \$ 300,
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency 4 ALLOWANCE FOR NEW FURNITURE, WINDOW TREAT 5 TOTAL PROJECT COST - CONSTRUCTION + FURNITUR 6 WILLIAMS ARCHITECTS FEE NOT YET INVOICED 7 OWNER'S CONSTRUCTION CONTINGENCY 8 TOTAL PROJECT BUDGET	5.0% MENTS, AND WALL GRA	PHICS (PURCHASED/I	1.0500 - 1.2600	included in multipli	\$ 32, \$ 300, \$ 85, \$ 15,
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency 4 ALLOWANCE FOR NEW FURNITURE, WINDOW TREAT 5 TOTAL PROJECT COST - CONSTRUCTION + FURNITUR 5 WILLIAMS ARCHITECTS FEE NOT YET INVOICED 7 OWNER'S CONSTRUCTION CONTINGENCY 8 TOTAL PROJECT BUDGET 9 RECOMMENDED ALTERNATES	5.0% MENTS, AND WALL GRA	\$ 4,500.00	1,0500 - 1,2800 BID SEPARATE	included in multipli	\$ 32, \$ 300, \$ 88, \$ 15, \$ 324,3
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency 4 ALLOWANCE FOR NEW FURNITURE, WINDOW TREAT 5 TOTAL PROJECT COST - CONSTRUCTION + FURNITUR 5 WILLIAMS ARCHITECTS FEE NOT YET INVOICED 7 OWNER'S CONSTRUCTION CONTINGENCY 8 TOTAL PROJECT BUDGET 9 RECOMMENDED ALTERNATES 1 Drywell soffit above deak & surrounding cig replacement 2 Remodeling of one bethroom	5.0% MENTS, AND WALL GRA RE 1 LS 1 LS	\$ 4,500.00 \$ 5,000.00	1.0500 - 1.2800 BID SEPARATE 1.2800 1.2800	included in multipli	\$ 32, \$ 300, \$ 324,3
3 CONTINGENCIES AND FEES 1 General Contractor Overhead & Profit 2 Design Contingency 4 ALLOWANCE FOR NEW FURNITURE, WINDOW TREAT 5 TOTAL PROJECT COST - CONSTRUCTION + FURNITUR 6 WILLIAMS ARCHITECTS FEE NOT YET INVOICED 7 OWNER'S CONSTRUCTION CONTINGENCY 9 TOTAL PROJECT BUDGET 9 RECOMMENDED ALTERNATES 1 Drywell soffit above desk & surrounding clg replacement	5.0% MENTS, AND WALL GRA	\$ 4,500.00	1,0500 - 1,2800 BID SEPARATE	included in multipli	s 32, \$ 300, \$8, \$15,

NOTES AND QUALIFICATIONS:

- 1) This opinion of construction cost assumes a general contractor bid scenario with at least five bidders bidding in April 2019. Fewer bidders will affect results.
- This opinion of construction cost represents the Architect's opinion of costs based on the ecope of this project and recent bid results. It is not a guarantee or warranty of costs as increases in material and labor costs may occur between now and the time of bidding that are beyond the Architect's control.
- 2) Costs of any remediation of hazardous materials, if discovered, are not included in this estimate.
- 4) Moving of Owner's furniture to temporary office/tiesk location is not included in this estimate.
- This opinion of construction cost assumes a phasing scenario in which the meeting room will be used as the entrance during construction, the meeting room will be utilized as temporary staff office space while construction occurs, and that a temporary cleak will be created to serve patrons while the project is under construction. Any additional phasing required will result in additional costs attributable to moving and temporary protection from construction work.

