

River Forest, Illinois

Regular Board Meeting - Agenda* Tuesday, January 15, 2019, 7:30 PM

- 1. Call to Order
- 2. Roll Call
- 3. Visitors and Guests
- 4. Consent Agenda
 - a. Minutes of the Regular Board Meeting: November 13, 2018
 - b. Minutes of the Special Board Meeting: December 10, 2018
 - c. November 2018 and December 2018 Warrant Lists
 - d. November and December 2018 Revenue and Expense reports
 - e. November 30, 2018 and December 31, 2018 Balance Sheets
 - f. Memo dated January 2, 2019 re: assigning existing audit contract to Sikich LLP
- 5. Staff Visit: Victoria Muraiti, Assistant Materials Services Manager
- 6. Communications
 - a. Patron Suggestions
 - b. Director's Report
- 7. President's Report
- 8. New Business
 - a. 2019-20 Draft Operating Budget review
 - b. Committees: (Report/Discussion/Action)
 - i. Facility Committee
 - ii. Finance Committee
 - iii. Policy Committee
 - iv. RF Collaborative Committee
 - c. Security Camera discussion
- 9. Semi-annual review of closed session minutes
- 10. Adjournment

^{*} All topics on the Agenda are potential Action Items. Note: Board members who have suggestions about upcoming issues are welcome to contact the President, Chair or a Committee member. Suggestions will be noted, however, The Open Meetings Act, prohibits discussion outside of posted public meetings.

Meeting Minutes: Regular Board Meeting: November 13, 2018

Call to Order: At 7:30 pm President Smedinghoff called the regular meeting of the River Forest Public Library Board of Trustees to order. The roll was taken:

- Trustees Present: Bevan, Calabrese-Berry, Dagli, Hill, Long, O'Connor, and Smedinghoff
- Also Present: Sue Quinn (RFPL Director) and Joanna Bertucci (RFPL Materials and Business Services Manager)

Visitors and Guests

• Su Reynders, Lincolnwood Public Library Director

Consent Agenda

- a. Minutes of the Regular Board Meeting: October 16, 2018
- b. October 2018 Revenue and Expense Reports
- c. October 2018 Warrant List
- d. October 31, 2018 Balance Sheet

President Smedinghoff asked for a motion to approve the Consent Agenda, items a. through d., Trustee Calabrese-Berry made a motion to approve the consent agenda items a. through d. Trustee Bevan seconded. Questions were taken.

- Trustee Hill requested a correction in the minutes to reflect the Village negotiating an annual impact fee to be paid to River Forest Township by the new senior housing development at Harlem Avenue and Chicago Avenue.
- Trustee Bevan asked for clarification on the \$63.00 expense to Klein, Thorpe, and
 Jenkins on 10/2/18 for the audit response letter. Director Quinn explained that the
 auditors (Knutte & Associates) annually request a letter from Klein, Thorpe, and Jenkins
 stating that RFPL is not party to a lawsuit as part of the standard audit procedure.

A roll call vote was taken to approve the Consent Agenda, including the 10/16/18 Minutes as amended:

• Ayes: Bevan, Calabrese-Berry, Dagli, Hill, Long, O'Connor, and Smedinghoff.

Strategic Planning: Library Board Listening Session

- Su Reynders, Director of the Lincolnwood Public Library facilitated RFPL Library Board's Listening Session as part of RFPL's strategic planning process.
- Before beginning the planning session, Ms. Reynders lead the board through an exercise to gauge Trustee tolerance in the following categories: resident complaints, spending tax

- dollars, strategic plan implementation, tax revenue, change agent, and building and grounds.
- The session began with a short presentation by Joanna Bertucci, RFPL Materials and Business Services Manager, which explained the planning model and process. Ms. Bertucci explained that RFPL is using a version of the Public Library Association's (PLA) Strategic Planning for Results model as modified by Su Reynders, Director of the Lincolnwood Public Library. Additionally, Ms. Bertucci shared some data points about the library including:
 - 74% of River Forest residents have library cards, which is roughly 10% above the national average.
 - o RFPL's circulation per capita is roughly 22 items, which is 3% above the national average.
- Ms. Reynders facilitated a SWOT analysis in which RFPL Board members and Director Quinn identified strengths, weaknesses, opportunities and threats for RFPL and the River Forest community at large.
- Ms. Reynders presented RFPL Board with ten options for strategic plan goal selection.
 She explained their meaning and what activities related to these goals would look like in a library setting:
 - 1. Be an Informed Citizen: Local, National, and World Affairs
 - 2. Connect to the Digital World: Online Literacy
 - 3. Create Young Readers: Early Childhood Literacy
 - 4. Express Creativity: Create and Share Content
 - 5. Know Your Community: Community Resources and Services
 - 6. Promote and Enhance Community Inclusivity and Equity
 - 7. Satisfy Curiosity: Lifelong Learning
 - 8. Stimulate Imagination: Reading, Viewing and Listening for Pleasure
 - 9. Understand How to Find, Evaluate, and Use Information: Information Fluency
 - 10. Visit a Comfortable Place: Physical and Virtual Spaces
- The 4 goals (in order) receiving the most votes were:

Create Young Readers: Early Childhood Literacy
Be an Informed Citizen: Local, National, and World Affairs
Promote and Enhance Community Inclusivity and Equity
Express Creativity: Create and Share Content

On Friday, December 7th, RFPL staff will complete the same exercise. Director Quinn will synthesize the data from the community survey, community listening sessions, RFPL Board listening session, and RFPL staff listening session. The Management Team will meet in December to review all feedback and the service goal selections from each group. The Team will consider potential activities in support of the selected service goals and the necessary resources required to implement these activities. Director Quinn will present her summary report and make 3-4 service goal recommendations to the Board at the January meeting.

Director's Report

• Director Quinn provided an additional update to her Director's Report. On November 8th, Chuck Crowley (C. E. Crowley & Associates, Inc.), an independent roofing consultant quoted less than \$1,000 to repair the slate roof where it is currently leaking. The area where RFPL is experiencing leakage may have a missing tile. Mr. Crowley also noted that there are other areas where original tiles have been replaced with lower quality ones. A 3rd party repair company will complete the repair on the roof. At that time, they will take pictures of the entire roof. Mr. Crowley will then provide a written report detailing the overall condition and remaining lifespan of the slate roof and a cost estimate for its replacement. Mr. Crowley noted that RFPL's original slate roof tiles are of the highest quality (and water resistant) and each tile was hand cut. Director Quinn will share Mr. Crowley's report with the Facilities Committee upon completion.

President's Report

 President Smedinghoff will respond to Jayne Poplett regarding her Letter to the Editor that appeared in Wednesday Journal.

New Business: Approval of expenditure to install automatic door controls for public restrooms.

- Director Quinn presented the Board with a recommendation to install automatic door controls for the public restrooms. Director Quinn obtained three bids for the installation of the door operators and wall mounted push buttons. The lowest bidder is Anderson Lock, quoting \$5,144.80 for the equipment and installation. Additionally, RFPL has to hire an electrician to bring power to the unit. Oak Electric quoted \$1,127 for their services. The total project cost is \$6,272, and if approved would be paid for from the Capital Reserve Fund. Although this project was not specifically budgeted in RFPL's capital budget, the \$10,000 contingency in this budget will cover the cost of the work. Director Quinn hopes to schedule this work for Friday, December 7th when the library is closed for a staff In Service so as not to inconvenience the public.
- Trustee Hill moved to approved automatic door controls project, Trustee Calabrese-Berry seconded and a roll call vote was taken.
 - o Ayes: Bevan, Calabrese-Berry, Dagli, Hill, Long, O'Connor, and Smedinghoff.

Committee Reports

- Facilities Committee
 - No report.
- Finance Committee

- No report.
- Policy Committee
 - No report.
- Collaboration Committee
 - No report.

Before the meeting adjourned Director Quinn asked Trustees who attended the Trustee Training event at the Oak Park Public Library on Thursday, November 8th to share their thoughts on the presentation given by Robert Simmons, Director of Social Services and Safety at the Oak Park Public Library. Trustees Calabrese-Berry and Dagli shared that OPPL has adopted a formal goal to provide mental health first aid to those in need in the community. Through a developed network of referrals, OPPL can put patrons in contact with needed human services. OPPL staff members have been provided with training and strategies for conflict de-escalation in the library. Director Quinn commented that RFPL staff has also been trained on de-escalation techniques and how to more effectively communicate with our patrons experiencing homelessness and/or mental illnesses.

Adjournment

 At 9:25 pm Trustee Calabrese-Berry moved to adjourn the Regular Meeting. Trustee Bevan seconded. The motion passed unanimously and the meeting was adjourned.

Respectfully Submitted,

Joan O'Connor Secretary

Meeting Minutes: Special Board Meeting: December 10, 2018

Call to Order: At 7:30 pm President Smedinghoff called the Special meeting of the River Forest Public Library Board of Trustees to order. The roll was taken:

- Trustees Present: Bevan, Calabrese-Berry, Dagli, Hill, Long, O'Connor, and Smedinghoff
- Also Present: Sue Quinn (RFPL Director) and Joanna Bertucci (RFPL Materials and Business Services Manager)

Visitors and Guests

- Andy Dogan, Williams Architects
- Erik Harris

New Business

- Approve 2019 Board Meeting Schedule
 - President Smedinghoff asked for a motion to approve the 2019 Board Meeting schedule as updated due to an error on the original proposed dates. Trustee Bevan moved to approve the schedule, Trustee Hill seconded and the motion passed unanimously.
- Approve proposed circulation and staff area project and authorization to Williams Architects to put project out for public bid.
 - Trustee Calabrese-Berry gave a report that the Facilities Committee met on Thursday, December 6th 2018 to review the latest renderings of the first floor circulation and staff area renovation project. Andy Dogan and Carrie Kotera of Williams Architects were in attendance.
 - o Mr. Dogan presented the virtual walkthrough of the proposed renovated spaces to RFPL's Board of Trustees and answered questions about the project including:
 - Question as to whether or not the casework shelving units flanking the meeting room doors were included in the \$25,000 furniture allowance. Mr. Dogan answered that they were not included, but that a recent quote of the furniture came in at \$22,000 and there might be room in the budget to include furniture pieces for this area.
 - Question about the digitally printed graphic adhered to the wall behind the Assistant Materials Services Manager desk, specifically if it could be removed or replaced? Mr. Dogan answered that the graphic specified in the plan is a digitally printed vinyl wall graphic that can be removed or replaced at any time.
 - Question about extra costs on top of the construction, furniture, and architect costs. Director Quinn explained that, if approved, the library would purchase a refrigerator, dishwasher, and flat screen TVs from the

equipment and furniture line in the operating budget. Additionally, a new self-check machine would be purchased from technology funds currently allocated in the 2018-19 capital reserve budget.

- o Mr. Dogan reviewed the Summary Opinion of Construction Cost document with the Board. The construction total/base bid target is currently estimated at \$265,766. With the allowance for new furniture, William's architects fees, and owner's construction contingency the total project budget is estimated at \$350,352. Additionally, Mr. Dogan reviewed the potential project alternates. These are items in which RFPL would ask for pricing separately, these items would include.
 - Replace the plumbing fixtures in the restrooms, estimated cost \$3,150.
 - Roller shades in conference room & office, estimated cost \$2,100.
 - Pendant lights at the circulation desk, estimated cost \$1,260.
 - Art glass windows and trim, estimated cost \$4,200.
 - Mr. Dogan explained that if the Board decided not to install art glass windows, the wall would be painted a complimentary color.
- o If given the authorization to bid, Mr. Dogan explained the timeline from bid advertisement to awarding a contract:
 - RFPL would place an advertisement for bids in the legal section of the local paper.
 - Williams will post the bid documents to the BHFX Online Plan Room where potential bidders can download the documents free of charge.
 - Interested bidders can attend a pre bid meeting and walkthrough at RFPL to ask questions, take measurements, and gather information as they prepare their bid documents.
 - The bid opening would take place (tentatively) on January 31, 2019 in a meeting open to the public. The bid amounts would be read aloud and recorded.
 - After the bid opening, Williams would review the results and check references in order to make a recommendation to RFPL Board of Trustees to hire whichever contractor is the lowest responsible bidder.

Trustee Calabrese-Berry brought forth a motion from Facilities Committee that the Board accept the circulation and staff area renovation plan from Williams Architects and authorize Williams Architects to put the project out to public bid. President Smedinghoff asked for a vote and the motion passed unanimously.

Adjournment

 At 8:35 pm Trustee Calabrese-Berry moved to adjourn the Special Meeting. Trustee Long seconded. The motion passed unanimously and the meeting was adjourned.

