

River Forest, Illinois

Regular Board Meeting - Agenda* Tuesday, June 20, 2017, 7:30 PM

- 1. Call to Order
- 2. Roll Call
- 3. Visitors and Guests
- 4. Consent Agenda
 - a. Minutes of the Regular Board Meeting: May 23, 2017
 - b. May 2017 Warrants
 - c. May 2017 Revenue and Expense Reports
 - d. May 31, 2017 Balance Sheet
 - e. Approve Group 3 Computer Equipment purchase Capital Improvement Reserve Fund
 - f. Approve minor edits to Staff Policies: I. Employment Policies
 - g. Approve 2017 Prevailing Wage Resolution
 - h. Approve 2017 Non-Resident Library Card Resolution
 - i. Approve November 21, 2017 RFPL Board Meeting date change to, November 14, 2017
- 5. Communications
 - a. Patron Suggestions
- 6. Director's Report
- 7. President's Report
- New Business
 - a. Committees: (Report/Discussion/Action)
 - i. Facility Committee
 - Update on Space Study Analysis
 - ii. Finance Committee
 - Update on response to RFP sent out for Investment of Public Funds
 - iii. Policy Committee
 - iv. RF Collaborative Committee report
- 9. Executive Session
- 10. Adjournment

^{*} All topics on the Agenda are potential Action Items. Note: Board members who have suggestions about upcoming issues are welcome to contact the President, Chair or a Committee member. Suggestions will be noted, however, The Open Meetings Act, prohibits discussion outside of posted public meetings.

MEMO

To: River Forest Library Board Trustees

From: Tom Smedinghoff, President

Date: June 14, 2017

Re: Use of Consent Agenda for Board Meetings

Starting with the June 2017 Board meeting, I propose to include a Consent Agenda as part of our regular meeting process in order to streamline the meetings and allow us to focus our time on the more important issues of concern to the board.. The use of a Consent Agenda is expressly authorized by our Bylaws (see "Order of Business" at p. 3), and I would like to experiment with this approach to see if it might help us to be more effective and productive.

This memo will provide background information regarding the concept of a Consent Agenda, and outline the process to be followed. Please read this memo carefully, and feel free to get in touch with me if you have any questions or concerns.

What is a consent agenda?

A consent agenda groups the routine, procedural, informational, and self-explanatory non-controversial items typically found in our agenda. These items are then presented to the Board in a single motion for an up or down vote after allowing anyone to request that a specific item be moved to the full agenda for individual attention. In our case, we will use a roll call vote for the consent agenda. Other items, particularly those requiring strategic thought, decision making, or action, are handled as usual in the appropriate place on the agenda.

Note that the consent agenda is a <u>single item</u> that encompasses all the non-controversial items the Board would normally approve with little comment. All of those items combine to become one item for approval -- the consent agenda. As a single item on the agenda, the consent agenda is voted on with a single roll-call vote - i.e., to approve the consent agenda.

The key to making it work, and to shortening the meeting with respect to these items, is for everyone to review the items on the consent agenda in advance, and to contact Sue or I with any questions prior to the meeting.

What is the advantage of using a consent agenda?

Consent agendas help streamline meetings and allow the focus to be on substantive issues. By using a consent agenda, we can avoid spending time discussing perfunctory issues, and instead, focus our efforts on much more productive and forward-looking issues.

What does the consent agenda NOT do?

- The use of the consent agenda is not intended, and does not make it easier, to ramrod through decisions. All items on the consent portion of the agenda are still open to discussion and debate, and any trustee can request that any item be moved off of the consent agenda.
- It is not always necessary to remove an item from the consent agenda if a trustee has a question or wishes to discuss the item further. Discussion is permitted after the motion for approval is made, but before the vote. However, everyone should remember that extensive conversation defeats the purpose of the consent agenda.

What will normally be put on the consent agenda?

Routine, informational, procedural and self-explanatory non-controversial items will generally be placed on the consent portion of the agenda. These typically are such things as:

- Approval of Board minutes
- Warrant list
- Financial reports
- Updates or background reports provided for informational purposes only
- Appointments requiring Board confirmation
- Approval of contracts that fall within the Library's policy guidelines
- Final approval of proposals that have been thoroughly discussed previously, where the Board is comfortable with the implications
- Confirmation of pro forma items or actions that need no discussion but are required by the bylaws or applicable law
- Dates of future meetings

For examples of the use of a consent agenda by the Village (which regularly uses a consent agenda at its meetings), I have attached copies of the Village Board agendas from April and May 2017.

How will the process for using a consent agenda work?

- The regular meeting packet, including the full meeting agenda (showing the consent items), along with copies of applicable reports and back-up materials, will be provided to the trustees prior to the Board meeting, as before. This will allow trustees to review and understand the issues included on the consent agenda, and to do any necessary due diligence, so that trustees feel confident that their vote reflects attention to their duty of care.
- Trustees are encouraged to ask prior to the meeting all the questions that they want related to consent agenda items. Both the Director and President are available to answer such questions.
- As the first item of business (following Visitors and Guests) I will ask if anyone wishes to remove an item from the consent portion of the agenda. No motion is necessary to remove an item from the consent agenda. A request by any trustee is sufficient. Note: any trustee may request that an item be removed for any reason, such as to discuss the item, to raise questions regarding the item, or to register a vote against the item. Items removed from the consent portion of the agenda will be moved to the full agenda

- If any items are removed from the consent portion of the agenda, I will determine where on the agenda those items will be discussed e.g., immediately after the consent agenda has been accepted or later on the agenda.
- I will then ask for a motion to accept the consent agenda (less any removed items).
- Once the motion has been made and seconded, I will open the floor for any questions or discussion on the items remaining on the consent agenda as a group. The understanding, though, is that the trustees will have previously reviewed the materials in the packet, and come prepared so that, other than a quick point or question, they will either be comfortable voting for the items on the consent agenda, or will ask to have them removed from the consent agenda.
- We will then take a roll call vote on the motion to approve the consent agenda, which vote will apply to all remaining items on the consent portion of the agenda.



VILLAGE OF RIVER FOREST REGULAR VILLAGE BOARD MEETING

Monday, April 24, 2017 – 7:00 PM Village Hall – 400 Park Avenue – River Forest, IL 60305 Community Room

AGENDA

- 1. Call to Order/Roll Call
- 2. Pledge of Allegiance
- 3. Citizen Comments
- 4. Elected Official Comments and Announcements
 - a. Presentation One Earth Film Festival Award Winners
 - b. Police Officer Of the Year Award
- 5. Public Hearing FY 2018 Annual Operating & Capital Budget
- 6. Consent Agenda
 - a. Regular Village Board Meeting Minutes February 27, 2017
 - b. Executive Session Meeting Minutes February 27, 2017
 - c. Regular Meeting Minutes March 13, 2017
 - d. Committee of the Whole Meeting Minutes April 3, 2017
 - e. Finance & Administration Meeting Minutes February 27, 2017
 - f. Village Attorney Invoice February 2017 \$12.840.98
 - g. Award Bid & Contract for the 2017 Sewer Lining Project to Visu-Sewer of Illinois LLC for \$121,589.80
 - h. Award Bid & Contract for the 2017 Curb and Sidewalk Replacement Program to Norvilla, LLC for \$54.745.00
 - Award of Bid & Contract for the 2017 Street Patching Program to Schroeder Asphalt Services for \$44,970.65
 - j. Award of Bid & Contract for the 2017 Street Improvement Project to R.W. Dunteman, Co. for \$250,897.54
 - k. Approval of Motor Fuel Tax Resolution for 2017 Street Improvement Project
 - 1. Waiver of Formal Bid Procedures and Award of Contract for Chicago Avenue Resurfacing Project Phase 1 & 2 Engineering to Bollinger, Lach & Associates, Inc. for \$78,470.01
 - m. Waiver of Formal Bid Procedures and Purchase of a 2018 Freightliner Dump Chassis from Truck County of Wisconsin for \$81,938.22 and the Dump Body, Plow and Hydraulics from Monroe Truck Equipment for \$52,384
 - n. Approval of FY 2018 Compensation Plan Ordinance
 - o. Amend Title 5 of the Village Code Adjustments to Water & Sewer Rates Ordinance
 - p. Approval of Post-Employment Consulting Agreement with James Eggert
 - q. Monthly Department Reports
 - r. Monthly Performance Measurement Report
 - s. Approval of Accounts Payable February 2017 \$1,864,861.55
 - t. Approval of Accounts Payable March 2017 \$2,070,665.04
 - u. Village Administrator's Report