BIII AMOUNT	Professional	Reimbursable	Billing Phase
	Services Fees	Expenses	
8/27/2018 Williams Architects 1,686.12	\$ 1,350.00	\$ 336.12	336.12 Kick-off, Data collect, schematic design. 30%
Williams Architects 1,087.31	\$ 900.000	\$ 187.31	Kick-off, Data collect, schematic design, 50%
1/01/2018 Williams Architects 2,311.10	\$ 2,250.00	\$ 61.10	61.10 Kick-off, Data collect, schematic design, 100%
Williams Architects 2,454.04	\$ 2,341.05	\$ 112.99	Design development, 30%
2/19/2018 Williams Architects 5,571.24	\$ 5,462.44	\$ 108.80	Design development, 100%
Williams Architects 2,671.73	\$ 2,276.02	\$ 395.71	395.71 Construction documents. 25%
03/13/2019 Williams Architects 8,276.31	\$ 7,475.34	49	797.97 Construction documents 75%; Bidding 50%
	454.04 571.24 571.73 276.31	9 69 69 69 69 69 69 69	\$ 2,341.05 \$ 1 \$ 5,462.44 \$ 1 \$ 2,276.02 \$ 3

2,000.00	
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22,054.85	8,456.78
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Billing Phases:	Billable Amount	Completion
Kick-off, data collect, schematic design	\$ 4,500.00	100% Complete and billed
Design development	\$ 7,803.49	100% Complete and billed
Construction documents	\$ 9,104.07	100% Complete and billed
Bidding & Negotiations	\$ 1,300.58	50% complete and billed
Construction administration	\$ 7,803.49	
	\$ 30,511.63	
Reimbursable Maximum	\$ 2,000.00	

MEMO

To:

RFPL Board of Trustees

From:

Sue Quinn, Library Director

Joanna Bertucci, Materials and Business Services Manager

Date:

March 14, 2019

RE:

Updates to draft Strategic Plan

We are attaching a second draft -- Strategic Plan 2.0-- for Trustee Review

We have worked to incorporate the Library Trustee feedback provided during the first round of discussions at the February 19, 2019 Board meeting.

- Removed the potential "action steps" from the draft as it was noted that the document was very wordy. The action steps will be in our internal staff working doc--but not the one we share out.
- Added in the ways that we might measure objectives.
- Combined the equity, diversity and inclusivity language into the first goal of Engaging the Community
- Worked "collections" (a community survey emphasis) into other goals.
- Added in a goal about learning and growth with breakouts by audience, thereby allowing us to specifically address library focus on early literacy and service to children.
- Some of the objectives in draft 2.0 are not new initiatives --but things we
 will "continue" to focus on delivering. There was concern expressed by
 Trustees that we would discontinue current programs or partnerships as
 they were not listed in the previous draft. By including "continue"
 objectives, it allows us to share out what we already do for those that might
 not know that we have things like technology training, et al and it
 acknowledges that certain programs require a lot of staff time and will
 continue to be a core objective.

We look forward to continued discussion with Trustees as we craft a new Strategic Plan that will accurately define RFPL priorities and orient our work for the coming years.

Strategic Plan 2019-2022 Goals and Objectives (2.0 Draft) March 14, 2019

Priority 1: Community Engagement

RFPL offers library programs and services to promote strong connections in our community.

Engagement Objective 1: RFPL actively engages with community groups in support of shared goals.

Actions

- Develop new programs, collections and a trained staff to support our Village's designation as a Dementia Friendly Community
- Create comprehensive campaigns for National Library Card Sign Up month to generate more users and build relationships with local businesses through the recently launched "show your card" program.
- Participate in one new offsite event annually where library services can be promoted and library card sign-up can be offered.
- Sustain partnership with the River Forest Park District and Forest Preserve of Cook County to offer large scale off-site programing for children and their families.
- Continue to visit the D90 schools to promote library card usage and participation in the summer reading program
- Maintain partnership with RF Township to promote services and deliver programming to our senior population.
- o Continue to participate in Success of All Youth to support the development of our youth.

Engagement Objective 2: RFPL promotes and provides for local opportunities for civic engagement and discourse.