Respectfully Submitted, Joan O'Connor Secretary

Paid Amount		-227.49	-227.49	**************************************	-196.27	-196.27		414.00	-414.00	****	-357.85	-357.85	, i	-80. 49	-240.48		-85.68	-97.38	-50.68	439.54	ř.	-295.57
Account	CB OPRF Operations 008	Maintenance - Service		CB OPRF Operations 008	Maintenance - Service		CB OPRF Operations 008	Books- Juv		CB OPRF Operations 008	Automation - Internet		CB OPRF Operations 008	Books - Adult Books - Adult		CB OPRF Operations 008	Books - Aduit Books - Aduit	Books - Adult	Books - Adult		CB OPRF Operations 008	Books - Adult
Memo	177096	Quarterly Alarm Service Dec-Feb			Monthly Elevator Service Nov 18			J Books			Monthly Internet			Adult books Adult books			Adult books Adult books	Adult books Adult books	Adult books			Adult books
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Date	11/12/20/18	11/10/2018	11/12/2018		11/5/2018		11/26/2018	11/20/2018		11/12/2018	11/10/2018		11/12/2018	11/5/2018 11/10/2018		11/26/2018	11/20/2018	11/20/2018	11/26/2018		11/12/2018	11/10/2018
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16288	11/20/2018	Beth Kirchenberg		CB OPRF Operations 008	
TOTAL	11/20/2018		B&T Title Talk program Gail Borden PL 11/15/18	Misc. Expenses	-38.37
16262	11/12/2018	Capstone Press, Inc.		CB OPRF Operations not	
137278 TOTAL	11/5/2018		J Books	Books- Juv	402.80
16286	11/12/2018	Card Services - MB Financial Bank		CB OPRF Operations 008	
TOTAL			See last page of the Warrant List for Nov Credit Card payment	MB Financial Credit Card	-1,944.17
DM	11/5/2018	CardConnect		CB OPRF Operations 008	
TOTAL			Credit Card Fees October 2018	Fines, Service Charges	-34.53
16263	11/12/2018	Comcast		CB OPRF Operations 008	
877120 TOTAL	11/5/2018		Monthly Telephone/Internet	Automation - Internet	-514.24
16264	11/12/2018	Communication Revolving Fund		CB OPRF Operations 008	
T1906810 TOTAL	11/5/2018		Monthly Internet	Automation - Internet	-240.00
16294	11/26/2018	Communication Revolving Fund		CB OPRF Operations 008	
T1909928 TOTAL	11/26/2018		Monthly Internet	Automation - Internet	-240.00
16265	11/12/2018	Complete Cleaning Company		CB OPRF Operations 008	
C07874 TOTAL	11/5/2018		Daily Cleaning Serivce - November	Maintenance - Service	-2,195.00

Pald Amount		-2,195.00	-2,195.00		-300.00	-300.00		-127.55	-127.55		-15.46	-15.46		-144.98		-3.135.00	-3,135.00		-59.99 -3.44 -26.98 -14.68 -39.98 -53.61
Account	CB OPRF Operations 008	Maintenance - Service		CB OPRF Operations 008	Programs - Juv		CB OPRF Operations 008	Supplies - Library		CB OPRF Operations 008	Maintenance - Supply		CB OPRF Operations 008	Professional Development	CB ODDE Cantel occores	Capital Reserve Fund		CB OPRF Operations 008	Non-print - Teen Connection - ASK Programs Connection - ASK Programs Non-Print Juvenile Trustee Training & Member Programs - Juv
Мето		Daily Cleaning Service - December 2018			Marrionette Puppet Show 11/25/18			Tech Services supplies (book tape, DVD cases, CD book cas			ice melt			Meal and Transportation St. Louis, MO 11/13-11/15/18		3 Patron and 2 Staff laptops			Teen video game Program supplies Maker Program supplies Children's activity set Trustee Facts on File books Program supplies
Name	Complete Cleaning Company			Dave Herzogs Marionettes			DEMCO, INC.			DRESSEL'S ACE HARDWARE			Francisca Amold		GE Money Bank/Amazon			GE Money Bank/Amazon	
Date	11/26/2018	11/26/2018		11/13/2018	11/13/2018		11/26/2018	11/20/2018		11/26/2018	11/20/2018		11/20/2018	11/20/2018	11/1/2018	10/31/2018		11/1/2018	10/31/2018
Num	16295	C08198	2	16287		TOTAL	16296	TOTAL	 - -	16297	27028 TOTAL		16289	TOTAL	160	604578	TOTAL	16255	604578

Paid Amount	-29.99	-305.63		-175.75		-1,617.62		-173.00		-173.00 -350.00 -523.00		-225.00		-1,544.91 -3,779.90 -5,324.81
Account	Non-print -Teen Non-print -Teen		CB OPRF Operations 008	Maintenance - Service	CB OPRF Operations 008	Hoopla	CB OPRF Operations 008	Maintenance - Service	CB OPRF Operations 006	Maintenance - Service Maintenance - Service	CB OPRF Operations 008	Professional Development	CB OPRF Operations 008	Employee Compensation IMRF
Мето	Teen video game Teen video game			Gutter cleaning 11/19/18		October Hoopla Checkouts		Lawn Maintenance Oct 18		Lawn Maintenance service November 2 Floral Arrangements - Outdoor planters		M.O'Keefe ILA Conference Registration		Employee IMRF Deduction Employer IMRF Deduction
Name			Guaranteed Gutters		Hoopla		Hulen Landscaping Contractors		Hulen Landscaping Contractors		1		IMRF	
Date			11/26/2018	11/20/2018	11/12/2018	11/5/2018	11/12/2018	11/5/2018	11/26/2018	11/26/2018	11/20/2018	11/20/2018	11/25/2018	
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Account	CB OPRF Operations 008	Books - Middle School	Books- Juv	Books- Juv	Books-Juv	Books- Juv	Books- Juy	Books-Juy	Books- Juy	Books - Teen	Books - Teen	Books - Teen	Books - Teen	Books - I Gell	Books - Teen	Books - Teen	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult															
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Name	Ingram Library Services	MSE	J Books	J BOOKS	J Books	- Books	Books	Spool	J Books	Teen	Teen	leen T			Teen	Teen	Adult	Adur	Adult	Adult	Aduk	Adult	Adult	Adult	Adult	Adur	Aduk	Adult	Adult	Adult												
Date	11/12/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/3/2010	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/3/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/2/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	11/5/2018	8102/6/11	11/5/2018	11/3/2010	11/10/2018	11/10/2018	11/10/2018	11/10/2018
Num	16268	62534256	62533923	67016198	62533471	62533472	62532731	62532262	62531943	62534257	62533834	02333413 82533411	62533110	62532372	62532371	62532227	62534246	62534247	62533924	62533922	62533327	62533320	62533925	62533474	62533475	62533476	62533473	62533188	6253318/	R2533169	62532263	62532259	62532260	62531944	62531946	52531941	62531942	62331340 R2535630	62535630	62535628	62535633	62535624

WARRANT LIST DETAIL River Forest Public Library November 2018

Paid Amount	-186.46 -114.58 -20.39 -13.52 -15.22 -15.30 -20.80 -20.80 -11.25 -11.25 -12.88 -11.25 -13.486 -13.52 -13.53		21.38 -22.50 -127.25 -16.72 -14.69 -17.47 -17.47 -17.48 -16.28 -1
Account	Books - Adult Books - Teen Books - Middle School	CB OPRF Operations 008	Books - Middle School Books - Juv Books - Juv Books - Juv Books - Juv Books - Adult Books - Teen Books - Teen Books - Adult
Memo	25 25 25 25 25 25 25 25 25 25 25 25 25 2		
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Name		Ingram Library Services	
Date	11/10/2018 11/10/2018 11/10/2018 11/10/2018 11/10/2018 11/10/2018 11/10/2018 11/10/2018 11/10/2018 11/10/2018 11/10/2018	11/26/2018	11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018
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Account	Books - Adult Books - Juv	CB OPRF Operations 008 Misc. Expenses Special Programs	CB OPRF Operations 008 Consultant/Legal Fees	CB OPRF Operations 008	CB OPRF Operations 008 Equipment - Copier Lease
Мето	Adult books J Books	Mileage to Palatine PL, HR Roundtable 11/7/18 Supplies for Community Listening sessions	Legal Services October 2018	October 18 Copier Usage	Monthly Copier Lease
Name		Joanna Bertucci	KLEIN, THORPE & JENKINS, LTD	Konica Minoita Business Solutions	Konica Minoita Premier Finance
Date	11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/20/2018 11/26/2018 11/26/2018 11/26/2018 11/26/2018 11/26/2018 11/26/2018 11/26/2018 11/26/2018 11/26/2018	11/20/2018	11/26/2018 11/20/2018	11/5/2018	11/5/2018
Num	62536977 62535978 62535978 62536244 62536241 62536243 62538433 62537914 62537815 62537815 62537815 62537815 62537815 62537815 62537817 62537811 62537811 62537811	16281 TOTAL	16301 199070 TOTAL	16269 900510 TOTAL	16270 369676 TOTAL

WARRANT LIST DETAIL River Forest Public Library November 2018

Paid Amount		-100.00		-300.00		-150.00		-1,964.00	00.4984.1-	-117.72 -15.24 -16.28 -44.24 -44.24 -44.24 -29.24 -29.24 -29.24 -17.79 -18.54 -17.04 -26.04 -26.04 -26.04	-37.09 -14.79 -44.24
Account	CB OPRF Operations 008	Membership Dues - Library	CB OPRF Operations 008	Programs - Adult	CB OPRF Operations 008	Programs - Juv	CB OPRF Operations 008	Strategic Initiatives	A TORY OF THE PROPERTY OF THE	Non-Print Adult	Non-Print Juvenile Non-Print Juvenile Non-Print Adult Non-Print Adult
Memo		Annual LACONI Membership		"It's a Wonderful Life" program 12/8/18		Deposit for Alina Celeste Children's Concert		Survey and Envelope printing		Adult CD Audiobook Adult Music CDs Adult DVDs Adult DVDs Adult DVD Audiobook Adult DVDs	J Non Print J Non Print Adult CD Audiobooks Adult CD Audiobook
Name	LACONI - ADMIN		Leslie Goddard		Lion Mice Productions, LLC.		Mid-America Graphics		MIDWEST TAPE		
Date	11/12/2018	11/5/2018	11/12/2018	11/10/2018	11/12/2018	11/5/2018	11/1/2018	10/25/2018	11/12/2018	11/5/2018 11/5/2018 11/5/2018 11/5/2018 11/5/2018 11/5/2018 11/5/2018 11/5/2018 11/5/2018 11/5/2018 11/5/2018	11/10/2018 11/10/2018 11/10/2018
Num	16271	TOTAL	16272	TOTAL	16273	TOTAL	16256	18-2438 TOTAL	16274	96577781 96577781 96573228 96573224 9655922 96556921 96556920 9655623 9655624 9655624 9655624 9655624 9655624 9655624	96601564 96604840 96601569

Pald Amount	-36.24 -93.48 -26.79 -78.48			-33.54	42.08	-18:54 44:08	-123.72	8/707- 62 02-	-39.24	-124.74	-264.66	-79.04 -26.04	-156 96	44.24	-54.24	-26.79	4 454 40	B +01,1-		0.00			-25.00	-25.00		-754.07	-754.07
Account	Non-Print Adult Non-Print Adult Non-Print Adult Non-Print Adult	CB OPRF Operations 008	ce of Kr Operations Jus	Non-Print Juvenile Non-Print Adult	Non-Print Adult	Non-Print Adult	Non-Print Adult	Non-Print Adult	Non-Print Adult	Non-Print Adult	Non-Print Adult	Non-Driet Adult	Non-Print Adult	Non-Print Adult	Non-Print Adult	Non-Print Adult Non-Print Adult			CB OPRF Operations 008		CB OPRF Operations 008		Membership Dues - Library		CB OPRF Operations 008	Heat	
Memo	Adult CD Audiobook Adult CD Audiobook Adult DVDs Adult CD Audiobook			J Non Print Adult DVDs	Adult DVDs Adult DVDs	Adult CDs	Adult CD Audiobook Adult DVDs	Adult BluRay	Adult CD Audiobook	Adult DVD	Adult DVD	Adult BluRay	Adult CD Audiobook	Adult CD Audiobooks	Adii Daga	Adult DVDs			VOID:				Annual Membership- Near West Youth Services Grp.			Monthly Gas bill	
Name		MIDWEST TAPE																	NEAR WEST YOUTH SERVICES		NEAR WEST YOUTH SERVICES				NICOR GAS		
Date	11/10/2018 11/10/2018 11/10/2018 11/10/2018	11/26/2018	0.000000	11/20/2018	11/20/2018	11/20/2018	11/20/2018	11/20/2018	11/20/2018	11/20/2018	11/20/2018	11/20/2018	11/20/2018	11/26/2018	11/26/2018	11/26/2018			11/12/2018		11/12/2018	11/5/2018	0102011		11/26/2018	11/20/2018	
Num	98601568 96601565 96601567 96604841 TOTAL	16302	10744	96641505 96641507	96627984	96623934	96623932	96623938	96623936	96608054	96608051	96608055	96608052	96653406	96653405	96652272	TOTAL		16275	TOTAL	16285		TOTAL	!	16303	898234	TOTAL