- 7. Board, Committee and Commission Reports
 - a. Appointments Sustainability Commission
 - i. Kathleen Brennan, Chairperson 4 Year term (5/1/17-4/30/21)
 - ii. Julie Moller 4 Year term (5/1/17-4/30/21)
 - iii. Eric Simon 4 Year term (5/1/17-4/30/21)
 - iv. Mary Susan Chen 4 Year term (5/1/17-4/30/21)
 - v. Sue Crothers Gee 2 Year term (5/1/17-4/30/19)
 - vi. Mindy Credi 2 Year term (5/1/17-4/30/19)
 - vii. Mary Masella 2 Year term (5/1/17-4/30/19)
 - b. Appointments of Lake & Park Redevelopment Project Work Group
 - i. Susan Conti, Carmela Corsini, Timothy Brangle, Robert O'Connell, Eric Palm
- 8. Unfinished Business
- 9. New Business
 - a. Approval of the Annual Operating & Capital Budget for Fiscal Year 2018 Ordinance
- 10. Executive Session
- 11. Items to Be Approved After Executive Session
 - a. Approval of the Collective Bargaining Agreement with the International Union of Operating Engineering, Local 150 (Public Works) for May 1, 2016 through April 30, 2019
- 12. Adjournment



VILLAGE OF RIVER FOREST REGULAR VILLAGE BOARD MEETING

Monday, May 22, 2017 – 7:00 PM Village Hall – 400 Park Avenue – River Forest, IL 60305 Community Room

AGENDA

- 1. Call to Order/Roll Call
- 2. Pledge of Allegiance
- 3. Citizen Comments
- 4. Elected Official Comments and Announcements
- 5. Consent Agenda
 - a. Regular Village Board Meeting Minutes May 8, 2017
 - b. Village Attorney Invoice April 2017 \$14,759.76
 - c. Waive Formal Bidding and Award Contract to Ferguson Industries, Inc. for \$49,990.24 for the Purchase and Installation of the Second Floor Windows at the Village's Water Pumping Station
 - d. Waive Formal Bidding and Ratify Contract Proposal After-the-Fact for Emergency Water Repairs to Suburban General Construction, Inc. for \$28,985
 - e. Approve Supplemental IDOT Resolution of \$100,000 for use of Motor Fuel Tax for the Design of the Chicago Avenue Resurfacing Project
 - f. Village Administrator's Report
- 6. Board, Committee and Commission Reports
 - a. Standing Village Board Committee Assignments
 - i. Finance & Administration Committee Trustees Corsini, Chair, Conti, Vazquez
 - ii. Village Services & Development Committee- Trustees Gibbs, Chair, Cargie, Henek
 - iii. CERT Representative Trustee Gibbs
 - iv. Sub Committee on Collaboration Committee Trustee Cargie
 - v. Sustainability Commission Trustee designee Trustee Cargie

7. Unfinished Business

a. Approving and Authorizing the Execution of a Right-of-Way License and Fiber Optic Cable Agreement between the Village of River Forest and WideOpenWest Illinois, LLC - Resolution

8. New Business

- a. Amend Title 8 of the Village Code Increase of one Class 4 Liquor Licenses (5 Total) for Fresh Thyme Farmers Market Ordinance
- b. Adoption of Village Board Policies for Communication and Village Attorney Contact
- c. OPRF Community Foundation Leadership Lab
- 9. Executive Session
- 10. Adjournment

Meeting Minutes: Regular Board Meeting: May 28, 2017

Call to Order: At 7:50 pm President Smedinghoff called the regular meeting of the River Forest Public Library Board of Trustees to order. The roll was taken:

- Trustees Present: Bevan, Crowell, Hill, Long, O'Connor and Smedinghoff,
- Excused: Calabrese-Berry
- Also Present: Sue Quinn (RFPL Director)

Visitors and Guests

None

Minutes

Regular Board Meeting: April 18, 2017

- Trustee Crowell moved to accept the minutes of the April 18, 2017 Regular Board meeting. Trustee O'Connor seconded the motion and a vote was taken.
 - o Ayes: Bevan, Crowell, Hill, O'Connor and Smedinghoff
 - o Excused: Calabrese-Berry
 - o Abstain: Long

Special Board Meeting: May 1, 2017

- Trustee O'Connor moved to accept the minutes of the May 1, 2017 Special Board meeting. Trustee Crowell seconded the motion and a vote was taken.
 - o Ayes: Bevan, Crowell, Hill, O'Connor and Smedinghoff
 - o Excused: Calabrese-Berry
 - o Abstain: Long

April Financial Reports

- April 2017 Warrant List: Trustee Hill moved to accept the April 2017 warrant list.
 Trustee Bevan seconded. A roll call vote was taken.
 - Ayes: Bevan, Crowell, Hill, Long, O'Connor and Smedinghoff
 - Excused: Calabrese-Berry
- Revenue and Expense Reports:

There was discussion of two items:

Trustee O'Connor questioned whether we can afford Hoopla. Director Quinn answered yes. She explained that the reduction in the number of permitted monthly checkouts

- (from 12 to 8) recently enacted will help curtail costs. In addition, the Library can manage and monitor options through the Hoopla system that can control costs.
- Trustee Hill asked whether the year-end statements indicate a roughly \$150,000 surplus. Director Quinn explained yes, but that number may be reduced to approximately \$125,000 after accounting year-end adjustments for part time payroll. Director Quinn further explained that some of the surplus relates to budgeting for the cost of health insurance for all full time employees even though not all take advantage of this benefit.

Communications

 There were three patron suggestions, one of which prompted a discussion of the Culture Club presentation given by the Elmhurst Public Library. Director Quinn indicated that a similar concept may be incorporated into a Coffee Monday agenda.

Director's Report

Organization Structure/Training and Staff Development

- On Friday 4/28 the staff had an In Service Day. The day included sexual harassment training (provided at no cost from our insurance company Arthur J. Gallagher) and diversity training (presented by the IL Safe Schools Alliance). The staff learned the legal difference between being annoyed and sexually harassed (by patrons). The staff provided feedback that they would like to learn how to deflect comments from the homeless and mentally ill patrons. This topic may be addressed at the next In Service day.
- Director Quinn attended a training program on effective facilitating (encouraging dialogue, brainstorming and conflict resolution).

Facilities

- The roof repair has been completed.
- However, now it appears that carpenter bees have burrowed in the soft wood and are laying eggs. Smithereen will address and roofers will be contacted to determine if wood need to be replaced as well.
- S& D is sandblasting and repainting the tops of the metal picnic tables in the garden that were scratched and vandalized (cost of approximately \$1,000).

Marketing and Public Relations

• In honor of Celebrating Seniors, the Library has held two events, the Jazz Trio (Friday, 5/19) and author, Elizabeth Berg (Sunday, 5/21). Approximately 35-40 people attended each event and the feedback was that both events were very much enjoyed.

Finance

• An RFP has been sent to three local banks (return date of 6/1) to request information

regarding obtaining a higher rate of return on Library funds.

 IMLS funding has been approved through September, 2017. It is not currently in the 2018 budget that commences as of October, 2017. If not funded, SWAN membership fees may increase. Library's current contract with SWAN is set through June, 2018.

External Partnerships

- Director Quinn attended a conference organized by Arbor West Neighbors on April 18,
 2017. There was a discussion regarding a need for step down housing for seniors in the community.
- Director Quinn attended the Tri-Board Forum on Equity on May 1, 2017. D90, D97 and
 D200 discussed plans for addressing the achievement gap in all three districts.
- Director Quinn attended the River Forest Administrator's meeting (May 9, 2017). The Village will pay for the required newspaper ad regarding the Prevailing Wage Resolution that is required by the Library and other public bodies.
- Trustee Crowell and Joanna Bertucci attended the Council of Governments meeting.
 Trustee Crowell reported on the Township, Community Center, Concordia and Dominican events.