Actions

- Expand partnerships with local organizations to enrich our program offerings around civic engagement.
- Connect with local organizations via social media channels and cross promote events and services.
- Maintain programs that explore matters of global impact and seek out additional programming opportunities on this topic.
- Continue to offer meeting room space to community groups and list their programs on our library calendar.

Engagement Objective 3: RFPL demonstrates the principles of diversity, equity, and inclusion within our collections and programs.

Actions

- Develop collections and displays that showcase a diversity of voices.
- Offer early literacy and children's programming at times accessible to working parents and caregivers.

- Actively seek high quality program performers and lecturers who offer diverse views and voices.
- Create promotional materials that reflect diversity.
- Identify underserved segments of the community and develop ways to connect them with library services.

Engagement Objective 4: Our policies and internal operating procedures reflect equitable practices.

Actions

- o Conduct a systematic review of patron and staff policies through an equity lens
- Recruit, hire and retain a diverse staff workforce.
- Partner with other libraries, D90 school district and/or other community organizations to share staff training and best practices for reducing implicit bias and creating inclusive practices within our organization.
- Support D90s commitment to equity and inclusivity initiatives by purchasing supporting materials for community reading/viewing and participating in the annual One District One Book program.
- Continue to provide a safe space and caring adult presence for children in the library during out of school hours.

Tools to Measure Success

- Meeting room use
- Program attendance
- Contacts with partner groups
- Employee satisfaction survey
- New Cardholders

Priority 2: Learning and Personal Growth

RFPL's collections, programs and services support the lifelong learning goals of all users and stimulate enjoyment of reading, listening, and viewing.

Learning Objective 1: RFPL's early literacy offerings support families so that young children arrive at kindergarten ready for formal learning.

Actions

- Develop a 1000 Books Before Kindergarten program to increase awareness of early literacy and promote library offerings to new parents
- Maintain a variety of storytime offerings inside and outside of the library
- o Continue to provide space and toys for play, learning and discovery in our Children's Room

 Sustain and nurture partnerships with other child-serving agencies to offer resources for parent education.

Learning Objective 2: RFPL's collections and programs for school age children (K-12) stimulate enjoyment of reading, listening and viewing.

Actions

- o Install additional face-out shelving in Children's room and other locations to promote browsing.
- Develop and promote staff-curated sets/kits of children's books for families looking to access a selection of books quickly.
- Maintain strong collections designed to delight children.
- Continue to offer Summer Reading programs for children from birth-18.
- Sustain after school and summer program offerings for Middle School Children during the week for creative expression and appreciation of literature.

Learning Objective 3: RFPL's services, collections, and programs support the enjoyment of reading, the lifelong learning and skill development of adults.

Actions

- Encourage and respond to user requests for materials and programs.
- Promote and expand home delivery service
- o Provide support and staff expertise to community book groups.
- Sustain partnership with RF Township to meet the needs of our growing senior population including social and cultural programming and technology training
- Evaluate current digital collections and explore opportunities to provide new streaming services.
- Curate and promote Memory Kits to encourage interaction between dementia patients and their caregivers
- Continue to offer educational, cultural and reading-related programs
- Maintain digital and physical collections in relation to demand.

Tools to Measure Success

- Circulation statistics
- Program attendance/participation
- Partner feedback
- Patron feedback

Goal 3: Optimize Space

RFPL makes the most effective use of our library building, garden, and online presence to deliver library services and support the needs of our community.

Space Objective 1: RFPL continues to maximize existing spaces to meet user needs.

Actions

- o Improve layout of the children's room that will better suit the needs of our various collections.
- o Improve holds pickup area and materials display in lobby.
- o Designate specific areas inside the library for stroller parking.
- Continue to review and reevaluate procedures and spaces to promote a positive library environment in the after school hours.
- Maintain use of the Library garden for seasonal programming.
- o Continue to upgrade equipment in accordance with the Capital Asset replacement plan.