	Paid Amount	-315.00	00.615	-1,639.00	Z. 42.2	-37.98 -60.00 -326.93 -221.49 -150.00	-796.40	-38.97	-188.97	-116.87		-18,776.29 -91.80 -18,868.09
•	CB ODDE Operations and	Automation - Administration	CB OPRF Operations 006	Maintenance - Service Maintenance - Supply	CB OPRF Operations 008	eContent - Adult eContent - Adult eContent - Teen eContent - Juvenile eContent - Adult		CB OPRF Operations 008 eContent - Teen eContent - Adult	CB OPRF Operations 008	Payroll Service	CB OPRF Operations 008	Employee Compensation Connection - ASK Salaries
Memo		Library Chat Service Subscription		Replace Mfg. Room VAV Box - Labor Replace Mfg. Room VAV Box - Materials		Adult eBooks Adult eBook Teen eBooks & eAudiobook Children's eBooks & eAudiobooks Adult eBooks & eAudiobooks		Teen eBooks & eAudiobooks Adult eBook & eAudiobook		Payroll processing 11/15/18		Employee Compensation Connections Employee Compensation
Name	Nub Games, Inc.		Oak Brook Mechanical Services, Inc.		OverDrive		OverDrive		PAYLOCITY		PAYLOGITY	
Date	11/26/2018	11/20/2018	11/26/2018		11/12/2018	11/5/2018 11/10/2018 11/10/2018 11/10/2018	11/26/2018	11/20/2018 11/20/2018	11/15/2018		11/15/2018	
Num	16304	7590 TOTAL	16306	TOTAL	16277	01658C 01658D 01658C 01658C 01658D	16306	01658D 01658D TOTAL	щþ	TOTAL	Ę.	TOTAL

		Paid Amount		4,494.65	-15.45	-5.69	-1.33	-6,359.38		-116.87	-116.87		-18 610 80	-144.06	-18,763.86		4,417.68	-31.89	-10.91	-2.55	-6,288.38		-178.95	-178.95		-600.00	-600.00
	**************************************	TACOURT.	CB OPRF Operations 008	Employee Compensation Connection - ASK Salaries	FICA Connection - ACM FICA	Medicare Exp	Connection - ASK Medicare		CB OPRF Operations 008	Payroll Service		CB OPRF Operations 008	Employee Compensation	Connection - ASK Salaries		CB OPRF Operations 008	Employee Compensation Connection - ASK Salaries	FICA	Medicare Exp	Connection - ASK Medicare		CB OPRF Operations 008	Books- Juv		CB OPRF Operations 008	Postage	
	Мето		Trental Association of Association o	Connections employee tax deduction	Library FICA portion - connections employees	Library Medicare portion - employees	second seminación semployees		Parameter P.	Tayloll Ruh 11/30/18			Employee Compensation Connections Employee Compensation				Employee 1ax Deduction Connections Employee Tax deduction Library FICA Portion - Employees	Library FICA Portion - Connections Employees	Library Medicare Portion - Employees Library Medicare Portion - Connections Employees		1.30808.1		J BOOKS			Replinsh Bulk Mail Account	
	Name	B PAYLOCITY						PAYLOCITY			PAYLOCITY				PAYLOCITY						PENWORTHY COMPANY			Postmastar of Oak Park			
ı	Date	11/15/2018						11/30/2018			11/30/2018				11/30/2018						11/12/2018	11/5/2018		11/12/2018	11/5/2018		
1		Æ				İ	IOIAL	dm		TOTAL	mp		TOTAL	2	ą				TOTAL	<u> </u>	16278	054577	TOTAL	16283	Permit	TOTAL	

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	4	Paid Amount		-30.00	-30.00		-235.60	-235.60		-550.00	-688.48		-117.15	-136.U5 -4.69	-423.45		-750.00	-750.00		-1,902.37 -3,246.48 -259.43	-5,408.28		-2,311.10
	Account	Account	CB OPRF Operations 008	Postage		CB OPRF Operations 008	Books- Juv		CB OPRF Operations 008	Maintenance - Service Maintenance - Supply		CB OPRF Operations 008	Maintenance - Service Copler supplies Office Supplies	Special Programs		CB OPRF Operations 008	Technical Support		CB OPRF Operations 008	Employee Compensation Health Insurance Dental		CB OPRF Capital 0080556	Capital Reserve Fund
	Memo		Business Reply Account replinishment			CONT.			Riffordship District and a	Building supplies		Some Tails in	Soup, Toket Paper, Cleaning wipes, garbage bags Copy paper Labels, Advil, tape, whiteout, ink, batteries Napkins			Monthly IT Sussessed	Jednavija i Grander		Eppela Lander Line - 11 - 11 - 11	Employer Healthcare portion Employer Healthcare portion Employer Dental portion			pill for completion of Schematic Design phase
i	Name	Postmaster of Oak Park			Rosen Publishing			S & D Prime Maintenance, Inc.			Staples				VERSATILE COMPUTER SERVICES, I			VILLAGE OF RIVER FOREST			Willams Archidects		
Date		11/12/2018	11/12/2018		11/12/2018	11/10/2018		11/12/2018	11/5/2018		11/12/2018	11/10/2018			11/12/2018	11/10/2018		11/26/2018	11/26/2018		11/1/2018	10/25/2018	
Num		16284	BRIM45		8/Z9L	RSL133	TOTAL	16280	79211	TOTAL	16281	100552	Š	JOINT TO IN	16282	15352	TOTAL	16307	Nov 18	TOTAL	161	0018819	TOTAL

	raid Amount		-1,087.31	-1,087.31
Account		CB OPRF Capital 0080566	Capital Reserve Fund	
Memo			August ZU18 Professional Services - Check re-issue	
Name	Willams Architects			
Date	11/27/2018	11/27/2018		
Num	162	0018740	TOTAL	

From 10/09/2018 through 10/31/2018 Register: MB Financial Credit Card Sorted by: Date, Type, Number/Ref

	- Jes ramperiver						
Date	Ref.	Payee	Account	;			
91000001				MCELO	Charge	C Payment	Balance
10/03/2018		University of Wisconisn - Madison	Professional Expenses:Professional	PowerUp Conference R	X 00:009		
10/10/2018		Jewel Foods	Juvenile Expenses:Programs - Juv	Cookies for J Programs	10 00		1,846.45
10/10/2018	16220	Card Services - MB Financial	CB OPRF Operations 00805669201	See last page of Warrant			1,857.44
10/17/2018		Go Daddy.com	Automation Expenses: Automation -	We be broken	<	1,246.45	610.99
10/17/2018		Feuse Linds		2 AN ALFLANK GOMBIN	38.34 X		649.33
			Juvenile Expenses:Programs - Juv	Snack Attack program s	44.03 X		yr 109
10/18/2018		FedEx	Office Expenses:Office Supplies	Thumb tacks	I5.46 X		60 000
10/19/2018	•	Jewel Foods	-split-				70.07
			Connection - ASK Programs Programs-Teen	Ungerbread program su Gingerbread program su Gingerbread program su	52.31 X 20.95		761.13
10/20/2018		Anderson's Books	Teen Expenses:Programs-Teen	Summer reading prize h			
10/22/2018	i di	PANERA BREAD			Y 00'14		802.71
			Audit Expenses: Programs - Adult	Film Lover Friday snacks	13.99 X		016.70
10/22/2018	Ø2	Stamps. com	Office Expenses:Postage	Stamps.com Monthly Fee	15.99 X		
10/25/2018	M.	Walmart.com	Teen Expenses:Programs-Teen	Harry Potter program su	72.45 X		632.09
10/28/2018	O	Corel	Capital Expenditures: Equipment	Graphic Design Softwar			905.14
10/28/2018	ZS.	Snackerate.com 1	Teen Expenses:Programs-Teen	Oct 2018 Sneed Contactor			1,861.05
10/28/2018	Ĭ	Eashro		or and Distance (1985 D.).	49.00 X		1,910.05
			Juvenile Expenses:Non-Print Juvenile O	Operation game refill pi	16.96 X		1,927.01
10/31/2018	E	Facebook	Office Expenses:Advertisement Fa	Facebook Paid AD	17.16 X		1,944.17

Paid Amount		461.00		-32.75		-196.27		-357.85	-357.85		-146.47	-146.47	-37.02 -14.44 -17.67 -75.36 -49.26 -81.72		-235.14
Account	CB OPRF Operations 008	Membership Dues - Library	CB OPRF Operations 008	Staff Training	CB OPRF Operations 008	Maintenance - Service	CB OPRF Operations 008	Automation - Internet		CB OPRF Operations 008	Books - Adult	CB OPRF Operations 008	Books - Adult Books - Adult Books - Adult Books - Adult Books - Adult Books - Adult	CB OPRF Operations 008	Books - Adult
Мето		RFPL ALA/PLA/United for Libraries Membership		In Service Day Treats		Elevator Maintenance Dec 2018		Monthly Internet			Adult books		Adult books Adult books Adult books Adult books Adult brint Lucky Day Collection Titles		Adult books
Name	AMERICAN LIBRARY ASSO		Amy Grossman		ANDERSON ELEVATOR CO		AT&T - Electronic Gateway			BAKER & TAYLOR L 50769		BAKER & TAYLOR L 50769		BAKER & TAYLOR C0260133	
Date	12/8/2018	12/6/2018	12/19/2018	12/13/2018	12/8/2018	12/6/2018	12/19/2018	12/13/2018		12/8/2018	12/6/2018	12/19/2018	12/13/2018 12/13/2018 12/13/2018 12/13/2018 12/19/2018	12/8/2018	12/6/2018
Num	16309	0047408 TOTAL	16333	TOTAL	16310	05237 TOTAL	16334	S66041		16311	203416 TOTAL	16335	203419 203418 203418 203421 203421	16312	501527

Paid Amount		-30.69		-25.94		-2,101.72		-35.87		-514.24		-114.58		-205.12
Account	CB OPRF Operations 008	Connection - ASK Programs	CB OPRF Operations 008	Misc. Expenses	CB OPRF Operations 008	MB Financial Credit Card	CB OPRF Operations 008	Fines, Service Charges	CB OPRF Operations 008	Automation - Internet	CB OPRF Operations 008	Supplies - Library	CB OPRF Operations 008	Supplies - Library
Memo		Books for Pages to Pictures program		Mileage to Alsip-Merrionette Park PL B.Kirchenberg				Credit card machine faes		Monthly Telephone & Internet		Label locks, book tape, DVD cases		Custom CD Hub Labels
Name	BAKER & TAYLOR L 3648782		Beth Kirchenberg		Card Services - MB Finan		CardConnect		Comcast		DEMCO, INC.		DEMCO, INC.	
Date	12/19/2018	12/13/2018	12/19/2018	12/19/2018	12/8/2018		12/3/2018		12/8/2018	12/6/2018	12/8/2018	12/6/2018	12/19/2018	12/13/2018
EN	16336	203418 TOTAL	16337	TOTAL	16331	TOTAL	æþ	TOTAL	16313	877120 TOTAL	16314	6503235 TOTAL	16338	6505354

Paid Amount		-149.95 -48.66 -27.68 -12.30 -39.88	-388.23		6.19	-66.07		-1,616.63		4,564.57 -1,865.63 -6,430.20		-10.85 -27.38 -67.53 -11.25 -15.08 -23.90 -23.90 -10.29 -10.12 -10.12
Account	CB OPRF Operations 008	Misc. Expenses Non-Print Juvenile Supplies - Library Programs-Teen Non-print - Teen		CB OPRF Operations 008	Programs - Juv Non-point - Middle School		CB OPRF Operations 008	Hoopla	CB OPRF Operations 008	IMRF Employee Compensation	CB OPRF Operations 008	Books- Juy
Memo		Wireless Microphone System Ozbot and Stickers Spray to clean outdoor sign Fleece for T program Teen video game J Video cames			Stuffed Animal for Children's room Teen videocames			Hoopla Checkouts November 18		Employer IMRF Contribution Employee IMRF Contribution		J Books MS Books
Name	GE Money Bank/Amazon			GE Money Bank/Amazon			Hoopla				Ingram Library Services	
Date	12/4/2018	12/1/2018		12/31/2018	12/31/2018		12/8/2018	12/6/2018	12/26/2018		12/8/2018	12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018
Num	16308	604578	TOTAL	16349	604578	TOTAL	16315	96676090 TOTAL	Щp	TOTAL	16316	62541397 62540983 62540839 62539910 67026876 62539982 62539364 67024778 67024258 67024258 67024257 62538534

Paid Amount	-15 AB	11.25	14. 1. J.	14.05	91.01	11.82	10.11	13.51	103.01	-105.63	110.11	17.36	00: -1- 06: -1-	-17.47	31.43	16.35	-18 DA	-12.56	-20 18	-15.90	-27 08	-14.36	-16.70	47.84	-18.03	-76.19	-16.78	-5.38	-18.04	-15.78	-18.04	-23.09	-16.34	-77.78	-34.56	-101.27	-6.78	-15.26	-16.34	-16.34	-16.34	-16.76	-7 13	-13.18	-1,727.75
Account	Books - Middle School	Books - Middle School	Books - Middle School	Books - Teen	Rooks - Teen	Books - Teen	Books - Teen	Books - Teen	Books - Adult	Booke - Adult	Rooke - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	Books - Adult	
Meno	MS Books	MS Books	MS Books	Teen books	Teen books	Teen books	Teen books	Teen books	Adult books	Adult book	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Adult books	Aduit books	Adult books	Adult books	Adult boks	Adult books	Adult books																				
Name	N	2	2	ř	ř	ř	ř	Ĭ.	•	<	~	⋖	⋖	⋖	⋖	₹	~	₹	₹	₹ .	A	A	A	Z ·	₹ .	₹ (X ·	₹ '	A	₹ '	₹ .	Α'	*	X	₹ .	A	X	X	*	A	¥	A	A	Ac	
Date	12/6/2018	12/6/2018	12/6/2018	12/6/2018	12/6/2018	12/6/2018	12/6/2018	12/6/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/6/2018	12/0/2010	12/8/2018	12/8/2016 42/8/2016	12/8/2018 42/8/2018	12/0/2010	12/8/2018	12/8/2018	12/8/2018	8102/8/21	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	12/8/2018	
Ncm	62540702	62540304	62538696	62540813	62540704	62539790	62539250	62538697	62541506	62541507	62541508	67028222	62540986	62540985	62540987	62540984	62540982	62540571	62540843	62540840	62540841	62540842	62539911	67026821	62540351	62540355	20000000	0/082670	0200000	62540354 62540356	02240330	DZ558961	4/080020	02033300	02333333	02236833	02238937	02236938	62538535	62538536	62538537	62538538	62538539	62538540	TOTAL