President's Report

- By-Laws: Our By-Laws permit items to be placed on a consent agenda. This might help streamline our meetings. If an item is on a consent agenda but a trustee would prefer to have a discussion, any trustee may request that it be removed.
- FOIA Lawsuit filed by the Chicago Tribune against the College of DuPage Foundation. The COD Foundation took the position that since it is not a public body, it was not required to respond to the FOIA requests served by the Tribune. The court disagreed, noting, among other things, that the Foundation is an entity performing all the fundraising tasks on behalf of a public body, the COD, and therefore was obligated to respond. This raised the question as to whether the RFPL Foundation would be subject to FOIA, and also, the Open Meetings Act. While there are many differences between the way the RFPL Foundation and the COD Foundation operate, and the district courts that would rule, it would be prudent to assume that any FOIA requests served on the RFPL Foundation would need to be honored. It is unclear whether the OMA applies to the Foundation. We will revisit this question with the Library's attorney at next month's meeting.
- Attorney Greg Smith: At our June meeting, attorney Greg Smith will address questions regarding tax levy options for generating additional revenue, OMA and Executive Session issues.
- We will most likely have another Fall Retreat.
- There is a June 23 all day, free session for Trustees that will be held downtown. Director Quinn sent an email to all Trustees regarding this event.
- Boards have oversight responsibility for cyber security for the library. This includes exploring questions of what data the Library collects that could be at risk and what are

- those risks. President Smedinghoff will draft a list of those issues and discuss what safeguards the Library has in place for dealing with those issues.
- The Foundation membership call is June 14 at 1:00 p.m.
- Trustee Crowell will send an email with options for musicians for the Fall Foundation event scheduled for the evening of September 23, 2017.

Strategic Plan Goals/Measures

- Trustee Hill moved to approve the 2017-2018 Strategic Plan Goals/Measures. Trustee Crowell seconded.
- There was a discussion of certain goals that remained static. Director Quinn explained that not all goals would increase; in some areas remaining at the same level is an appropriate goal.
- The motion passed unanimously.

New Business

Audit Contract and GFOA Certification

Director Quinn presented information regarding the economic costs and the benefits of this certification. The Trustees discussed whether there is any benefit to keeping the certification (for example, if the Library went to referendum) and concluded that it would not be likely to have an impact. Trustees agreed with staff recommendation that this certification is not necessary to pursue this year.

Director Quinn agreed to discuss with other libraries audit costs and satisfaction with other auditors before the June meeting and present to the Board for consideration of the audit contract.

Committee Reports

- Facility Committee:
 - Trustee O'Connor reported on the findings regarding moving the air handler outside and reclaiming the indoor space for use. The cost of a new air handler that could be maintained outdoors, fencing that would allow for accessibility for servicing, together with bringing the inside floor up to grade and carpeting would amount to approximately \$200,000. The Library would gain approximately 260 feet of space with some space taken by duct work. The Park District's consent to the use of the outdoor space would need to be obtained. The committee will continue to work on this issue.
- RF Collaborative Committee Report
 - o The Jascula Terman Resident Survey Proposal will attempt to determine whether residents are satisfied with the communication received from village bodies. The Village is paying for the survey.

• Policy Committee

- Trustee Hill presented the revised By-Laws section removing the term limits sentence (Article II) and fixing spacing in Article IX and moved to approve the By-Laws from the committee.
- A roll call vote was taken:
 - Ayes: Bevan, Crowell, Hill, Long, O'Connor and Smedinghoff
 - Excused: Calabrese-Berry

Adjournment

• At 9:40 pm Trustee Hill moved that the Regular Meeting be adjourned. Trustee Crowell seconded. All approved and the meeting was adjourned.

Respectfully Submitted, Deborah Hill Secretary

6:57 PM

06/01/17

River Forest Public Library WARRANT LIST DETAIL

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06/01/17

River Forest Public Library WARRANT LIST DETAIL May 2017

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River Forest Public Library WARRANT LIST DETAIL Mey 2017

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06/01/17

River Forest Public Library WARRANT LIST DETAIL

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6:57 PM 06/01/17

PM

River Forest Public Library WARRANT LIST DETAIL

6:57 PM

06/01/17

River Forest Public Library WARRANT LIST DETAIL

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	Magle of Gary Kantor		Linkedin Corporation		Lealle Goddard		Konica Minoita Business Solutions		KLEIN, THORPE & JENKINS, LTD		Judith Levin Flacher		Name
7/11/17 Magic Show		Lynda.com		Hamilton's Women Program 677/17		Copier Usage - Monthly April 17		Open Meetings Act Consultation		Adult Computer Learning Lab Facilitation 4/12-5/3		Adult books Adult books Adult books Adult books Adult books Adult books Teen books Teen books Teen books Teen books J Books J Books	Memo
Programs - Juv	For, Park Checking 171284900	Start I raining Automated - Subscription	For. Park Checking 171284900	Programs - Adult	For. Park Checking 171284900	Copy Machine (usage, maint.)	For. Park Checking 171284900	Consultant/Legal Fees	For. Park Checking 171284900	Programs - Adult	For. Park Checking 171284900	Books - Adult Books - Teen Books - Middle School Books - Juy	Account
-500.00		-1,000.00 -3,500.00 -4,500.00		-275.00 -275.00		-150.39 -150.39		-82.00 -82.00		-243.00 -243.00		-76.16 -15.09 -12.58 -12.53 -16.35 -15.77 -12.37 -11.25 -21.94 -10.00 -10.69 -522.09	Pald Amount

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River Forest Public Library WARRANT LIST DETAIL

	920693. 950693. 950696. 950606. 950606. 950606. 950606. 950608. 950608. 950638. 950638.	15034	TOTAL	950276 950276 950276	950282 950276	950424 950424	950472 950424 950424	15014	17-228 TOTAL	15013	TOTAL	15020	TOTAL	18033	TOTAL	15012	Num
	5/20/2017 5/20/2017 5/20/2017 5/20/2017 5/20/2017 5/20/2017 5/20/2017 5/20/2017 5/20/2017 5/24/2017 5/24/2017 5/24/2017	5/24/2017		5/12/2017 5/12/2017 5/12/2017	5/12/2017 5/12/2017	5/12/2017	5/12/2017 5/12/2017 5/12/2017	5/13/2017	5/12/2017	6/13/2017	5/18/2017	5/16/2017	5/24/2017	5/24/2017	7102/21/6	5/13/2017	Date
		MIDWEST TAPE						MIDWEST TAPE		Mid-America Graphics		Marle T. Sullivan		Management Association of Illinois		Management Association of Illinois	Name
	Adult DVDs Teen CD Audiobooks Adult CD Audiobook Adult CD Audiobook Adult DVD and BluRay Adult DVD and BluRay Adult DVDs Adult DVDs Adult DVDs Adult BluRay & DVD Adult DVDs			Adult Music GDs Adult GD Audiobook Adult GD Audiobooks	Adult Playaway Adult Music CD	Adult DVDs Adult DVDs	Julii CD Paudiobook Adult CD Audiobook		Spring/Summer BookPlate		Terry Sullivan Jazz Concert 5/19/17		2017 Library Salary Survey		Annual MAI Membership		Memo
	Non-Print Adult Non-print -Teen Non-Print Adult	For. Park Checking 171284900		Non-Print Adult Non-Print Adult Non-Print Adult	Non-Print Adult Non-Print Adult	Non-Print Adult Non-Print Adult	Non-Print Adult Non-Print Juvenije Non-Print Adult	For. Park Checking 171284900	Printing	For. Park Checking 171284900	Programs - Adult	For. Park Checking 171284900	Consultant/Legal Fees	For. Park Checking 171284900	Membership Dues - Library	For. Park Checking 171284900	Account
Page 7	-38.74 -59.24 -127.72 -18.54 -161.96 -101.72 -81.62 -150.10 -158.32 -37.09 -28.54 -190.98 -151.96		485.91	-23.54 -34.24 -117.72	-20.54 -63.99	-28.54 -28.54	-16.54 -83.48		-1,544.00 -1,544.00		400.00		-100.00		-980.00		Paid Amount

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River Forest Public Library WARRANT LIST DETAIL May 2017