Space Objective 2: Evaluate opportunities for enhancements that our budget will allow.

Actions

- Upgrade lighting and HVAC equipment to be more energy efficient
- Explore opportunities for creating quiet, private study/meeting space.
- Create a small space for eating light snacks.
- o Replace obsolete furniture with flexible, lightweight, modular furnishings.
- Purchase new tables with built-in charging stations

Space Objective 3: Have a strong online presence that connects the library to the community.

Actions

- o Maintain a high quality website that is current, easy to use and mobile friendly.
- Implement a new library calendar system that will be more user friendly and will streamline the program registration and meeting room use requests.
- Evaluate current social media trends and their potential for connecting us to and bringing in more users.
- Develop new methods to strategically communicate the library's resources, services, and programs to different user populations.
- Continue to advocate for upgrades to the SWAN catalog.

Tools to Measure Success

- Circulation statistics
- Patron visits
- Patron satisfaction
- Meeting room use
- Social media engagement statistics

Conord Fund	for Oceantles			
Seneral Fund	for Operation	Budget 2018	19	Budget 2019-20
Revenues				
	Property Taxes, for operating	\$ 1,270,000	0.00	\$1,289,000.
	Connections Program	\$ 7,800		\$8,000.
	Corp. Property Replacement Tax	\$ 14,000		\$12,000.
	Fines Service Charges(Includes e-commerce)	\$ 7,000	.00	\$0.0
	Lost Books Reimbursed	\$ 3,000	.00	\$3,000.
	Book Sale	\$ 500	7.00	\$0.
	Copy Machine Revenues	\$ 4,000	.00	\$4,400.
	Rentals-Library Space	\$ 300	.00	\$300.
	Interest	\$ 12,000	.00	\$10,000.
	Gifts	\$ 12,000	.00	\$2,000.
	Illinois Per Capita Grant	\$ 8,600	.00	\$14,000.
	Grants, Other	\$ 4,000	.00	\$3,000.
	Community Fund Endownment distribution	\$ 3,300	.00	\$3,200.0
	Miscellaneous Income	\$ 500	.00	\$100.0
	Total Revenues	\$ 1,347,000	.00	\$ 1,349,000.0
Expenses				
Personnel			\blacksquare	
	Wages & Salaries	\$ 685,000	.00	\$703,000.0
	Medical Health Insurance Coverage	\$ 56,000	_	\$56,000.0
	IMRF	\$ 57,000	\rightarrow	\$49,500.0
	FICA, Medicare	\$ 53,000	$\overline{}$	\$54,000.0
	Staff Training and Recognitions	\$ 3,000	\rightarrow	\$2,000.0
	Membership Dues	\$ 3,400		\$3,100.0
	Professional Development	\$ 10,000	$\overline{}$	\$8,400.0
	Total Personnel	\$ 867,400	MANAGE STREET	\$ 876,000.0
Support Service	202	64	.4%	64.9
rinting and A		-	\dashv	<u> </u>
THICK B GITTE A	Printing (Bookplate)	\$ 5,000	00	ĆE EOO O
	Advertisement	\$ 5,000 \$ 3,000	_	\$5,500.0 \$3,000.0
	Total Printing and Advertising	\$ 8,000	_	
rogramming	Total Triting and Advertising	\$ 8,000.	.	ان،نانادره
	Children's Programs	\$ 12,000	00	\$12,000.0
<u> </u>	Teen Programs	\$ 7,000	\rightarrow	\$7,000.0
<u> </u>	Adult Programs	\$ 10,000	-	\$9,000.0
	Special Programs	\$ 2,000	-	\$2,000.0
	ASK/Connections Programs	\$ 7,800.	_	\$8,000.0
	Total Programs	\$ 38,800.	-	\$ 38,000.00
	Total Support Services-Programming	\$ 46,309.		
Mha-Cuanast	Company		5%	3.4
ther Support	ILL and RB Services	4	_	A
		\$ 800.	_	\$400.0
	Technical Support (IT)	\$ 12,000.	-	\$11,000.0
	Automation - SWAN / RAILS and Website	\$ 32,500.	-	\$36,500.0
	Consultant / Legal	\$ 6,000.		\$7,000.0
	Postage & Delivery	\$ 3,600.		\$3,600.0