Num	Date	Мате	Memo	Account	Paid Amount
16339	12/19/2018	Ingram Library Services		CB OPRF Operations 008	
62542434 62542435 62542435 62542231 62542231 62541753 62541752 62541752 62543327 62543377 62543379 62543378 62543378 62543378 62543378 62543378	12/13/2018 12/13/2018 12/13/2018 12/13/2018 12/13/2018 12/13/2018 12/19/2018 12/19/2018 12/19/2018 12/19/2018 12/19/2018 12/19/2018 12/19/2018 12/19/2018 12/19/2018		Adult books Teen books Teen books MS Books J Books J Books Adult books	Books - Adult Books - Teen Books - Teen Books - Teen Books - Adult	-15.78 -7.18 -7.18 -11.38 -16.91 -17.38 -98.36 -23.07 -23.98 -17.39 -17.32 -17.32 -17.32 -17.32 -17.32 -17.33 -17.38 -15.64 -16.90 -16.90 -16.90
16340	12/19/2018	Joanna Bertucci		CB OPRF Operations 008	
TOTAL	12/15/2018		Air Fresheners Mileage to HR Source, Downers Grove, IL Job Descrp. cla	Maintenance - Supply Misc. Expenses	-7.99 -14.50 -22.49
16341	12/19/2018	JR Media Group LLC		CB OPRF Operations 008	
TOTAL	12/13/2018		Swedish Death Cleaning Program 1/13/19	Programs - Adult	-225.00
16317	12/8/2018	Konica Minolta Business S		CB OPRF Operations 008	
900519 TOTAL	12/8/2018		Copier Usage November	Copy Machine (usage, mai	-185.82

Paid Amount		-199.00	-189.00		-150.00	-150.00		-7,572.00			-35.00	-35.00		-100.00	00.001		-650.00		-123.45 -26.04 -26.04 -69.38 -68.28 -44.24 -178.97
Account	CB OPRF Operations 008	Equipment - Copier Lease		CB OPRF Operations 008	Special Programs		CB OPRF Operations 008	Insurance	CB OPRF Orerations 108		Misc. Expenses		CB OPRF Operations 008	Programs - Adult		CB OPRI- Operations 008	Programs - Juv	CB OPRF Operations 008	Non-Print Adult
Memo		Copier Monthly Lease			Museum Adventure Pass Program			2019 Property/Casual Insurance			Get Weil Giff Catharen Koach			Nov and Dec Book Discussions			SWS Program		Adult DVD Adult DVD Adult DVD Adult DVD & BluRay Adult DVD & BluRay Adult CD Audiobook Adult CD Audiobook Adult CD Audiobook
Name	Konica Minotta Premier Fin			LibrariesFirst			LIRA		Mary Kay Stiff				McIlroy, Jana		Meries. James S.	_		MIDWEST TAPE	
Darte	12/8/2018	12/6/2018		12/8/2018	12/6/2018		12/19/2018	12/15/2018	12/8/2018	12/5/2018	9102021		12/19/2018	12/13/2018	12/15/2018		12/15/2018	12/8/2018	12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018 12/6/2018
NCE	16318	372097 TOTAL		16319	7134 TOTAL	5	16342	TOTAL	16320		TOTAL		16343	TOTAL	16332		TOTAL	16321	96688694 96688695 9666884 9666884 9666688 9666688 9666688 9666885 96659838

Pald Amount	-16.54 -20.04	7	-22.29 -26.79 -104.91 -36.34 -190.33		-17.28 -9.00 -26.28		-1,100.00		-1,127.00		-60.00		-347.27 -180.69 -190.00
Account	Non-Print Adult Non-Print Adult	CB OPRF Operations 008	Non-Print Adult Non-Print Adult Non-Print Adult Non-Print Adult	CB OPRF Operations 008	Misc. Expenses Periodicals - Adult	CB OPRF Operations 008	Maintenance - Service	CB OPRF Capital 0080566	Capital Reserve Fund	CB OPRF Operations 008	eContent - Adult	CB OPRF Operations 008	eContent - Teen eContent - Juvenile eContent - Adult
Memo	Adult DVD		Adult DVDs Adult DVD Adult books Adult BluRay		Mileage to RAILS Burr Ridge, IL SWAN Circ Advisory NY Times		Semi Annual HVAC inspection		Electric Wiring for Automatic door controls		Adult eBooks		Teen eBooks & eAudiobooks Children's eContent Adult eAudiobook
Name		MIDWEST TAPE		Muraiti, Victoria		Oak Brook Mechanical Ser		Oak Electric, inc.		OverDrive		OverDrive	
Darte	12/8/2018 12/8/2018	12/19/2018	12/19/2018 12/19/2018 12/19/2018 12/19/2018	12/8/2018	12/6/2018	12/8/2018	12/8/2018	12/19/2018	12/19/2018	12/8/2018	12/6/2018	12/19/2018	12/13/2018 12/19/2018 12/19/2018
Num	96692760 96692915 TOTAL	1634	96744112 96744111 96712812 96712810 TOTAL	16322	TOTAL	16323	13869 TOTAL	164	5609 TOTAL	16324	01658C TOTAL	16345	01658C 01658C 01658C TOTAL

Num	Date	Name	Memo	Account	Paid Amount
mp mp	12/14/2018	PAYLOCITY		CB OPRF Operations 008	
TOTAL			Employee Compensation Connections Employee Compensation	Employee Compensation Connection - ASK Salaries	-19,659.92 -114.74 -19,774.66
d	12/14/2018	PAYLOCITY		CB OPRF Operations 008	
			Employee Tax Deduction Connections Employee Tax deduction Library FICA portion - employees Library FICA portion - connections employees Library Medicare portion - employees Library Medicare portion - employees	Employee Compensation Connection - ASK Salaries FICA Connection - ASK FICA Medicare Exp Connection - ASK Medicare	-4,702.85 -22.96 -1,566.64 -366.39
TOTAL			•		-6,669.38
Ę	12/14/2018	PAYLOCITY		CB OPRF Operations 006	
TOTAL			12/14/18 Payroll Fees	Payroll Service	-116.87
Æ	12/28/2018	PAYLOCITY		CB OPRF Operations 008	
TOTAL			12/28/18 Payroll Processing	Payroll Service	-116.87
dm	12/26/2018	PAYLOCITY		CB OPRF Operations 008	
TOTAL			Employee Compensation Connections Employee Compensation	Employee Compensation Connection - ASK Salaries	-25,502.26 -182.39 -25,684.65
щр	12/28/2018	PAYLOCITY		CB OPRF Operations 008	
TOTAL			Employee Tax deduction Connections Employee Tax deduction Library FICA Portion - employees Library FICA Portion - connections employees Library Medicare Portion - employees Library Medicare Portion - connections employees	Employee Compensation Connection - ASK Salaries FICA Connection - ASK FICA Medicare Exp Connection - ASK Medicare	-6,465.36 -43.29 -2,046.54 -13.99 -478.63 -3.27 -9,051.08

4	Talia Amount		-550.00	-629.89		-46.00	46.00		-96.61 -117.97 -25.58	-240.16		-330.00	-330.00		-200.00	-200.00		-750.00	-750.00		-253.46	-253.46
Account		CB OPRF Operations 008	Maintenance - Service Maintenance - Supply		CB OPRF Operations 008	Maintenance - Service		CB OPRF Operations 008	Office Supplies Maintenance - Supply Copier supplies	l	CB OPRF Operations 008	Special Programs		CB OPRF Operations 008	Programs - Adult		CB OPRF Operations 008	Technical Support		CB OPRF Operations 008	Water	
Memo		Building Maintenance/Reneire	Supplies			Bi-monthly pest control			Cable ties, tape, easel pads Paper towel, tollet paper, Chlorox, Soap Copy paper			Motion Picture Viewing License			1/2//19 Program Art and Architecture Ancient Egypt			IT Support December 2018		6 11 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1	werer bil sept. Oct. 2018	
Мате	S & D Prime Maintenance, I			Smithereon Boot Manager	Maltagon		Staples	•		Swank Movie Licensian 1184			The Oriental Inettitute			VERSATILE COMPUTER S.			VILLAGE OF RIVER FOREST			
Date	12/8/2018	12/6/2018		12/8/2018	12/B/2018		12/8/2018	12/R/2018		12/8/2018	12/8/2018		12/19/2018	12/13/2018		12/8/2018	12/8/2018		12/8/2018	12/6/2018		
Num	16325	79506	TOTAL	16326	1881694	TOTAL	16327	100552	TOTAL	16328	2606492	TOTAL	16346		TOTAL	16329	15363	TOTAL	16330	001116	TOTAL	

	Paid Amount		-1,902.37 -3,248.53 -257.38	-5,408.28		-35.00	-35.00		-2,341.05	-2,341.05		-112.99	-5,684.23
	Account	CB OPRF Operations 008	Employee Compensation Health Insurance Dental		CB OPRF Operations 008	Periodicals - Adult		CB OPRF Capital 0080566	Capital Reserve Fund		CB OPRF Capital 0080566	Capital Reserve Fund Capital Reserve Fund	
	ошаш	The Property of the Parks	ER Health Insurance portion ER Dental insurance portion		Milk Sometimes and the second	wednesday Joumal annual renewal		Paris I	Lesgn Levelopment Fee		Short Day on Land	Complete Design Development Phase - Interior Renovatio	
Name	VILLAGE OF BIVED COBEST			WEDNESDAY JOURNAL			Williams Architects			Williams Architects			
Date	12/19/2018	12/17/2018		12/20/2018	12/20/2018		12/8/2018	12/6/2018		12/19/2018	12/13/2018	12/17/2018	
Num	16347	Весет	TOTAL	16348		TOTAL	163	0018868	TOTAL	165	0018868	TOTAL	

From 11/01/2018 through 12/08/2018 Register. MB Financial Credit Card Sorted by: Date, Type, Number/Ref

	w, 1 yes, inumper/Ker						
Date	Ref.	Payce	Account	Metho			
11/01/2018		ORIENTAL TRADING	Juvenile Expenses:Programs - Juv	Sumplies for "I Constituted		Payment	Balance
11/05/2018		PANERA BREAD	Adult Expenses:Programs - Adult	Crefton Management	X 89.07		2,014.85
11/05/2018		Snackcrate.com	Teen Expenses:Programs-Teen	Tass to the factor of the fact	40.97 X		2,055.82
11/07/2018		Jewel Foods	Juvenie Pynenese-December	A con usucus program su	49.00 X		2,104.82
11/12/2018	16286	Card Services - MB Financial	CR ODDE O	'I Survived" Program su	19.73 X		2,124.55
11/14/2018	,		Co	See last page of the War	×	1,944.17	180.38
0100	-	USPS	Office Expenses:Postage	Postage replinishment	S0.00 X		
11/15/2018		Hyatt	Professional Expenses:Professional	Hotel St. Louis, MO. F	35144 X		230.38
11/16/2018	pid	PANERA BREAD	Adult Expenses:Programs - Adult	Film Lover Friday progr			581.82
11/19/2018	9	ORIENTAL TRADING	Juvenile Expenses:Programs - Juv	Sumiles for Stories 11.48			593.81
11/20/2018	Q	Discount School Supply		There are consisted W(D):	209.48 X		803.29
11,00,0010			VIII - SUBJECTIVE TAPETINES - JUV	Stories with Santa suppl	9.82 X		513
91070711	0	ORIENTAL TRADING	Juvenile Expenses:Programs - Juv	J Program supplies	100.11 X		
11/20/2018	II	Ticketmaster	Adult Expenses:Programs - Adult	Adult Winter Reading P	0001		913.22
11/20/2018	Ē	Ticketmaster	Adult Expenses:Programs - Adult				1,031.50
11/20/2018	PA	PANERA BREAD		Breakfact for Co.	7.86 X		1,129,36
11/20/2018	Jen	Jewel Foods		COMPANY AND CONTRIBUIL.	54.99 X		1,184.35
11/20/2018	ć			Harry Potter program sn	16.15 X		1,200.50
	H ₀	Sunarcsign	Building Expenses:Maintenance - S Si	Sign pole for Ice Warni	116.24 X		1,316.74

Register. MB Financial Credit Card From 11/01/2018 through 12/08/2018 Sorted by: Date, Type, Number/Ref