165800 165812 165811 165809	15015	TOTAL	15037	898243 TOTAL	15036	Master TOTAL	113	TOTAL	15035	TOTAL	18063	950891 950891 950891 950891 950891	15062	950733 950733 950733	Num 950837
5/12/2017 5/12/2017 5/12/2017 5/12/2017	5/13/2017	5/20/2017	5/24/2017	5/24/2017	5/24/2017	5/20/2017	5/24/2017		5/24/2017	5/27/2017	5/30/2017	5/27/2017 5/27/2017 5/27/2017 5/27/2017 5/27/2017	5/30/2017	5/24/2017 5/24/2017 5/24/2017	Date 5/24/2017
	OverDrive		OAK PARK TOWNSHIP YOUTH SERVICES		NICOR GAS		Nevin Hedkund Architects, Inc.		Nevin Hedlund Architects, Inc.		Muralti, Victoria		MDWEST TAPE		Name
Teen eAudiobook Children's eBooks and eAudiobooks Teen eBooks and eAudiobooks eBooks and eAudiobooks		Youth Interventionist January - March 2017		Heat		Design for Air Handler Room reclaimation			VOID:	Mileage RAILS Burr Ridge, IL, Circ Advisory Mig. 5/17/17 Mileage RAILS Burr Ridge, IL, Serials User Grp Mig. 5/25/17		J DVD Adult DVDs Adult CD Audiobooks Adult CD Audiobooks Adult DVDs Adult DVDs		J Non Print Adult DVD Adult Blu Ray	Adult CD Audiobooks
eContent - Teen eContent - Juvenile eContent - Teen eContent - Adult	For. Park Checking 171284900	Youth Interventionist Contract	For, Park Checking 171284800	Heat	For. Park Checking 171284900	Capital Reserve Fund	For, Park Money Market Capital		For. Park Checking 171284900	Misc. Expenses Misc. Expenses	For. Park Checking 171284900	Non-Print Adult Non-Print Adult Non-Print Adult Non-Print Adult Non-Print Adult Non-Print Adult	For, Park Checking 171284900	Non-Print Juvenile Non-Print Adult Non-Print Adult	Account Non-Print Adult
-75,00 -252,37 -261,12 -368,48 -956,97		-1,006.31 -1,006.31		-638.76 -638.76		-1,800,00 -1,800,00		0.00		-17.28 -17.28 -34.58		-12.54 -194.64 -44.24 -48.06 -34.06 -333.59		-20.54 -216.98 -47.74 -1,688.51	Pald Amount -97.72

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06/01/17

River Forest Public Library WARRANT LIST DETAIL

TOTAL	đ	TOTAL	3	TOTAL	DM	TOTAL	ğ	TATOT	day	TOTAL	Ħ	165809 165812 TOTAL	15038	Nun
	6/31/2017		5/31/2017		8/31/2017		5/13/2017		5/13/2017		5/15/2017	5/20/2017 5/24/2017	5/24/2017	Date
	PAYLOCITY		PAYLOCITY		PAYLOCITY		PAYLOCITY		PAYLOCITY		PAYLOCITY		OverDrive	3
SESSO		QΠ		5/		ОШ		EEEEOI	n	SI.		>>		Name
Employee Tax Deduction Connections EE Tax Deduction Library Medicare Portion - Employees Library Medicare Portion - Connections Employees Library FICA Portion - Employees Library FICA Portion - Connections Employees		Employee Compensation Connections EE Compensation		5/31 Payroll Service		Employee Compensation Connections EE Compensation		Library FICA Portion - Connections Employee is ax deduction Library Medicare Portion - EEs Library Medicare Portion - Connections EEs Library FICA Portion - Connections EEs Library FICA Portion - Connections EEs	Topologo Trans do de la Company	5/15/17 Payroli		Adult eBooks and eAudioboks Adult eBooks		Memo
Employee Compensation Connection - ASK Salaries Medicare Exp Connection - ASK Medicare FICA Connection - ASK FICA	For. Park Payroll 171283800	Employee Compensation Connection - ASK Salaries	For. Park Payroll 171283900	Payroli Service	For. Park Payroll 171283900	Employee Compensation Connection - ASK Salaries	For. Park Payroll 171283900	Employee Compensation Connection - ASK Salaries Medicare Exp Connection - ASK Medicare FICA Connection - ASK FICA	For: Park Payroll 171283900	Payroll Service	For. Park Payroll 171283900	eContent - Aduit eContent - Aduit	For, Park Checking 171284900	Account
-5,088.17 -30.93 -376.89 -2.83 -1,611.54 -12.09 -7,120.45		-20,014.14 -184.07 -20,178.21		-103.00 -103.00		-20,579.38 -215.57 -20,794.95		-5,297.68 -15.01 -389.27 -228 -1,664.44 -9.77 -7,378.45		-103.00 -103.00		-436.99 -170.00 -606.99		Paid Amount

River Forest Public Library WARRANT LIST DETAIL May 2017

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TOTAL	18043	TOTAL	334004	334004	339477	15042	TOTAL	15055	150627 TOTAL	15041	TOTAL	73615	15040	TOTAL	73525	15016	TOTAL	15054	TOTAL	052898	18039	Num
5/24/2017	5/24/2017		5/24/2017	5/24/2017	5/20/2017	5/24/2017	5/27/2017	5/30/2017	5/20/2017	5/24/2017		5/24/2017	5/24/2017		5/12/2017	5/13/2017	5/27/2017	6/30/2017		5/20/2017	5/24/2017	Date
	Sue Quinn					Staples		Smarty Pants World, LLC		SCHOLASTIC INC			S & D Prime Maintenance, Inc.			S & D Prime Maintenance, inc.		Ralph Covert Performence, LLC			PENWORTHY COMPANY	Name
Round Trip to Ela Public Library RE: Laconi Treasurer duties			Paper Pelies Vali clock and Hand sanitizer	Paper Plates Band-Aids, Wall clock C-Edd Towele	Sharpies and Staplers Sportiges and Garbage bags		6/22/17 Performance		SR Priza books			Bl-Monthly Maintenance Service Maintenance supplies			Bi-monthly maintenance service Maintenance supplies for service		Concert 6/15/17			J Books	F:1130086-1	Memo
Mac. Experises	For. Park Checking 171284900		Special Programs Office Supplies	Special Programs Office Supplies Crimbia	Office Supplies Maintenance - Supply	For: Park Checking 171284900	Programs - Juv	For. Park Checking 171284900	Programs - Juv	For. Park Checking 171284900	Andrew - consistent consistent	Maintenance - Service	For. Park Checking 171284900	and the second s	Maintenance - Service	For. Park Checking 171284900	Programs - Juv	For. Park Checking 171284900		Books-Juy	For. Park Checking 171284900	Account
34.24 -34.24		-181.80	-13.29 -15.68	36.96	-28.75 -29.17		499.00		-1,013.09 -1,013.09		-310.46	-275.00		-325.54	-275.00		-750.00 -750.00		-277.80	-277.80		Paid Amount

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River Forest Public Library WARRANT LIST DETAIL May 2017

TOTAL	15019	001116 TOTAL	15058	TOTAL	15056	TOTAL	May He	15044	15026 TOTAL	15018	195934 195934 TOTAL	14997	357087 TOTAL	15017	Num
5/12/2017 5/12/2017	6/13/2017	5/27/2017	5/30/2017	5/27/2017	6/30/2017		5/24/2017	8/24/2017	5/12/2017	5H3/2017	5/3/2017 5/3/2017	5/3/2017	5/12/2017	6/13/2017	Date
	Yovanic, Dana		VILLAGE OF RIVER FOREST		VILLAGE OF RIVER FOREST			VILLAGE OF RIVER FOREST		VERSATLE COMPUTER SERVICES, INC.		VALUE LINE PUBLISHING, INC		The Week - magazine subscription	Namo
Cookles and Lemonade for 5/7/17 Focus Group Coffee and Cake for Coffee Monday Program 5/1/17		Water Bill		Employee Benefits May 2017		Employer Life Insurance Portion	Employee Health Insurance Deduction Employer Health Insurance Portion Employer Dental Insurance Portion		Monthly IT Support May 17		Value Line - Investment Survey - Annual Value Line Small and MidCap Edition - Annual		Adult Periodical		Memo
Programs - Adult Programs - Adult	For. Park Checking 171284900	Water	For. Park Checking 171284900	Life	For. Park Checking 171284900	Life	Employee Compensation Health Insurance Dental	For. Park Checking 171284800	Technical Support	For. Park Checking 171284900	Periodicats - Adult Periodicats - Adult	For. Park Checking 171284900	Periodicals - Adult	For. Park Checking 171284800	Account
-9.19 -12.27 -21.46		-301.00 -301.00		-23.63 -23.63		-3,911.85	-1,021.81 -2,633.80 -207.27		-750.00 -750.00		-1,000.00 -447.00 -1,447.00		-69.50 -69.50		Paid Amount