	Payroll and employment services	\$	3,000.00	\top	\$3,500.0
	Youth Interventionist Contract	\$	4,600.00		\$4,000.0
	Telephone/Internet	\$	14,500.00		\$14,500.0
	Trustee Training and memberships	\$	1,000.00	\vdash	\$1,000.0
	Copy Machine Leases (pub and nonpub)	\$	2,500.00		\$2,500.0
	Total Other Support Servies	\$	87,500.00	\$	91,000.00
		1.4	6.5%	1 1	6.79
Library Materia	ils				
	Books	\$	72,500.00		\$74,500.0
	Print Periodicals	\$	6,500.00		\$6,500.0
	Automated Subscriptions (Online learning, research)	\$	15,500.00		\$12,500.0
	Online E-content (MOD, Flipster, hoopla)	\$	54,000.00		\$58,800.0
	In-House Audio Visual (DVD's, CD's, audiobooks)	\$	33,000.00		\$29,200.0
	Total Library Materials	\$	181,500.00	\$	181,500.00
			13.5%		13.59
Materials and S					
	Office Supplies	\$	4,200.00	\$	4,000.00
	Library Supplies	\$	5,000.00	\$	5,000.00
	Copy And Printing Supplies	\$	1,300.00	\$	1,000.00
	Misc Expenses	\$	2,500.00	\$	2,500.00
	Total Library and Office Supplies	\$	13,000.00	\$	12,500.00
	Total Library Materials and Supplies	\$	194,500.00	\$	194,000.00
			14.9%		14.79
	Strategic Initiatives	\$	5,000.00		\$5,000.00
Parillalas Adama			0.4%		0.49
Facilities Manag					
Facility Supplies		-	1.000.00	_	0 -00 0-
	Building Materials & Supplies	\$	4,800.00	\$	3,500.00
	Total Facility Supplies	\$	4,800.00	Ş	3,500.00
Facility Services					
Facility Services	Insurance	Ś	11,000,00		\$11 500 00
Facility Services		\$	11,000.00		\$11,500.00
Facility Services	Insurance Maintenance and Custodial Services Water	\$	60,000.00		\$60,000.00
Facility Services	Maintenance and Custodial Services Water	\$	60,000.00 2,000.00		\$60,000.00
Facility Services	Maintenance and Custodial Services Water Natural Gas	\$ \$ \$	60,000.00 2,000.00 9,000.00		\$60,000.00 \$2,000.00 \$9,500.00
Facility Services	Maintenance and Custodial Services Water	\$	60,000.00 2,000.00		\$60,000.00
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00		\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00		\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00
Facility Services Equiment & Fur	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00		\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services	\$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00		\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 85,500.00
	Maintenance and Custodial Services Water Natural Gas Copler Maintenance and Usage Total Facilities Services niture* Equipment & Furniture	\$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00		\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 85,500.00
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc.	\$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 85,500.00
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc. Equipment & furniture—paid from Cap. Expenditures Total Equipment and Furniture	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00 10,000.00 1,500.00	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 85,500.00 \$13,000.00 \$2,000.00
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc. Equipment & furniture—paid from Cap. Expenditures	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00 10,000.00 1,500.00	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 85,500.00 \$13,000.00 \$2,000.00
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc. Equipment & furniture—paid from Cap. Expenditures Total Equipment and Furniture	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00 10,000.00 1,500.00	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 \$5,500.00 \$13,000.00 \$2,000.00
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc. Equipment & furniture—paid from Cap. Expenditures Total Equipment and Furniture Total Facilities Management	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00 10,000.00 1,500.00 11,500.00 7.5%	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 \$5,500.00 \$13,000.00 \$2,000.00 15,000.00 7.7%
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc. Equipment & furniture—paid from Cap. Expenditures Total Equipment and Furniture	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00 10,000.00 1,500.00 11,500.00 7.5%	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 85,500.00 \$13,000.00 \$2,000.00 15,000.00 7.7%
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc. Equipment & furniture—paid from Cap. Expenditures Total Equipment and Furniture Total Facilities Management	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00 10,000.00 1,500.00 11,500.00 7.5%	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 85,500.00 \$13,000.00 \$2,000.00 15,000.00 7.7%
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc. Equipment & furniture—paid from Cap. Expenditures Total Equipment and Furniture Total Facilities Management Total Operating Expenses	\$ \$ \$ \$	10,000.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 7.5%	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 \$5,500.00 \$13,000.00 \$2,000.00 15,000.00 7.7%
	Maintenance and Custodial Services Water Natural Gas Copier Maintenance and Usage Total Facilities Services niture* Equipment & Furniture Technology misc. Equipment & furniture—paid from Cap. Expenditures Total Equipment and Furniture Total Facilities Management	\$ \$ \$	60,000.00 2,000.00 9,000.00 2,500.00 84,500.00 10,000.00 1,500.00 11,500.00 7.5%	\$	\$60,000.00 \$2,000.00 \$9,500.00 \$2,500.00 \$5,500.00 \$13,000.00 \$2,000.00 15,000.00 7.7%