) 	J. Party, 1918, 1941110617KGI						
Date	Ref.	Payce	Account	M			
11/20/2018		AMAZON COM		WEERO	Charge C	Payment	Balance
21000011			Adult Expenses:Non-Print Adult	Adult Audiobook	25.45 X		1,342.19
11/20/2018		AMAZON.COM	Adult Expenses:Books - Adult	Adult print	12.14 X		1 264 30
11/20/2018		Management Association of Illin	Professional Expenses:Professional	Job Descriptions progra	195.00 X		1,334.33
11/21/2018		AMAZON.COM	Adult Expenses:Books - Adult	Adult books			1,549.33
11/23/2018		Stamps, com	Office Expenses:Postage	Stamps.com Monthly Fee	15.99 X		1,625.22
11/26/2018	7	AMAZON.COM	Adult Expenses:Programs - Adult	Kindle Fire Winter Rea			1,641.21
11/28/2018	7	AMAZON.COM	Building Expenses:Maintenance - S	Delcer for Book Drop			1,686,20
11/28/2018	7	AMAZON.COM	Office Expenses:Office Supplies	Locking Bank bag			1,695.15
11/29/2018	8	Stamps. com	Office Expenses:Postage	Postge replinishment			1,716.14
11/29/2018	S	Stamps, com	Office Expenses:Postage	Slamos. com Labele			1,766.14
11/30/2018	A	AMAZON.COM	, doir	Cristiania vana a V	52.95 X	tred	1,819.09
11/30/2018	F	Facebook	Office Expenses: Advertisement			1	1,861.84
12/03/2018	P.	PANERA BREAD	Adult Expenses:Programs - Adult			1	1,865.84
12/03/2018	ĪO	ORIENTAL TRADING	Juvenile Expenses:Programs - Juv			e e	1,906.81
12/03/2018	An	AMAZON.COM	Teen Expenses:Programs-Teen		S6.79 X	. I	1,963.60
12/08/2018	Jev	Jewel Foods	-split-			2,0	2,008.59
		ď	ns – Juv	J Program supplies	93.13 X 57.89	2,	2,101.72
			Page 2				

Register: MB Financial Credit Card From 11/01/2018 through 12/08/2018 Sorted by: Date, Type, Number/Ref

Balance		0.00
Payment		2,101.72
D 81	9 0 es	
Charge C	27.26	
Memo	In Service Day supplies T program supplies	
Account	Staff Training Programs-Teen	CB OPRF Operations 00805669201
Payte		Card Scrvices - MB Financial CB OPRF Operations 0
Ref.		16331
Date		12/08/2018



Ż

Account:	Nove	November-18	<u>TTD</u>	2018-2019	% of Budget	
Property Taxes	&	5,675	\$ 582,380	80 1,270,000.00	00 45.86%	
Connections Program Grant	€	3,143	\$ 6,049	49 7,800.00	77.55%	
Corp Property Replacement Taxes	€9-	-	\$ 6,809	09 14,000.00	00 48.64%	
Fines, Service Charges	€9-	472	\$ 3,420	7,000.00	00 48.86%	
Lost Books Reimbursed	₩.	133	\$ 1,796	3,000.00	00 59.87%	
Book Sales	₩.	31	8	388 500.00	77.58%	
Copy Machine Revenue	€	305	\$ 3,105	05 4,000.00	77.63%	
Rentals, Library Space, Meeting Room	*	1	8	360 300.00	1	
Interest	€9-	1,484	\$ 10,036	36 12,000.00	93.63%	
Gifts	€9-	•	\$ 1,207	07 12,000.00	00 10.05%	
IL Per Capita Grant	₩.	-	\$ 13,965	8,600.00	162.38%	
Grants, other	↔	-	\$ 2,689	89 4,000.00	00 67.22%	
Community Foundation Endowment			€9-	- 3,300.00	00.00%	
Misc Income	€9-	422	\$	469 500.00		93.79% LIRA disbursement
Total:	46	11,665	\$ 632,673	73 1,347,000.00	46.97%	
Income:	•••	11,665	\$ 632,673	73 1,347,000.00	46.97%	
Expense:				1,347,000.00	0.00%	



River Forest Public Library - Expense Report - November 2018 Fiscal Year: May 1, 2018 - April 30, 2019

Fiscal YTD

November 2018

Actual % Budget 58% as of 11/30/18

18-19 Budget

Wages & Salaries	↔	49,756	69-	365,689	53.39%	69	685,000.00
Medical Health Insurance Coverage	69	3,508	64	22,725	40.58%	6/9	56,000.00
IMRF	69-	3,780	89-	29,181	51.19%	69	57,000.00
Medicare/FTCA	\$	3,488	49-	27,488	51.86%	69	53,000.00
Staff Training	\$\$	•	69-	1,233	41.09%	69	3,000.00
Membership Dues	49	125	69-	2,005	58.97%	66	3,400.00
Professional Development	69	916	69	4,288	42.88%	69	10,000.00
Total Personnel	66	61,572	69	452,609	52.18%	••	867,400.00

Printing and Advertising Support Services

Printing/Bookplate	69	-	69	1,644	30	30.88%	69	5,000.00
Advertising	69	47	69	444	14	14.79%	60-	3,000.00
Total Printing and Advertisment	**	47	60	1,988	24	24.85%	••	8,000.00

Programming

Children's Programs	€	1,123	6/9-	9,353	77.94%	69	12,000.00
Teen Programs	69	82	60-	3,046	43.51%	60	7,000.00
Adult Programs	44	614	69-	5,396	53.96%	69	10,000.00
Special Programs	69	30	69	110	5.52%	69	2,000.00
Connections Programs	€	334	69-	3,151	40.40%	69	7,800.00
Total Programs	40	2,184	€0	21,057	54.27%	649	38,800.00
Total Support Services and Programs	••	2,231	69-	23,044	49.24%	40-	46,800.00

Other Support Services

ILL and RB Services (SWAN Libraries)	89	•	6/9-	98	10.70%	69	800.00
Technical Support	69	750	89	5,250	43.75%	69	12,000.00
Automation Administration	€9-	315	69-	16,330	50.25%	60	32,500.00
Consultant Fees/Legal Fees	69-	378	69	1,255	20.92%	69	6,000.00
Postage & Delivery	↔	799	69 -	2,975	82.64%	69	3,600.00
Audit Fees	69-	•	69-	6,750	96.43%	69	7,000.00
Payroll and Employment Services	69-	234	69	1,694	56.46%	66	3,000.00
Youth Interventionist Contract	\$4	•	€9	998	18.83%	ఈ	4,600.00
Telephone/Internet	60-	1,352	69-	7,268	60.12%	69-	14,500.00
Trustee Training and Memberships	69-	40	69-	290	29.00%	60	1,000.00
Copy Machine Leases	60 -	199	69-	1,393	55.72%	69	2,500.00
Total Other Support Services	89	4,067	89-	44,156	50.46%	46	87,500.00

Library Materials

Books	49	6,467	69-	37,100	51.17%	1 %	643	72,500.00
Print Periodicals (Magazines)	₩	-	8	5,747	88.419	%	₩ ₩	6,500.00

	Online Learning Tools & Data Base Subscriptions	66	•	6/3	12,330	79 55%	6	15 500 00
	Online E-Content - elect. books/magazines/movies/music	· 69	2,603	69	18,653	34.54%	•	54,000.00
	In-House Audio Visual (DVDs, CDs, etc.)	69	2,385	69-	16,496	49.99%	69	33,000.00
	Total Library Materials	99	11,455	40	90,326	49.77%	60	181,500.00
Library and Office Supplies	Office Supplies	\$	219	69-	1,513	36.03%	69	4,200.00
	Library Supplies	69	128	69-	1,982	39.63%	80	5,000.00
	Copy And Printing Supplies	69	103	69-	545	41.90%	89	1,300.00
	Misc Expenses (includes Patron Relations)	69	115	€9-	1,066	42.66%	69	2,500.00
	Total Office Supplies	69	565	6/9 -	5,106	39.28%	69	13,000.00
	Total Library Materials & Supplies	40	12,020	**	95,431	49.07%	**	194,500.00
Strategic Initiatives	Strategic Initiatives	49	1.964	49	4.929	98 58%	•	8.000.00
Facilities Management	Building Materials & Supplies	69	682	60	2,261	47.10%	69	4,800.00
Facility Supplies		**	682	60-	2,261	47.10%	••	4,800.00
Facility Services	Insurance	\$	•	€9-	41	0.37%	69	11,000.00
	Maintenance and Custodial Service	69	7,992	↔	32,163	53.61%	60	60,000.00
	Water	69	•	€	860	42.98%	69	2,000.00
	Natural Gas	60	754	€	3,905	43.39%	69	9,000.00
	Copier Maintenance and Usage	€	218	8	1,629	65.14%	69	2,500.00
	Total Facility Services	•••	8,964	60	38,598	42.68%	•	84,500.00
F		,						
Equipment & Furniture	Equipment (Equipment & Furniture)	ee -	1	60	4,574	48.15%	€₽-	9,500.00
	Technology Misc.	69	1	69	1,617	80.84%	6/8	2,000.00
	Total Equipment and Furniture	86-	1	••	6,191	53.84%	449	11,500.00
	Total Facilities Management	49	8,964	46	46,406	46.04%	40	100,800,00
	Total Operating Expenses	6 0	90,818	•	666,575	21.20%	••	1,302,000.00
	Capital Improvement Reserve Fund	69	•			%00.0	40	45,000.00
	Total Expenses	40	90,818	40	666,575	49.49%	••	1,347,000.00
	Total Income	•	11 REK	•	690 679	76 047		97 000 00
	TOTALLINATED	•	77,000	<u>-</u>	052,075	46.97%	•	1,347,000.00



River Forest Public Library -Capital Reserve Fund - November 2018 Fiscal Year: May 1, 2018 - April 30, 2019

Capital Reserve Account Balances as of 11/2018

ICS Capital Reserve 398,710.21

CB OPRF Capital Checking 8,055.34

Expenses

Check	Date	Vendor/Description
160	11/1/2018	Amazon.com - New patron and staff laptops
161	11/1/2018	Williams Architects
162	11/27/2018	Williams Architects

11/30/2018

Interest

1,087.31 6,533.41

412.13

3,135.00 2,311.10



Accounts	December-18	ani	XID	2018-2019	% of Budget
Property Taxes	\$ 2,314	₩	580,734	1,270,000.00	45.73%
Connections Program Grant	€	*	6,049	7,800.00	77.55%
Corp Property Replacement Taxes	\$ 458	\$	7,267	14,000.00	51.91%
Fines, Service Charges	\$ 413	↔	3,833	7,000.00	54.75%
Lost Books Reimbursed	\$ 359	₩.	2,155	3,000.00	71.85%
Book Sales	\$ 73	€	460	200.00	92.08%
Copy Machine Revenue	\$ 12	€9-	3,117	4,000.00	77.92%
Rentals, Library Space, Meeting Room	\$ 150	€9-	210	300.00	170.00%
Interest	\$ 1,445	€	11,481	12,000.00	95.68%
Gifts	↔	*	1,207	12,000.00	10.05%
IL Per Capita Grant	�	₩.	13,965	8,600.00	162.38%
Grants, other	-\$	ક્ક	2,689	4,000.00	67.22%
Community Foundation Endowment		₩.	1	3,300.00	0.00%
Misc Income	\$ 12	₩	481	200.00	96.19%
Total:	\$ 5,236	40	633,948	1,347,000.00	47.06%
		Ц			
Income:	\$ 5,236	-69-	633,948	1,347,000.00	47.06%
Expense:	\$ 93,981	49	760,389	1,347,000.00	56.45%



River Forest Public Library - Expense Report - December 2018 Fiscal Year: May 1, 2018 - April 30, 2019

Fiscal YTD

December 2018

Actual % Budget 67% as of 12/31/2018

18-19 Budget

Wages & Salaries	49	58,825	49-	424,514	61.97%	49	685,000.00
Medical Health Insurance Coverage	49	3,508	49	26,231	46.84%	-50	56,000.00
IMRF	49	4,565	49	33,745	59.20%	49	67,000.00
Medicare/FICA	49	4,458	49	31,946	60.28%	49	53,000.00
Staff Training	44	243	49	1,476	49.20%	49	3,000.00
Membership Dues	49	461	40	2,466	72.53%	49	3,400.00
Professional Development	49		49	4,288	42.88%	49	10,000.00
Total Personnel	**	72,060	-89-	524,667	60.49%	**	867,400.00

Printing and Advertising Printing/Bookplate Support Services

		ŀ		I				
	Printing/Bookplate	-	•	49	1,544	30.88%	••	5,000.00
	Advertising	**	250	-60	869	23.25%	-69	3,000.00
	Total Printing and Advertisment		250	**	2,242	28.02%	••	8,000.00
100	Children's December		4 1 000	Ľ	****	100	Ĺ	

Programming

Children's Programs	49	898	\$	10,011	83.43%	49	12,000,00	
Teen Programs	4/0-	99	49-	3,108	44,40%	49	7,000.00	To
Adult Programs	49	602	*	5,998	59.98%	45	10,000.00	To
Special Programs	**	480	60 -	990	29.52%	69	2,000,00	L
Connections Programs	49-	422	49-	3,573	45.81%	49	7,800.00	lo
Total Programs	♣	2,437	49	23,281	80.00%	49	38,800.00	6
Total Support Services and Programs	**	2,687	-00	25,523	64.54%	40	46,800.00	