River Forest Public Library

6/1/2017 7:09 PM

Register: MB Financial Credit Card
From 04/05/2017 through 05/03/2017
Sorted by: Date, Type, Number/Ref

05/01/2017	04/28/2017	04/27/2017	04/27/2017	04/27/2017	04/26/2017	04/25/2017	04/25/2017	04/20/2017	04/20/2017	04/18/2017	04/18/2017	04/18/2017	04/18/2017	04/15/2017	04/12/2017	04/11/2017	04/10/2017	04/10/2017	04/10/2017	04/10/2017	04/08/2017	04/07/2017	04/07/2017	04/06/2017	04/06/2017	04/06/2017	04/06/2017	04/06/2017	04/06/2017	04/06/2017	04/06/2017	Date
																								14906								Ref.
ILA	Bruegger's Bagels Catering	Party City	Jewel Foods	Stamps. com	Eventbrite.com	BenQ America Corp	Eventbrite.com	USPS	AMAZON.COM	Jewel Foods	Walgreens	Jewel Foods	Tulipia	Animoto	Eventhrite.com	Hallmark	Binny's	ILA	WHOLEFOODS	Biuny's	Robotshop.com	Jewel Foods	Carbonite Online Back Up	Card Services - MB Financial	Eventbrite.com	Blue Max Coffee Catering	Jowel Foods	Trader Joe's	ILA	Dunkin Donuts	AMAZON.COM	Payee
Professional Expenses:Professional	Professional Expenses:Staff Training	Professional Expenses:Staff Training	Adult Expenses:Programs - Adult	Office Expenses:Postage	Professional Expenses:Professional	Capital Expenditures: Equipment	Professional Expenses:Staff Training	Office Expenses:Postage	Adult Expenses:Programs - Adult	Juvenile Expenses:Programs - Juv	Juvenile Expenses:Programs - Juv	Teen Expenses;Programs-Teen	Misc. Expenses	Office Expenses: Advertisement	Professional Expenses:Professional	Misc. Expenses	Special Programs	Professional Expenses:Professional	Special Programs	Special Programs	Capital Expenditures:Strategic Initi	Connection - ASK:Connection - AS	Automation Expenses: Automation	For. Park Checking 171284900	Professional Expenses:Professional	Adult Expenses:Programs - Adult	Adult Expenses:Programs - Adult	Adult Expenses:Programs - Adult	Professional Expenses: Professional	Teen Expenses:Programs-Teen	Adult Expenses:Books - Adult	Account
																	Refund on returned wine	Reaching Forward Conf	Food for Soirce in the St	Wine for Soirce in the S	Cubelets - Robot constr	Candy for Connections	Cloud back up - Annual			\$30 BlueMax Giftcard	\$30 Jewel Gift Card and	Sparking Water Source	Adult Staff D. Yovanic	Donuts for Program	Adult Print	Мещо
165.00	239.56	11.14	58,24	15.99	5.00	39.00	20.00	100.00	11.99	63.56	3.50	13.28	76.00	16.00	10.00	88.71		150.00	229.97	178.15	1,530.00	9.46	599,99		30.00	30.00	31.08	3.40	150.00	19.98	18.67	Charge
×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	C
																	72.44							2,729.31								Payment
3,845.39	3,680.39	3,440.83	3,429.69	3,371.45	3,355.46	3,350.46	3,311.46	3,291.46	3,191.46	3,179.47	3,115.91	3,112.33	3,099.05	3,023.05	3,007.05	2,997.05	2,908.34	2,980.78	2,830.78	2,600.81	2,422.66	892.66	883.20	283.21	3,012.52	2,982.52	2,952.52	2,921.44	2,917.96	2,767.96	2,747.98	Balance

River Forest Public Library

6/1/2017 7:09 PM

Register: MB Financial Credit Card

From 04/05/2017 through 05/03/2017

Sorted by: Date, Type, Number/Ref

Date	Ref.	Payee	Account	Memo Charge	C Payment	Balance
05/01/2017		Spizzico/Senor Jefe	Misc. Expenses	61.79	×	3,907.18
05/01/2017		PIONEER PRESS	Adult Expenses:Periodicals - Adult	64.48	×	3,971.66
05/02/2017		AMAZON.COM	Adult Expenses:Programs - Adult	22.42	×	3,994.08
05/02/2017		ILA	Juvenile Expenses:Programs - Juv	90,80	×	4,084.88
05/03/2017		Essex Software	Capital Expenditures: Equipment	39.99	×	4,124.87



Account:		<u>May-17</u>	YTD	<u>2017-2018</u>	% of Budget
Property Taxes	\$	5,214	\$ 5,214	1,212,000.00	0.43%
Connections Program Grant	\$	-	\$ -	7,600.00	0.00%
Corp Property Replacement Taxes	\$	2,281	\$ 2,281	15,400.00	14.81%
Fines, Service Charges	\$	1,127	\$ 1,127	18,000.00	6.26%
Lost Books Reimbursed	\$	238	\$ 238	3,000.00	7.93%
Book Sales	\$	69	\$ 69	1,000.00	6.90%
Copy Machine Revenue	\$	211	\$ 211	4,000.00	5.28%
Rentals, Library Space, Meeting Room	\$	-	\$ -	300.00	0.00%
Interest	\$	461	\$ 461	6,500.00	7.09%
Gifts	\$	-	\$ -	8,500.00	0.00%
IL Per Capita Grant	\$	-	\$ -	8,600.00	0.00%
Grants, other	\$	200	\$ 200	4,200.00	4.76%
Community Foundation Endowment	\$	-	\$ -	3,400.00	0.00%
Misc Income	\$	16	\$ 16	500.00	3.20%
Total:	\$	9,817	\$ 9,817	1,293,000.00	0.76%
Income:	\$	9,817	\$ 9,817	1,293,000.00	0.76%
Expense:	8	104,347	\$ 104,347	1,293,000.00	8.07%



Fiscal Year: May 1, 2017 - April 30, 2018 River Forest Public Library - Expense Report -May 2017

May 2017

Fiscal YTD

8% as of 5/31/17 **Actual % Budget**

17-18 Budget

Total Personnel	Professional Development	Membership Dues	Staff Training	Medicare/FICA	DMRF	Medical Health Insurance Coverage	Wages & Salaries
59	-89	59		-60	69	-09	69
67,476	873	1,080	1,000	4,042	4,427	2,914	53,141
-50	4/9	69	-69	-69	69	-69	69
67,477	873	1,080	1,000	4,042	4,427	2,914	53,141
7.95%	8.73%	24.55%	33.33%	7.77%	8.05%	5.40%	7.98%
-69	-69	-69	69	69	-69	69	49
848,400.00	10,000.00	4,400.00	3,000.00	52,000.00	55,000.00	54,000.00	670,000.00

Support Services **Printing and Advertising**

Printing/Bookplate Advertising Total Printing and Advertisment -69 49 1,544 1,544 -60 1,544 1,544 16.78% | \$ 24.90% \$ 0.00% 9,200.00 3,000.00 6,200.00

Programming

Children's Programs
Teen Programs Total Programs Special Programs
Connections Programs Adult Programs Total Support Services and Programs -60 49 69 -69 ঞ 9,430 7,886 2,169 4,566 649 483 19 -60 69 49 -60 9,430 2,169 7,886 4,566 649 483 19 38.05% 21.69% 19.52% 9.27% 6.36% 0.76% -69 -89 48,300.00 39,100.00 10,000.00 12,000.00 2,500.00 7,600.00 7,000.00