		Bu	dget	Pro	ojected	Bı	ıdget
Capital Impr	rovement Fund	20:	18-19	20	18-19	20	19-20
Revenues			*				
	Donations	П	0			\$	80,000.00
	Minimum of 2.5% of projected tax receipts for FY 20		0	\$	31,075.00	\$	32,500.00
	Excess of revenues over expenditures for fiscal year		0	\$	30,000.00	\$	20,000.00
	Total Revenues		0		51,075.00	\$	132,500.00
Expenses	<u> </u>	\vdash		_		-	<u> </u>
	Staff Area/Lobby Remodel	\$	350,000.00	\$	24,700.00	\$	340,000.00
	Other Building Improvements	\$	26,000.00	\$	-	\$	
	Children's Room Shelving Project	\$	-	\$	-	\$	65,000.00
	HVAC component replacement	\$	5,000.00	\$	4,820.00	\$	20,000.00
	Engineering plans for Air Handler unit	\$	-			\$	40,000.00
	Technology	\$	35,000.00	\$:	17,500.00	\$	17,500.00
	Security Camera Installation	\$	10,000.00	\$	-	\$	3,500.00
_	Contingency for unplanned upgrade opportunities and/or					_	
	emergency repairs	\$	10,000.00	\$:	12,496.00	\$	15,000.00
	Total Capital Expenses	\$	436,000.00		59,516.00	\$	501,000.00
	Capital Improvement Fund reserves to cover excess					_	
	expenses over revenues in 2018-19 and 2019-20.						
	* Revenues not budgeted in 2018-19.						
							3/14/2019



Laconi trustee banquet

FRIDAY, MAY 10, 2019 6:00 - 9:00 PM

HOTEL ARISTA 2139 CITY GATE LANE NAPERVILLE, IL 60563



WITH FEATURED SPEAKER
REBECCA VNUK
EXECUTIVE DIRECTOR AT
LIBRARYREADS DISCUSSING
"LIBRARIANS AS INFLUENCERS"

TICKETS AVAILABLE
ON EVENTBRITE FOR
\$65 PER PERSON WITH A CASH BAR
MEAL OPTIONS INCLUDE:
GRILLED FLAT IRON STEAK, SALMON,
OR PARMESAN GNOCCHI

QUESTIONS? CONTACT KATE BUCKSON KATEB@LPLIBRARY.ORG 708-352-0100