Other Support Services

ILL and RB Services (SWAN Libraries)	40	-	49	98	10.70%	49	800.00
Technical Support	40	750	\$	6,000	20.00%	49	12,000,00
Automation Administration			49	16,330	50.25%	-09	32,500.00
Consultant Fees/Legal Fees	-69-	•	49	1,255	20.92%	40	6,000.00
Postage & Delivery	*	•	49	2,975	82.64%	**	3,600.00
Audit Fees	€₽-	-	60	6,750	96.43%	400	7,000.00
Payroll and Employment Services	49	234	-6/9-	1,928	64.25%	49	3,000.00
Youth Interventionist Contract	49	•	49	986	18.83%	46	4,600.00
Telephone/Internet	-60-	872	-59	8,140	66.14%	49	14,500.00
Trustee Training and Memberships	49	•	40	290	29.00%	€9	1,000.00
Copy Machine Leases	40	199	49	1,592	63.68%	40	2,500.00
Total Other Support Services	**	2,065	49-	46,211	52.81%	•	87,500.00
	,						
Books	49	3,004	-69-	40,148	55.38%	49	72.500.00
Print Periodicals (Magazines)	**	44	49	5,791	89.09%	**	6,500.00

Library Materials

	Online Learning Tools & Data Base Subscriptions	66	F	66	19.880	70 559	•	15 500 00
	1.0	49	2,479	- 49	21.132	39.13%	-62	54,000.00
	In-House Audio Visual (DVDs, CDs, etc.)	40	1,036	49-	17,532	53,13%	49	33,000.00
	Total Library Materials	40-	6,563	40	86,932	53,41%	40	181,500.00
Library and Office Supplies	Office Supplies	**	97	40	1,610	38.33%	-69	4.200.00
	Library Supplies	49	347	40	2,329	46.58%	49	5,000.00
	Copy And Printing Supplies	40	26	40-	670	43.87%	49	1,300.00
	Misc Expenses (includes Patron Relations)	40	243	49-	1,309	52.36%	49	2,500.00
	Total Office Supplies	€\$	712	-69-	5,818	44.76%	49-	13,000.00
	Total Library Materials & Supplies	**	7,275	40-	102,750	52.83%	**	194,500.00
Strategic Initiativea	Strateore Initiatives	4	-		4 090	00 600	4	000 000 H
						20000	•	adeana.
Facilities Management	Building Materials & Supplies	49	214	49	2.475	51.56%	49	4.800.00
Facility Supplies	Total Facility Supplies	49	214	-09-	2,476	51.56%	- 49	4.800.00
Facility Services	Insurance	49	7,572	40-	7,613	69.21%	49-	11,000.00
	Maintenance and Custodial Service	69-	1,892	-60-	34,056	26.76%	49-	60,000.00
	Water	69	253	49	1,113	55.65%	49	2,000.00
	Natural Gas	40	1	49-	3,905	43.39%	49	9,000.00
	Copier Maintenance and Usage	₩.	186	-60 -	1,814	72.58%	-60	2,500.00
	Total Facility Services	49	9,904	40	48,501	67.40%	-00-	84,500.00
F					F			
Equipment & Furniture	Equipment (Equipment & Furniture)	60	1	60	4,574	48.15%	60	9,500.00
		0.0	'	•••	1,617	80.84%	**	2,000.00
	Total Equipment and Furniture	**	-	69	6,191	53.84%	-	11,500.00
	Total recuides Management	W-	8,904	10-	56,309	22.86%	•••	100,800.00
	F	4						
	Total Operating Expenses	100	198,88	IĢ-	760,389	58.40%	5	1,302,000.00
	Capital Improvement Reserve Fund	*	-			0.00%	-00	45,000.00
	Total Expenses	**	98,981	40-	760,389	56.45%	*	1,347,000.00
	Total Income	*	5,236	49-	633,948	47.06%	69	1,347,000.00



River Forest Public Library -Capital Reserve Fund - December 2018 Fiscal Year: May 1, 2018 - April 30, 2019

Capital Reserve Account Balances as of 12/2018

ICS Capital Reserve 399,133.67

CB OPRF Capital Checking (9.56)

Expenses

Vendor/Description	Williams Architects	Oak Electric - public restroom auto controls	Williams Architects	
Date	12/8/2018	12/19/2018	12/19/2018	
Check	163	164	165	

5,684.23 10,336.38

423.46

2,341.05 2,311.10

Income

Interest 12/31/2018

River Forest Public Library Balance Sheet As of November 30, 2018

	Nov 30, 18
ASSETS	
Current Assets	
Checking/Savings	
OP CD 5 YEAR 1021670738	60,485.63
OP CD 3 YEAR 1021870576	60,459.05
OP CD 26 WK 1021699698	75,412.08
OP CD 1 YEAR 1021700556	152,872.10
OP CD 5 YEAR 1020450904	61,574.95
OP CD 3 YEAR 1020448578 OP CD 2 YEAR 1020448543	61,321.84 61,175.35
ICS Operations 805669201	494,261,16
ICS Capital 805669202	398,710.21
CB OPRF Operations 00805669201	18,091.98
CB OPRF Capital 00805669202	8,055.34
Petty Cash	40.00
Total Checking/Savings	1,452,459.69
Total Current Assets	1,452,459.69
TOTAL ASSETS	1,452,459.69
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable	
Accounts Payable	-741.11
Total Accounts Payable	-741.11
Credit Cards MB Financial Credit Card	1,819.09
Total Credit Cards	1,819.09
Total Glodic Galds	1,010.00
Total Current Liabilities	1,077.98
Total Liabilities	1,077.98
Equity	
Opening Bal Equity	821,884.15
Retained Earnings	678,498.55
Net Income	-49,000.99
Total Equity	1,451,381.71
TOTAL LIABILITIES & EQUITY	1,452,459.69

River Forest Public Library Balance Sheet As of December 31, 2018

	Dec 31, 18
ASSETS	
Current Assets	
Checking/Savings	
OP CD 5 YEAR 1021670738	60,627.06
OP CD 3 YEAR 1021670576	60,592.70
OP CD 28 WK 1021699698	75,540.28
OP CD 1 YEAR 1021700556	153,171.01
OP CD 5 YEAR 1020450904	61,677.01
OP CD 3 YEAR 1020448578	61,407.31
OP CD 2 YEAR 1020448543	61,251.25
ICS Operations 805689201	394,740.71
ICS Capital 805669202	399,133.67
CB OPRF Operations 00805669201	26,511.24
CB OPRF Capital 00805669202	-9.56
Petty Cash	40.00
Total Checking/Savings	1,354,682.68
Total Current Assets	1,354,682.68
TOTAL ASSETS	1,354,682.68
LIABILITIES & EQUITY Liabilities Current Liabilities	
Accounts Payable Accounts Payable	-741.11
Total Accounts Payable	-741.11
Credit Cards	
MB Financial Credit Card	684.81
Total Credit Cards	684.81
Total Current Liabilities	-56.30
Total Llabilities	-56.30
Equity	
Opening Bai Equity	821,884.15
Retained Earnings	678,498.55
Net Income	-145,643.72
Total Equity	1,354,738.98
TOTAL LIABILITIES & EQUITY	1,354,682.68

River Forest Public Library Reconciliation Detail Petty Cash, Period Ending 11/30/2018

Туре	Date	Num	Name	Cir	Amount	Balance
Beginning Balance						40.00
Cleared Balance						40.00
Register Balance as o	f 11/30/2018					40.00
Ending Balance						40.00

10:48 AM 01/08/19

River Forest Public Library Reconciliation Detail Petty Cash, Period Ending 12/31/2018

Туре	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						40.00
Cleared Balance				-		40.00
Register Balance as o	f 12/31/2018			5		40.00
Ending Balance						40.00

MEMO

To:

RFPL Board of Trustees

From:

Sue Quinn, Library Director

Joanna Bertucci, Materials and Business Services Manager

Date:

January 2, 2019

RE:

Assignment of existing audit contract agreement with Knutte & Associates to

Sikich, LLP

On April 17, 2018, the Library Board voted to approve a 3-year audit contract with Knutte & Associates PC ("Knutte") for the fiscal years ending April 30, 2018, April 30, 2019 and April 30, 2020. Knutte completed our April 30, 2018 audit and we have 2 years remaining in our contract agreement. It was our intent to issue a Request For Proposal in October 2020 to interview and engage a new auditing firm.

On December 19, 2018, Knutte contacted RFPL to let us know that their practice had been acquired by Sikich LLP ("Sikich"). As part of the contract, Sikich has agreed to honor Knutte's obligations under signed agreements between Knutte and its clients, including the agreed pricing therein. Fees for preparation of the April 30, 2019 and April 30, 2020 audits will be \$7,000 and \$7,250, respectively.

Sikich LLP is a much larger accounting firm with a strong reputation. Sikich services many local government clients, including The Village of Western Springs. Thomas Ford Memorial Library reports that they have been pleased with the level of service that they receive from Sikich.

It is our recommendation that the RFPL assign our current agreement with Knutte to Sikich and the remaining 2 years of the contract with Sikich LLP as our auditor.

Administration

- I attended the SWAN quarterly meeting on December 3rd. SWAN Board members presented the SWAN 3- year strategic plan and asked member libraries to approve an appropriation from SWAN operating reserves to design a new mobile app for the SWAN catalog. Our users have indicated that the SWAN catalog does not work very well on their mobile devices, so we look forward to a solution.
- Joanna and Victoria completed the 2018 ILLINET report on inter-library lending and Amy completed the annual 2019 Per Capita grant request.

Staff Training

The library was closed on December 7th for an all-staff training day. In addition to a
2 hour session on strategic planning, an update on the lobby renovation project was
provided. Departments met for staff meetings and also discussed best practices for
communicating with and providing good service to patrons who have disabilities.

Facilities

- Automatic controls were installed on the public restroom entryway doors on December 7th.
- The slate roof repairs have not been completed due to the cold weather and we have experienced some leaking during recent (unseasonable) periods of rain.
- I obtained an additional outdoor book drop unit, at no cost, from the Director of Germantown Hills Public Library. The unit has a roughly \$3,500 value and will be installed in outside in front of the library
- The flue piping that vents our furnace is deteriorating and must be replaced with new stainless steel piping. Oak Brook Mechanical has given us a price for the work at \$5,830 which will be paid from the operating budget. Custom parts must be fabricated and the order has been placed. The library may need to close to make this repair as the boiler will need to be off for the entire day.
- At the request of the Village Sustainability Commission, an assessment of our 2nd floor lighting was completed by Sydney Fitch of Verde Experts, a ComEd business partner in December. Ms. Fitch has provided a plan to upgrade all of our remaining lighting on the 2nd floor (including shelf mounted lighting) to LED at a total net cost to us of \$6,224.29. This would also result in an estimated annual energy savings of \$1,570.35 to the Village, paying for itself in 4 years. It would also improve our lighting levels and cut down on the amount of time and money that we currently spend on bulb replacement. The Facility Committee will be asked to review this proposal at our next meeting. Ms. Fitch also provided me with the name of a contact who might be able to assist us in procuring ComEd rebates to replace our current air handler with a more energy efficient model.

Klein, Thorpe and Jenkins reviewed the AIA and other contract documents prepared
by Williams for the staff area/lobby remodeling project in late December, adding a
Rider to reflect insurance requirements, changes in warranties and additional
information to be provided by the bidders. After discussion with the architect and
legal counsel this week, KTJ will prepare draft language for an addendum to the A105
agreement requesting an alternate bid from contractors for providing a 3-year
warranty for materials and workmanship from the date of final payment.

Finance

- Staff members submitted their materials and staffing budget requests to the Director in December. The 2019-20 draft operating budget document will be discussed at the January Board meeting.
- I am negotiating a new 3 year lease agreement with Konica Minolta for two new printer/copiers. The contract will be presented to the Board in February or March for approval.

Technology

• The contract for our 20 Mbps AT&T internet service (which is supported by ICN and subject to government rate pricing) was renewed in December. Our monthly payment will decrease from \$315 to \$264 for a monthly savings of \$51. ICN will continue to support our connection at a monthly fee of \$240 paid to the Communication Revolving Fund. Our Comcast Business line supports our staff and public internet. The AT&T line supports our SWAN catalog traffic and is our backup internet provider if Comcast is down. This configuration, while somewhat costly, has worked very well for us as opposed to going with a single provider. While we have experienced slowdowns on the few occasions that Comcast was down, the library has not had a complete internet outage.

Strategic Planning

• The Management Team met on January 7th to identify 4 broad strategic goals based on the information collected from community surveys and community, Library Board, and staff input sessions. In February, I will present a synopsis of information collected along with the Management Team's recommendations for draft goals and objectives.

Community Partnerships

- The Oak Park River Forest Historical Museum had a River Forest history display in our lobby during the month of December.
- Amy coordinated with New Mom's to hold a parent workshop at the library on December 5th on upcycling to create kids toys and games.
- A Children's librarian will be presenting a monthly story time on Wednesday mornings at the Fresh Thyme Market in River Forest.