Other Support Services

Total Other Support Services	Copy Machine Leases	Trustee Training and Memberships	Telephone/Internet	Youth Interventionist Contract	Payroll and Employment Services	Audit Fees	Postage & Delivery	Consultant Fees/Legal Fees	Automation Administration	Technical Support	ILL and RB Services (SWAN Libraries)
49	00	-69	69	69	69	69	69	69	49	69	-6/9
3,534		20	598	1,006	206		16	182	756	750	
-80	49	69	69	-69	69	69	-6/9	49	-69	-6/9	-6/9
3,534		20	598	1,006	206		16	182	756	750	-
4.18	0.00	2.00%	4.1	22.8	5.89	0.0	0.46	4,55	2.4	6.2	0.00
3%	800	10%	2%	36%	39%	0.00%	89	55%	2.44%	6.25%	20%
99	60	69	69	-69	69	-649	69	69	69	69	60
85,500.00	2,400.00	1,000.00	14,500.00	4,400.00	3,500.00	8,500.00	3,500.00	4,000.00	31,000.00	12,000.00	700.00

Library Matorials

7,500.00	69	32.21%	2,416	-69	2,416	49	Print Periodicals (Magazines)
71,000.00	-69	8.31%	5,902	89	5,902	89	Books

							Equipment & Furniture							Facility Services	Facility Supplies	Facilities Management	Strategic Initiatives						Library and Office Supplies				
Total Income	Total Expenses	Capital Improvement Reserve Fund	Total Operating Expenses	Total Facilities Management	Total Edminment and Latintare	Technology Misc.	Equipment (Equipment & Furniture)		Total Facility Services	Copier Maintenance and Usage	Natural Gas	Water	Maintenance and Custodial Service	Insurance	Total Facility Supplies	Building Materials & Supplies	Strategic Initiatives	Total Library Materials & Supplies	Total Office Supplies	Misc Expenses (includes Patron Relations)	Copy And Printing Supplies	Library Supplies	Office Supplies	Total Library Materials	In-House Audio Visual (DVDs, CDs, etc.)	Online E-Content - elect. books/magazines/movice/music	Online Learning Tools & Data Base Subscriptions
89	40	59	50	40	-	69	69	-	~ ·	69	49	-6/9	69	-69	-	89	49	59	\$	49	69	69	-69	•	69		69
9,817	104,346.70	-	104,346.70	7,604	48		40	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7 564	150	639	301	6,474		137	137		16,303	274	150	13		111	16,029	2,648	1,563	3,500
49	59	-50	\$	**	45	**	-69-	Į	9	59	89	**	\$	89	-	**	50	69	-69	80	-69	69	-69	-00	49	60	40
9,817	04,348.00	-	04,348.00	7,604	4		40	1000	7 864	150	639	301	6,474	-	137	137	Ė	16,303	274	150	13	,	111	16,029	2,648	1,563	3,500
0.76%	8.07%	0.00%	8.15%	7.86%	0.62%	0.00%	0.80%	0,001	0 000	4 69%	7.52%	12,04%	11.16%	0.00%	2.74%	2.74%	0.00%	8.37%	1.98%	5.36%	0.93%	0.00%	2.47%	8.88%	6.79%	3.26%	23.33%
60	59	49	40	40	-849	-69	89	•	•	9	643	69	69	↔	-50	69	••	-649	69	69	69	69	69	-60	-6/9	69	69
1,293,000.00	1,293,000.00	11,900.00	1,281,100.00	96,700.00	6,500.00	1,500.00	5,000.00	00,200.00	07.000.00	3 200 00	8.500.00	2,500.00	58,000.00	13,000.00	5,000.00	5,000.00	7,500.00	194,700.00	14,200.00	2,800.00	1,400.00	5,500.00	4,500.00	180,500.00	39,000.00	48,000.00	15,000.00



River Forest Public Library -Capital Reserve Fund - April 2017 Fiscal Year: May 1, 2016 - April 30, 2017

Ending Balance	Income Interest	Expenses Chic Nevi	Beginning Balance
	est	Chicago Project Management - Air Handler Study Nevin Hedlund Architects	
-67	-6/9	49 49	-69
215,884.00	59.24	1,210.00 1,800.00	218,834.76

7:00 PM 06/01/17 Accrual Basis

River Forest Public Library Balance Sheet As of May 31, 2017

	May 31, 17
ASSETS	
Current Assets	
Checking/Savings For. Park Money Market Capital Comm Bank MM 600398215 For. Park Money Market171285900 For. Park Payroll 171283900 For. Park Checking 171284900 Petty Cash	215,884.00 25,778.78 1,088,006.67 11,982.32 2,788.07 60.00
Total Checking/Savings	1,344,499.84
Total Current Assets	1,344,499.84
TOTAL ASSETS	1,344,499.84
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable	
Accounts Payable	-2,749.09
Total Accounts Payable	-2,749.09
Credit Cards MB Financial Credit Card	2,442.76
Total Credit Cards	2,442.76
Total Current Liabilities	-306.33
Total Liabilities	-306.33
Equity Opening Bal Equity Retained Earnings Net Income	821,884.15 620,540.06 -97,618.04
Total Equity	1,344,806.17
TOTAL LIABILITIES & EQUITY	1,344,499.84

River Forest Public Library Reconciliation Detail

Petty Cash, Period Ending 05/31/2017

Туре	Date	Num	Amount	Balance
Beginning Balance				60.00
Cleared Balance			V	60.00
Register Balance as of	05/31/2017			60.00
Ending Balance				60.00

MEMO

To:

RFPL Board of Trustees

From:

Sue Quinn, Library Director

Joanna Bertucci, Materials and Business Services Manager

Date:

June 13, 2017

RE:

Group 3 Computer Equipment upgrade

In fiscal year 2016-17, the RFPL Capital Improvement Plan was updated to include costs for future technology upgrades. It was determined that major technology purchases would be paid from the Capital Improvement Reserve fund. Library computers were categorized into four groups (of approximately 10-12 computers) to be replaced over a rolling 4-year cycle in order to spread out replacement costs over time and to ensure that our technology remained up-to-date and in good working order.

Group 1 (staff computers) were replaced in May of FY 2015-16.

Group 2 (remaining staff and adult patron computers) were replaced in Dec FY 2016-17.

Group 3 (children's and teen patron computers) are due to be replaced summer FY 2017-18.

Group 4 (patron and staff laptops and patron self-check computers) are scheduled to be replaced in FY 2018-19.

We recommend approval of the attached quote from our IT consultants, Versatile Computer Services in the amount of \$10,884.54 to replace the Group 3 (10 total) computers to be paid from the Capital Improvement fund.

Versatile Computer Services Inc

146 Indiana Street IL 60466

Invoice

Date	Invoice #
5/1/2017	15063

Bill To

RIVER FOREST LIBRARY
ATTN:Sue Quinn
735 LATHROP AVE.
RIVER FOREST, IL 60305

				Γ	F	P.O. No.		To	erms	Pro	oject
				ſ				Due o	n receipt		
Item	Description	Est Amt	Prior Amt	Pric	or %	Qty		Rate	Curr %	Total %	Amount
Hardware	ProOne 600 G2 All in One Desktop PC	10,884.54					10	1,088.454	100.00%	100.00%	10,884.54
	Windows 7 Professional 64 (available through downgrade rights from Windows 10 Pro) • Core i5-6500 Quad Core 3.20 GHz • ENERGY STAR® qualified • 21.5-inch IPS FHD LED Anti-Glare • 4 GB (1x4 GB) DDR4 2133 MHz • 500 GB 7200 rpm • DVD-Writer • 3 years parts, labor and onsite service (3/3/3) standard warranty. Certain restrictions and exclusions apply.										
We look for	ward to working with you.						Т	otal		\$	510,884.54
							P	ayment	s/Credit	s	\$0.00
							E	Baland	e Due	3	10,884.54

MEMO

To:

RFPL Board of Trustees

From:

Policy Committee

Date:

June 15, 2017

RE:

Updates to Staff policies

Attached is an update to RFPL's Staff Employment policy. This policy change is included on the Consent Agenda for the June 21, 2017 meeting.

I. Employment Policies: A. Pre-Employment Guidelines #4. and 5.

New guidelines were added to allow RFPL administration to complete criminal background checks on all new final candidates considered for employment. The completion of criminal background checks for all new staff was a recommendation from the Risk Control Assessment/Survey completed by Gallagher Bassett in October 2016 as a requirement of our LIRA insurance pool participation.