Little Bits Workshop students are at work creating a new book-related mural to be
displayed on the stucco wall above the Lucky Day shelves. Patron response to the 2
current installations in the library that showcase local children's talents has been
very positive. We are excited to have a new piece of art on display to delight our
visitors and to draw attention to our new collection.

Marketing and Public Relations

- The Winter 2019 Bookplate arrived in homes in early January.
- Patron designed bookmarks (from our recent competition) are now at our service desks.

Respectively submitted, Sue Quinn January 11, 2019

December 2018 Key Performance Indicators

		YTD 2018-	Last	Change over Last
Total Circulation	Dec-18	2019	2018	FY
Preschool Collection	3,499	30,986	27,281	14%
Juvenile Collection	4,457	40,302	35,971	12%
Middle School Collection	467	4,728	4,606	3%
Teen Collection	741	7,669	6,875	12%
Adult Fiction	3,952	34,879	33,763	3%
Adult Non-Fiction	3,002	26,304	26,461	-1%
Adult Media	2,732	23,839	23,976	-1%
Adult Other	195	1,577	1,346	17%
Non SWAN ILL	19	166	251	-34%
Webpac Renewals	41	363	3,318	-89%
Total Circulation	19,105	170,813	163,848	4%
Programs & Meeting Room Use				
Older Adults				
Programs	6	60	73	-18%
Attendance	114	1,252	1,441	-13%
Middle School				
Programs	10	94	91	3%
Attendance	128	2,364	2,567	-8%
Children/Family Programs				
Programs	26	272	297	-8%
Elementary School Age Attendance	456	6,619	5,165	28%
Preschool Attendance	770	5,297	5,682	-7%
Other Programs				
Programs	0	0		
Attendance	0	0	-	
Outside Groups				
Barbara Hall Meeting Room Use	12	115	72	60%
Cardholders & Visits				
Monthly Visitors	7,919	63,966	66,705	-4%
New Cardholders Added	33	478	470	2%
Total Number Cardholders	8,305		8,370	
Cardholders as % of Population* * RF Population is 11,172 Per 2010 Census Day	74%		75%	

Conserve 15	on Charatian	_	d> 0045 45		land once or
General Fund fo	or Operation	Bue	dget 2018-19	Buc	lget 2019-20
Revenues					
	Property Taxes, for operating	\$	1,270,000.00		\$1,289,000
	Connections Program	\$	7,800.00		\$8,000
	Corp. Property Replacement Tax	\$	14,000.00		\$12,000
	Fines Service Charges(Includes e-commerce)	\$	7,000.00		\$0.
	Lost Books Reimbursed	\$	3,000.00		\$3,000
	Book Sale	\$	500.00		\$0
	Copy Machine Revenues	\$	4,000.00		\$4,400
	Rentals-Library Space	\$	300.00		\$300
	Interest	\$	12,000.00		\$10,000
	Gifts	\$	12,000.00		\$2,000
	Illinois Per Capita Grant	\$	8,600.00		\$14,000
	Grants, Other	\$	4,000.00		\$3,000
	Community Fund Endownment distribution	\$	3,300.00		\$3,200
	Miscellaneous Income	\$	500.00		\$100
	Total Revenues	\$	1,347,000.00	\$	1,349,000.
Expenses					
Personnel					
CISOINIC	Wages & Salaries	\$	685,000.00		\$703,000
	Medical Health Insurance Coverage	\$	56,000.00		\$56,000
	IMRF	\$	57,000.00	-	\$50,000
	FICA, Medicare	\$	53,000.00		\$54,000
	Staff Training and Recognitions	\$	3,000.00		\$2,000
	Membership Dues	\$	3,400.00		\$3,100
	Professional Development	\$	10,000.00		\$8,400
	Total Personnel	\$	867,400.00	\$	876,500.
			64.4%		65
Support Servic					
Printing and A					
	Printing (Bookplate)	\$	5,000.00		\$5,500
	Advertisement	\$	3,000.00		\$3,000
Dan ava con lu -	Total Printing and Advertising	\$	8,000.00	Ş	8,500.
Programming	Children's Programs	\$	12,000.00		\$12,000
	Teen Programs	\$	7,000.00		\$12,000
	Adult Programs	\$	10,000.00		\$9,000
<u> </u>	Special Programs	\$	2,000.00		\$2,000
	ASK/Connections Programs	\$	7,800.00		\$8,000
	Total Programs	\$	38,800.00	Ċ	38,000
	Total Support Services-Programming	\$	46,800.00		46,500.
			3.5%		3.
Other Support					
	ILL and RB Services	\$	800.00		\$400
	Technical Support (IT)	\$	12,000.00		\$11,000
	Automation - SWAN / RAILS and Website	\$	32,500.00		\$35,000
	Consultant / Legal	\$	6,000.00		\$7,000
	Postage & Delivery	\$	3,600.00	_	\$3,600

	Payroll and employment services	\$	3,000.00		\$3,500.0
	Youth Interventionist Contract	\$	4,600.00		\$4,000.0
	Telephone/Internet	\$	14,500.00	-	\$14,500.0
	Trustee Training and memberships	\$	1,000.00		\$1,000.0
	Copy Machine Leases (pub and nonpub)	\$	2,500.00		\$2,500.0
	Total Other Support Servies	Ś	87,500.00	\$	89,500.0
	Total Other Support Services	-	6.5%	1	6.6
Library Materia					
	Books	\$	72,500.00		\$74,500.0
	Print Periodicals	\$	6,500.00		\$6,500.0
	Automated Subscriptions (Online learning, research)	\$	15,500.00		\$12,500.0
	Online E-content (MOD, Flipster, hoopla)	\$	54,000.00		\$58,800.0
	In-House Audio Visual (DVD's, CD's, audiobooks)	\$	33,000.00		\$29,200.0
	Total Library Materials	\$	181,500.00	\$	181,500.0
Materials and S	unniae		13.5%		13.5
iviaterials and 5	Office Supplies	\$	4,200.00	\$	4,000.00
	Library Supplies	\$	5,000.00		5,000.00
	Copy And Printing Supplies	\$	1,300.00	-	1,000.00
	Misc Expenses	\$	2,500.00	_	2,500.0
	Total Library and Office Supplies	\$	13,000.00	\$	12,500.00
	Total Library Materials and Supplies	Ś	194,500.00	\$	194,000.00
	Total Library Waterials and Supplies	-	23-1,300.00		13-7,000.00
	Strategic initiatives	\$	5,000.00		\$5,000.0
Facilities Manag	rement				
Facility Supplies					
	Building Materials & Supplies	\$	4,800.00	\$	4,500.00
	Total Facility Supplies	\$	4,800.00	\$	4,500.00
Facility Services					
racility Services	Insurance	\$	11,000.00		\$11,500.0
	Maintenance and Custodial Services	\$	60,000.00		\$60,000.0
	Water	Ś	2,000.00	_	\$2,000.0
	Natural Gas	Ś	9,000.00		\$9,500.0
	Copier Maintenance and Usage	\$	2,500.00		\$2,500.0
	Total Facilities Services	\$	84,500.00	\$	85,500.00
Equiment & Fur	niture*				
quillette oct ull	Equipment & Furniture	\$	10,000.00		\$13,000.0
	Technology misc.	\$	1,500.00		\$2,000.0
	Equipment & furniturepaid from Cap. Expenditures	- 1	2,000.00		42,000,0
	Total Equipment and Furniture	\$	11,500.00	\$	15,000.00
					,
	Total Facilities Management	\$	100,800.00	\$	105,000.00
			7.5%		
·	Total Operating Expenses	\$	1,302,000.00	S	1,316,500.00
			96.7%		97.69
	Leastfor capital Improvement fund (minhum of 2 EW of tour revenues)	1.6	AE AAA		C22 E00 0
	Levy for capital improvement fund (minium of 2.5% of tax revenues)	\$	45,000	_	\$32,500.0

Date: January 10, 2019

To: Library Board of Trustees

From: Sue Quinn

RE: FY 2019-10 Draft Budget notes

The 2019-20 operating budget request is \$1,349,000, a .15% increase over 2018-19. Significant sources of revenue and areas of expense, or individual line items that have a variance from FY 2018-19 of greater than 20%, are noted.

Operating Revenues:

Property taxes comprise 94% of our revenues. The 2018-19 levy is estimated at \$1,289,000. This is an increase of 1.4% over our prior year's levy and 2.8% over the prior year's actual levy extension of \$1,254,688.

Corporate Property Replacement Tax has proved difficult to project. Based on the FY 18-19 receipts to date, we estimate that we will receive \$12,000 next year.

Book Sale shelves will be removed from the lobby as part of the remodeling project. We will no longer have revenue from sales of donated items.

Overdue fines have always been less than 1.5% of revenues. Due to the success of the SWAN auto-renewal program instituted in June 2017, overdue fines collected in 2018 dropped to less than 1% of revenues. We are projecting to collect less than \$6,000 in overdue fines in FY 18-19. This draft budget reflects management's plan to phase out overdue fines completely beginning in FY 19-20.

Interest revenue will decrease as we transfer our operating reserves to the capital improvement fund in late 2019 in order to complete large imperative projects in 19-20 such as replacing the air handler. (Interest earned on the Capital Improvement Fund is not a source of operating revenue.)

Gifts are projected to decrease to 2,000 as an annual contribution amount from the RFPL Foundation to the Operating Fund has not been set. If the Foundation made a decision to contribute an amount annually to operations, it could potentially be tied to the Strategic Initiatives line.

Illinois Per Capita Grant funding was restored this year to the full \$1.25 per resident.

Grants, (Other) has been comprised primarily of funding received from the RF Township for our joint programs. In June 2018, we discontinued contracting for a paid independent computer lab instructor, which was about \$1000 of our grant request from the Township

Senior Services. A Library staff member now provides technology instruction in our monthly Connect With Tech program.

Operating Expenses:

Wages and Salaries will increase by 2.63%, which is lower than the 2018 national average wage increase of 3.2% reported by the Society of Human Resource Managers. (Jan 4, 2019)

IMRF will decrease by roughly 12% as the 2019 employer contribution rate dropped from 11.01% to 9.15%.

Staff Training will decrease by \$1,000 as we will be eliminating Lynda.com as a staff training tool.

Automation Expenses will increase about 7% as our SWAN membership fees are increasing and we are adding new self-check operating software and the annual fee for maintaining the (new) Library Calendar software.

Professional Development will be cut by 16%. The ALA mid-summer conference will be held in Chicago and we will not need to pay travel expenses for staff to attend.

Adult Programs allocation will decrease by \$1,000 as we discontinued contracting with an independent computer lab instructor.

Consultant/Legal Fees will increase by 17% to \$7,000 as will need legal review of contracts associated with some of our planned capital project and may need to hire outside consultants to provide guidance with our revenue and cash flow projections.

Materials Expense will be maintained at a healthy 13.5% of budget. Illinois public library standards recommend that the library spend of minimum of 12% of its operating budget on materials for patrons, so our budget allocation is strong.

We eliminated the \$4,500 annual Lynda.com database subscription as usage was low despite continued efforts to promote this unique subscription. (\$1000 of the subscription was paid from the Staff Training line).

Allocations to print materials increased slightly to fund our Lucky Day Collection. We are continuing to cut back the In-House AV line as there is a marked drop in circulation in both the DVD and music CD collections. We attribute this decrease in circulation to greater patron use of streaming services such as Apple Music, Spotify, Netflix, Amazon Prime and Hulu. We will continue to buy physical audiobooks at current levels, but need to allocate more funds to meet the growing demand from patrons for Hoopla downloads and to purchase more Books and eAudiobooks through OverDrive.

Strategic Initiatives is an unallocated line that allows management to take advantage of strategic mid-year opportunities. In previous years we have used this line to upgrade our internet service, add new digital collections and to purchase additional technology equipment. The amount available annually for Strategic Initiatives depends on other fixed budget expenses. In 2018-19, the amount of Strategic Initiatives was decreased to \$5000.00 to accommodate other areas of need. This past year, this budget line was used towards our strategic planning patron direct mail survey and to customize and implement the Library Calendar system which will launch in April. This budget line will remain fixed at \$5,000 for FY 19-20 unless the Foundation would decide to allocate monies to the library's operating fund.

Copy and Printing Supplies have decreased as we have made a concerted effort to reduce the amount of paper used in our Summer Reading packets.

Insurance Expense has increased about 4% due to higher Workers Compensation premiums based on a larger payroll. RFPL received a rebate from the LIRA pool in the amount of \$422 in November 2018 as LIRA pool property/casualty losses remained low.

The Maintenance and Custodial Services remains at \$60,000. We will issue an RFP for new 6 day/week cleaning quotes in February 2019 to try to lower our monthly payments. This year, ongoing HVAC repairs will comprise a fairly significant amount of this budget line.

Equipment/Furniture expense has increased to \$13,000. We plan to purchase new display fixtures for the renovated lobby and to install 2nd floor east side window shades.

Capital Improvement Fund Reserve:

The 2018-19 operating budget includes an allocation to the Capital Improvement fund in the amount of \$32,500 which is 2.5% of our budgeted tax revenues.

Capital Expenses:

The Board has set a policy that a separate Capital Budget will be established annually and approved by the Board at the same time as the Operating Budget. It will include a line item listing for known capital expenditures the Facilities Committee ranked as "Imperative" or "Essential", plus \$10,000.00 set aside for unexpected contingencies.

As per our policy, any capital expenditures over \$5,000.00 will require prior approval by the Facilities committee and be voted on by the Board of Trustees at a meeting. A detailed breakout of capital expenditures will be provided in March 2019.

As recently as a decade ago, for a library to abolish overdue fines was a radical move. Some libraries have been fine-free for years—a few for their entire existence. But for many, the idea has gathered momentum recently, along with the growing awareness that fines and fees are an equity issue, raising barriers to those who need the library most.

Apart from "this is how we've always done it," there are three common reasons given for collecting fines and fees: to generate revenue, to ensure that books are returned, and to teach responsibility. These are the same across all types of libraries—public and academic, large and small, urban and rural. Yet as more libraries go fine-free, their experiences challenge all three.

Much has changed even since LJ's January 2017 Fines and Fees survey (see "Doing Fines(s)?" at ow.ly/7Cah30lABBD). Those results showed 92 percent of the more than 450 re-

spondents collecting fees. Only five percent of those did not charge for children's materials. Although responding libraries estimated that around 14 percent of materials were returned late, the majority—88 percent—were returned within one week of the due date. Daily fines for lateness were typically small, approximately 17¢, but could be up to a maximum of \$5-\$10, or the cost of replacement.

Recently, large systems such as the San Diego Public Library; Enoch Pratt Free Library (EPFL),

Baltimore; Salt Lake City Public Library (SLCPL); Nashville Public Library; and more have eliminated fines entirely, as have many suburban, small-town, and rural libraries. Academic libraries from private universities to small community colleges have elected to stop collecting late fees from students. Some libraries that have eliminated fines for books still charge

HAS YOUR LIBRARY CONSIDERED

One third of libraries currently charging fines have considered doing away with them.

DOING AWAY WITH FINES?

		FORM ATION		
TOTAL*	SMALL (<25K) 25.9%	MIDSIZE (25K-99K) 31.6%	LARGE (100K+) 53.5%	
57.6	66.2	57.9	39.5	
8.1	7.9	10.5	7.0	
	34.3% 57.6	TOTAL* (<25K) 34.3% 25.9% 57.6 66.2	TOTAL* (<26K) (25K-09K) 34.3% 25.9% 31.6% 57.6 68.2 57.9	

SOURCE: LJ FINES & FEES SURVEY 2017 "Weighted

fees on items such as DVDs or Playaways; others do not. Some place a freeze on holds until an item is returned; some don't. (Nearly all fine-free libraries charge for lost or damaged items.) In her recent editorial "Farewell to Fines" (LJ 7/18), LJ editor in chief Rebecca T. Miller asked readers about their experiences going fine-free. Several of the responding libraries are included in this article.

What all fine-free libraries have in common, however, is

that they have examined their budgets, card registration patterns, renewal rates, and circulation statistics; reviewed before and after numbers and testimonials from peer libraries; and then stepped up to challenge the assumptions for collecting fines in the first place. Increasingly, they have found that eliminating fines has raised circulation numbers, brought lapsed users back to the library, and boosted goodwill, which can lead to substantial funding gains at the ballot box.

REMOVING BARRIERS

In 2014, the Colorado State Library (CSL) undertook a two-year project, funded by the Institute of Museum and Library Services (IMLS), to promote early learning among low-income children. The resulting study and report, Project SPELL (Supporting Parents in Early Literacy Through Libraries), scrutinized barriers to public library use among

THE END OF FINES

As more and more libraries are finding, eliminating fees lowers barriers while still bringing books back into circulation By Lisa Peet

parents and caregivers in low-income communities and discovered that fines and fees were among the greatest obstacles.

Many parents and caregivers surveyed said that although they did use the library, they didn't let their children check out books because they didn't want to risk late fines and were afraid they wouldn't be able to return them in time—whether because of work schedules, mobility issues, or lack of reliable transportation. Other parents, explains CSL youth and family services consultant Beth Crist, told them, "We do let our kids check out books, but as soon as we get home we put them high up on the shelf and don't let the kids touch them because we don't want them damaged or lost."

The study led to a white paper, "Removing Barriers to Access: Eliminating Library Fines and Fees on Children's Materials," issued in 2015, and many libraries have used it as a starting point for analyzing whether they can—and should—go fine-free.

REVENUE, RETURNS, RESPONSIBILITY

Revenue from fines and fees has been falling steadily for years as more e-materials—which are returned automatically—enter circulation, and more libraries institute autorenewal for physical materials without holds. The income generated by fines currently averages one percent or less across all types and sizes of libraries. Many that have gone fine-free have easily made up the shortfall by other means, such as offering passport services or holding fundraisers. Some even find that the cost of collecting fines equals or even exceeds the revenue thus generated, so that eliminating them doesn't leave any shortfall to overcome.

Lisa Peet is Associate News Editor, LJ

The concept of promoting responsibility is the hardest to quantify and inspires debate over whether it ought to be a library job even if fines were effective at doing so. Notes SLCPL executive director Peter Bromberg, "The library is an arm of the government, and I believe that the teaching of morals and behavior is really the purview of the family and the church. I would want to be very sensitive about the government stepping in and seeing itself as having a role to teach morals and moral responsibility." Even for those who are comfortable seeing libraries in that role, questions of equity arise: Is it fair to put a freeze on the card of a five-year-old who can't get to the library to return a book on time? Or to punish a patron who might need to choose between paying a fine and eating?

STARTING ANEW

A number of recent fine-free initiatives originated with a new director who brought fresh eyes and a creative take on breaking down service barriers to their system.

Bromberg arrived at SLCPL in 2016 with the initial goal of laying the groundwork for a budget increase, imagining he'd save the question of fines for the following year. As he met with board members, city council, community leaders, and employees, however, he found himself casually bringing up the idea of going fine-free, and people were interested to hear more. In the process of discussing the budget, "I was workshopping the [fine-free] messaging a little bit," Bromberg explains. "I could start to see what was resonating and what wasn't."

By the time Bromberg gave his formal budget presentation in spring 2017, he recalls, the city council executive director was all in: "We want you to do this fine-free thing now. It's a great idea—why wait?" Surprised, Bromberg only had a few months to put a policy together, but it was passed and implemented by the beginning of July 2017. Bromberg elected to wipe all fines clean and go forward fine-free and immediately saw an increase in checkouts, new cards, and returning borrowers. He has been collecting statistics since then and gladly shares them, adding, "I feel like I have a part-time unpaid consulting gig...helping libraries go fine-free."

Sharing both quantitative and qualitative data on the transition is critical to assisting more libraries to move forward on eliminating fines. When then adult services director Bobbi Perryman wanted to take the Vespasian Warner Public Library District (VWPLD), Clinton, IL, fine-free in 2009, she reports, there was little hard or anecdotal data on the subject. The director at the time had a background in law enforcement, she says, "so her knee-jerk reaction was, "They've broken the rules. They have to be punished somehow."

Perryman, now VWPLD executive director, did her own research. She pointed out that the library's overdue

fees, maxing out at \$2 per item, accounted for .0016 per cent of its income while taking up large amounts of staf time. Perryman recalls college students who had lost librar privileges as children coming in to pay their fines once the had jobs of their own.

Another groundbreaker, Colorado's Anythink Libraries also decided to go fine-free in 2009—the change initiated by staff who had begun experimenting with the idea the previous summer. Fines were waived for children and teen who signed up for summer reading, recalls Director Pan Sandlian Smith, and "the response from the community was o positive that it set the conversation in motion to create a fine-free policy." The library formed a task force, made recommendation to the administrative team, and developed a draft policy to present to the Board of Trustees.

"When people discover that they aren't going to be pe nalized for forgetting to return their books on time, they ar always a bit surprised and always grateful," notes Sandlian



Smith. "We want people to remember the library for the fabulous experiences they encounter, not the grief of havin to pay a fine for returning books a few days late."

FINE-FREE FOR LIFE

Sometimes, however, the library convinces the director When Cheryl Schoenhaar stepped into her role at the helr of the Town Hall Library (THL), North Lake, WI, in 2013 she had spent most of her 30 years of librarianship in fine based institutions. THL, however, had been fine-free sinc it opened in 1966. At her welcoming reception, she recall "Over half of the 90 people who attended felt the need t get me into a quiet corner so that they could share two main themes over and over again—how truly wonderful the staff were... and how important it was to remain a no-fine library. As one member of the Priends of the Town Hall Library commented, 'Why would we want to fine our neighbors? That's just not the community we want to have.'"

THL serves a largely agricultural population that post multiple challenges to due dates. Farmers' schedules don always align with that of the library, Schoenhaar says, vact tion home owners take books back to their home states b mistake, and homeschoolers tend to keep materials for a entire semester. Instead of fees, the library employs a "hig touch" system of personal phone calls to remind patron "Hey, those books are a little overdue right now. If yo

could get those back to us, we'd really appreciate it." Return rates average around 95 percent, says Schoenhaar.

EASING STUDENT BURDENS

Academic libraries are also realizing the additional stresses overdue fines can place on students who are already struggling to manage their time—not to mention meeting extra expenditures on top of tuition and textbooks. Because academic libraries often need to maintain separate fiscal accounts for different kinds of transactions, maintaining those accounts involves another set of costs.

When Jeff Wahl, library director at the Front Range Community College (FRCC) Westminster Campus Library, CO, brought up the idea of going fine-free, he was pleasantly surprised that the college's fiscal department jumped at the idea. FRCC was already working to simplify financial procedures on campus, he explains, and the library was an easy item to cross off the list. The largest community



FINE-FREE IS FINE The Enoch Pratt Free Library celebrated doing away with fines with a block party featuring performances, food trucks, a DJ, and a new mural at its Walbrock branch; fine-free announcements from the Salt Lake City Public Library and San Diego Public Library

college in the state, it employs only five library staff members, who share reference, circulation, and teaching duties. "I can't justify having any time taken away from that to put toward processing credit card receipts and putting together financial statements for the small amount of money we bring in," says Wahl.

The dual use Westminster Campus Library shares space with a local public library that still collects fines, but navigating different fine policies with a shared integrated library system (ILS) hasn't been difficult. Students who don't return a book after a month have their college accounts frozen and won't be allowed to register or drop classes until it is returned; members of the public who don't return books are blocked on the shared ILS.

MAKING THE CASE

The advice CSL's Crist has for libraries looking to make the case to their boards or city council is to begin with as much research as possible on their own system, starting with basic numbers: how much of the library's operating or materials budget comes from fines, and the accumulated time, energy, and financial costs to the library to collect them. At a minimum of 30 seconds per transaction, collecting fines can significantly eat into the time of desk staff. With the additional expense of credit card transactions or collection agencies, fiscal costs add up. And the

majority of those exchanges do not feel positive to either party—a more difficult cost to quantify but a critical one.

Augment the quantitative data with testimonials, Crist advises. "If you can collect some compelling stories about how fines have negatively affected people in your communities, that can be powerful."

A board or city council may respond positively to the idea of a pilot period. Crist suggests a full year, if possible, as borrowing habits can vary seasonally. Starting with children's materials can also help sway reluctant officials, she adds.

THE CASE FOR EQUITY

The most compelling reason, of course, is the need for everyone in a community to have access to the library, regardless of their ability to pay.

When EPFL set out to make a case for going fine-free, the library's Innovation Team interviewed staff at other systems that had eliminated fines, reviewed those libraries' policies and procedures, and looked internally at how much revenue EPFL's fines were generating (in this case, less than one quarter of one percent of the overall budget). A public advisory council of city residents offered input from a patron perspective. Finally, the team gathered statistics on not only which neighborhoods were seeing the most fines collected but where the greatest number of blocked users lived—which proved to be in the library's lowest-income communities. (Similarly, SLCPL found that its three branches serving a predominantly lower-income population accounted for 14 percent of circulation and 32 percent of blocked cards.)

Erin Schmändt, director of the Caro Area District Library (CADL), MI, considered going fine-free for several years before deciding the library board would be open to the idea. The CADL service area is largely rural and low income, with a state mental hospital and a number of group homes in the area. Library policy was to block patrons who owed more than \$10 not only from checkouts but from in-library computer use; in a community with low Internet access, this impacted everyone from schoolchildren to job hunters.

Schmändt gathered articles about libraries that had made the transition, printed them out, and made packets for her board members in September 2017. When the board met in October it had some reservations, chiefly about losing revenue. She crunched the numbers to show that the library would only lose \$2,000 a year out of a \$515,000 budget—an amount the library could easily absorb—and stressed that the library would still bill for lost items. That November, the seven—member board agreed to a trial period of one year, which was implemented on January 1.

Although that year is not yet over, Schmändt doesn't imagine the board will want to return to collecting fees. "I have fewer people in collections than I did in the past," she notes, pointing out that since the spring, card sign-ups are up by about 50 percent.

Still, it's the stories that resonate most. Shortly after CADL waived fines, Schmändt recalls, a girl came in who would be starting at the nearby middle school that fall. A constant reader, she had racked up so many fines that her parents had taken away her library card. "And she was just ecstatic that we were going fine-free," says Schmändt. "She...said, 'I'm going to be reading so much, I'll be here after school every day!' She was so happy to come back."