Joanna Bertucci, Materials and Business Services Manager, consulted with the attorneys from the Management Association of Illinois (MAI) to draft the language for inclusion in our Pre-Employment Guidelines and that language was further refined by the Policy Committee. The red-lined and final copies accompany this memo. In addition, Joanna has also created release forms (approved by the MAI to comply with the Fair Credit Reporting Act) that must be completed by all final candidates for employment.

The background check on a final candidate will be completed by a Trak-1, a professional background screening company that has agreed to perform this service for LIRA member libraries at a cost of \$40 for a basic screening. (A more in-depth screening may be completed to screen a final candidate for a position involving critical financial duties.)

I. Employment Policies

A. Pre-Employment Guidelines

- 1. The Director is responsible for approving the employment of all staff members. Applicants are considered on the basis of qualifications for an available position relative to experience, training, knowledge, and abilities.
- 2. All qualified applicants for employment will be considered regardless of race, color, religion, age, sex, national origin, disability, or sexual orientation, in accordance with the legal requirements of the Civil Rights Act of 1964 and the Equal Employment Opportunity Act of 1972.
- 3. United States citizenship is not a requirement for RFPL employment.
- 4. All offers of employment are contingent on passing a criminal background check.

 Background checks will be conducted by a third party for any final candidate considered for employment. Before requesting the background check, RFPL will obtain the applicant's consent and will comply with the Federal Credit Report Act (FCRA) and any applicable Illinois state laws.
- 3.5. Any applicant who provides false, misleading, or willfully deceptive information on his or her job application, resume, or during an interview will not be considered for employment. Any employee who provided false information that is discovered after employment begins is subject to discipline up to and including discharge.
- 4.6. Neither a Trustee nor an immediate family member of a Trustee will be hired by RFPL during his or her term of service. An immediate family member is defined as a spouse, parent, child or sibling, including persons having such status both biologically and by adoption.

B. Employment Guidelines

In accordance with Illinois State Law, employment with RFPL is on an "at will" basis. This allows employment to be terminated at any time by either the employee or RFPL with or without cause. Nothing in this manual shall be held to convey to any employee a promise or offer of any type of right to continued employment. This is not an employment contract. Any form of employment, other than on an "at will" basis, must be in writing and approved by the Board.

1. Compliance

RFPL complies with the requirements of federal immigration law. RFPL shall have a properly completed Form I-9 that shall be kept as a part of permanent personnel records. New employees will file Employment Eligibility Verification (Form I-9) prior to employment.

RFPL complies with federal and state labor laws.

2. Drug and Alcohol Use

The illegal use, sale, or possession of narcotics, drugs or controlled substances while on the job or on RFPL property is a dischargeable offense. Any illegal substances will be turned over to the appropriate law enforcement agency and may result in criminal prosecution. The possession, distribution or consumption of alcoholic beverages by any RFPL employee is prohibited during working hours. Individuals found using alcohol will be subject to disciplinary action that may include termination. Employees will not be permitted to work while under the influence of illegal drugs or alcohol.

Off-the-job illegal drug and/or alcohol use which could adversely affect an employee's job performance, or which could jeopardize the safety of other employees, the public, or RFPL facilities, or where such usage adversely affects the public trust in the ability of RFPL to carry out its responsibilities is also cause for disciplinary action up to and including termination.

Employees who are arrested for illegal use of drugs or alcohol while off-the-job may be considered in violation of this policy. Employees are required to notify the Director within five days of any arrest in connection with the unlawful use, sale, or possession of alcohol or illegal drugs. If the Director faces such arrest, the Director is required to notify the Board within five days. In deciding what action to take, RFPL will take into consideration the nature of the charges, the employee's present assignment and record with RFPL, and the impact of the employee's arrest on RFPL's reputation and operations.

Employees who wish to report other employees' drug and alcohol use in violation of this policy should contact the Director. RFPL will make a reasonable good faith effort to protect anonymity.

3. Performance

Supervisors will conduct formal performance evaluations on an annual basis. The Director may amend an evaluation.

Performance reviews are part of the permanent record of the employee in RFPL's personnel records, and will be considered as part of proposed or recommended personnel transactions including wage increases, promotions, disciplinary action, and dismissal.

4. Raises

Employees are eligible for merit raises at the commencement of the second fiscal year of employment. Raises are recommended by Supervisors and are made at the discretion of the Director.

5. Personnel Records

Personnel records are retained by RFPL to document employment history. These confidential files contain application forms and documents pertaining to hiring, rate of pay, performance, and attendance. An employee may request to inspect his or her own files up to two times per year and, at the employee's expense, at the regular RFPL rate, receive copies of the contents. If an employee disagrees with something in his or her file, he or she can request a correction, and if no correction is made, he or she can submit written objections to the Director, with a request that these written objections be added to his or her file.

6. Holidays

Holidays will be observed, and RFPL closed, on the following days:

- New Year's Day
- Easter Sunday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Eve Day
- Christmas Day

RFPL will close at 5:00 PM on Thanksgiving Eve and New Year's Eve.

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A RESOLUTION OF THE RIVER FOREST PUBLIC LIBRARY ASCERTAINING THE PREVAILING WAGES FOR LABORERS, WORKMEN AND MECHANICS EMPLOYED ON ANY PUBLIC WORKS PROJECT OF THE RIVER FOREST PUBLIC LIBRARY

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city, or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, (820 ILCS 103/9 et. seq. as amended by Public Acts 86-799 and 86-693); and

WHEREAS, the aforesaid Act required that the Board of Trustees of the River Forest Public Library investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said Library employed in performing construction of public works, for said Library; and

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE RIVER FOREST PUBLIC LIBRARY:

Section 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by State, county, city, or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in construction of public works coming under the jurisdiction of the Library is hereby ascertained to be the same as the prevailing rate of wages for construction work in Cook County area as determined by the Department of Labor of the State of Illinois as of June 5, 2017 a copy that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by the Library. The definition of any terms appearing in this Resolution which are also used in aforesaid Action shall be the same as in said Act.

Section 2: Nothing herein contained shall be construed to apply to said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of the Library to the extent required by aforesaid Act.

Section 3: The Library Secretary shall publicly post or keep available for inspection by any interested party in the main office of this Library this determination of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rates of wages then in effect shall be attached to all contract specifications.

Section 4: The Library Secretary shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who

Resolution June 20, 2017 Prevailing Wage

Tom Smedinghoff, President

have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.
Section 5: The Library Secretary shall promptly file a certified copy of this Resolution with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.
Section 6: The Library Secretary shall cause to be published in a newspaper of general circulation within the area a copy of this Resolution, and such publication shall constitute notice that the determination is effective and this is the determination of this public body.
Section 7: This Resolution shall be in full force and effective from and after its passage, approval and publication in pamphlet form as provided by law.
ADOPTED this 20th day of June, 2017 by a roll call as follows:
AYES:
NAYS:
ABSENT:
ADOPTED by the President and the Library Trustees of the River Forest Library.

ATTEST:

Deborah Hill, Secretary

2017 ANNUAL RESOLUTION AUTHORIZING PUBLIC LIBRARY NON-RESIDENT CARDS

WHEREAS, the River Forest Public Library is a tax-supported public library; and

WHEREAS, people residing within the jurisdictional boundaries of the River Forest Public Library pay taxes to support the library, and so need pay no additional fee to be eligible to receive a library card; and

WHEREAS, PA 92-0166 stipulates that "A person residing outside of a public library service area must apply for a non-resident card at the public library located closest to the person's principal residence"; and

WHEREAS, the Office of the Illinois Secretary of State has issued regulations defining the "closest public library" and also providing three formulae which public libraries can use to determine the non-resident fee; and

WHEREAS, the Board of Library Trustees of the River Forest Public Library has determined for the 12 month period, commencing July 1, 2017 and ending June 30, 2018 to participate in the non-resident reciprocal borrowing program of its regional library system and to issue non-resident library cards;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY THE BOARD OF LIBRARY TRUSTEES OF THE RIVER FOREST PUBLIC LIBRARY AS FOLLOWS:

Section 1: Individuals residing beyond the jurisdictional boundaries of the River Forest Public Library whose closest public library is the River Forest Public Library, and not residing within the boundaries of another public library, and owning no taxable property within the jurisdictional boundaries of the River Forest Public Library, may purchase a nonresident fee card for the price of \$282.00, calculated according to the box which is checked-off below:

	General Mathematical Formula (23 Ad. Code 3050.60(a));	
	☐ Tax Bill Method (23 Ad. Code 3050.60(b)); or	
State Library.	☐ Average Non-Resident Fee (23 Ad. Code 3050.60(c)), if authorized by the Director of this	Illinois

Section 2: Individuals residing beyond the jurisdictional boundaries of the River Forest Public Library, but owning (as an individual, a partner, the principal stockholder, or other joint owner) taxable property within the jurisdictional boundaries of the River Forest Public Library, or serving as a Senior Administrative Officer of a firm, business or other corporation owning taxable property within the jurisdictional boundaries of the River Forest Public Library, notwithstanding anything to the contrary in this Resolution, may obtain one (1) non-resident library card without payment of the non-resident fee upon presentation of the most recent tax bill upon that taxable property; provided however, that in no event shall the privileges and use of the Library be extended to more than one (1) individual non-resident for each parcel of taxable property. Each non-resident library card issued pursuant to this Section is limited to the exclusive use of the individual whose name appears on its face.

Section 3: The President of the Board of Library Trustees shall notify the regional library system in

Resolution 06.20.17 Non -Resident Library Card

writing within 30 days of the adoption of this Resolution, stating (a) the effective date of this Resolution, (b) the beginning and ending dates of the 12-month period of validity for non-resident library cards issued pursuant to this Resolution, and (c) the fee formula as set forth herein.

<u>Section 4:</u> The River Forest Public Library shall continue to honor all non-resident library cards heretofore issued by the Library, for the full term of purchase.

<u>Section 5:</u> The River Forest Public Library shall cooperate with other participating area public libraries and the regional library system and adjacent regional library systems to determine the appropriate non-resident service areas, as stated in 23 Ad. Code 3050.25.

Section 6: The Policy of the River Forest Public Library for service to non-residents, including a description of the Library's service areas and the methods of calculating fees, shall be available for public inspection at the Library.

Section 7: A valid non-resident library card issued by the River Forest Public Library pursuant to this Resolution shall accord a non-resident library cardholder all the services which this Library provides to its residents, including reciprocal borrowing privileges.

Section 8: No non-resident is eligible to receive a "local use" library card from the River Forest Public Library.

ADOPTED this 20th day of June, 2017 by a roll call vote as follows:

Kevin Crowell, Vice - President

AYES:	
NAYS:	
ABSENT:	
ADOPTED	by the President and Board of Library Trustees of the River Forest Public Library.
ATTEST	Tom Smedinghoff, President

Organizational Structure/Training and Staff Development

- We hired 2 new Youth Services Associates, Yadira Perez and Nora Sanchez in May to fill open positions in the Children's department. (Victoria Smirnova accepted a full-time position as a Children's Librarian in the Chicago Public Library system and Erin Stoner moved out of the area and took a new position at a library closer to her new place of residence.) Yadira and Nora both work in neighboring public libraries and have excellent customer service experience.
- Materials Services Associate Emma Norris accepted a position as Access Services
 Manager at Illinois College in Jacksonville, IL. Her last day at RFPL was June 10th.
 We plan to fill the open position in August 2017.

Facilities

- Smithereen was out in early June to address the carpenter bee issue. The technicians informed us that they did not believe that the holes drilled by the bees have affected the structural integrity of the fascia board and that it did not appear that the bees had nested in the soffit or eaves. The valley on the southwest side of the slate roof does not appear to have an active leak so we will wait on any roofing work.
- S&D Prime Maintenance completed the sandblasting and repainting of the tops of
 the metal picnic tables in the library garden. I have asked them to complete a few
 interior repair projects in early July including sealing and repainting the plaster
 damaged by the leak in the 2nd floor (north side) slate roof valley, removing the 2nd
 floor Heroes and History lettering and repainting the wall, and replacing and
 repainting a small section of drywall near the Meeting Room exit door.
- Members of the staff completed a Space Analysis document in May. The document was created by Joanna at the request of the Facilities Committee in order to capture employee feedback on the overall usability of the various zones in the building. Staff provided input on the work functionality of all of the zones in the building and patron use functionality of public zones in the building. Joanna shared the completed document with the Facilities Committee which began the work of assigning a rating (Imperative, Essential, Important, Desirable, No Priority) for addressing potential upgrades to each zone.

Marketing and Public Relations

- RFPL Staff and Trustees wore their new t-shirts as they marched in the River Forest Memorial Day Parade on June 29th.
- We had over 750 people at the very successful Summer Reading Kickoff on June 8th.
 It has turned into an annual summer kickoff event for many River Forest families.

Administration and Governance

- I gathered an abundance of valuable information at the Illinois State Library's Director's University June 5-8th in Springfield.
- Joanna has completed our Illinois Public Library Annual Report (IPLAR) for the Illinois State Library and will submit the report by 6/29/17. This report contains statistical information regarding our budgets, collections, program attendance, and library circulation for FY 2016-17.
- SWAN Library System has rolled out an auto-renewal program and our library has
 opted in. As long as there are not outstanding holds, any item checked out at the
 RFPL will automatically renew up to 2 times at the time the item comes due.

Finance

- The Finance Committee met on June 10th to review the Request for Proposal (RFP) documents submitted by Forest Park National Bank, Community Bank of Oak Park River Forest, and MB Financial for investing our funds in interest bearing deposit accounts. In addition, we met again with a CBOPRF officer on June 14th to learn more about their Insured Cash Sweep (ICS) service that would electronically place excess deposits (over the \$250,000 FDIC insurance limit) at other ICS member banks. The Committee plans to consult with our attorney to see if an Insured Cash Sweep (ICS) product will meet the deposit safety criteria established in our Investment Policy. In addition, I have sent out a query to RAILS library directors to connect with any other library that is investing their public funds through the ICS service.
- As we discussed at our May Board meeting an elimination of Federal IMLS funding would mean less funding for the RAILS (our library system which handles all deliveries), and would likely result in an increase to our SWAN membership fees. I attended the SWAN quarterly meeting on June 1st and requested information about how this may impact SWAN membership fees. SWAN reported that RAILS currently has an 18 month operating reserve. At the next SWAN meeting on September 7, 2017, SWAN will provide the membership with some forecasted estimates for what our membership fees might look like if RAILS was forced to dissolve.
- A one-year contract was signed with Knutte & Associates to complete the FY 16-17 audit and annual financial report (AFR) for \$6,750. The auditors will be onsite July 11 and 12.

External Partnerships

 Amy has made contact with the community outreach person at Fresh Thyme grocery store regarding sponsorship opportunities for library programs. Victoria Muraiti and I will be attending the grand opening of the store on June 24th to provide some craft activities for children.

Respectfully submitted, Sue Quinn

May 2017 Key Performance Indicators

Total Circulation	May-17	YTD 2017- 2018	2017-2018	YTD % Goal
Preschool Collection	2,699	2,699	37,000	7.3%
Juvenile Collection	3,315	3,315	47,000	7.1%
Middle School Collection	414	414	6,000	6.9%
Teen Collection	816	816	8,000	10.2%
Adult Fiction	3,848	3,848	42,000	9.2%
Adult Non-Fiction	3,105	3,105	34,500	9.0%
Adult Media	2,731	2,731	36,000	7.6%
Adult Other	115	115		
Non SWAN ILL	32	32		
Webpac Renewals	1,853	1,853		
Total Circulation	18,928	18,928	210,500	9%

Programs & Meeting Room Use				
Older Adults				
Programs	14	14		
Attendance	238	238	1,800	13.2%
Middle School				
Programs	15	15		
Attendance	334	334	2,900	11.5%
Children/Family Programs			·	
Programs	21	21		
Elementary School Age Attendance	250	250	6,000	4.2%
Preschool Attendance	362	362	8,000	4.5%
Other Programs				
Programs	0	0		
Attendance	0	0		" =)
Outside Groups				
Barbara Hall Meeting Room Use	10	10	135	7%

Cardholders & Visits				
Monthly Visitors	8549	8549		
New Cardholders Added	53	53	850	6%
Total Number Cardholders	8,001			-1
Cardholders as % of Population*	72%			

^{*}RF Population is 11,172 Per 2010 Census Data